

# 2012 Annual Report

Building a World Where All People Can Be Happy

Jack .

# Letter From Our Founders

#### Dear Friends,

The *AllPeopleBeHappy* foundation was created as a legacy to the life of Eric Tang and his vision that we can *build a world where all people can be happy*. 2012 marked our fifth full year of operation, and in these five years, we have made over half a million dollars in grants while keeping expenses under 3% of our contributions. Our grants totaled \$109,225 in 2012.

Our vision is a simple one, a world where extreme poverty is eliminated. We strive to achieve that lofty goal by finding and supporting organizations with sustainable approaches for alleviating the root causes of global poverty. We focus on five areas: Education and Training, Health Care, Clean Water, Sustainable Agriculture, and Microenterprise Development. In 2012, this focus led us to award 9 major grants totaling \$72,325. The following pages describe the projects undertaken by the major grant recipients: *Village Health Works, Cercle Social, Global Emergency Care Collaborative, 50 Cents Period, Friends of Nepal Pariwar Foundation, Bodhi Tree Foundation, The Kossoye Project, Spark MicroGrants, and Indego Africa.* In addition, we made smaller grants totaling \$8,000 to 6 other organizations.

In early 2010, we launched the *AllPeopleBeHappy* Volunteer Service Award program. These grants enable impassioned young people to give of their time and talents doing service projects abroad. There were 5 awardees in 2010, 9 awardees in 2011, and 14 awardees in 2012. You can read about the work that was done in Burundi, Chile, Ecuador, Ethiopia, Ghana, Nicaragua, Palestine, Rwanda, Tanzania, and Uganda by our fourteen 2012 awardees in these pages.

We are proud of the partnerships that we have forged and are confident that together we are making the world a better place. We are humbled by the generosity of our many donors and grateful to those who took the time to apply for matching grants from their employers. With your continued support the Foundation will continue to improve the lives of people and communities living in poverty.

nugel.

Sunny C. Tang President

Barbara Stean Tang

Barbara Steen Tang Executive Director

# Table of Contents

| Education and Training2                   |             |
|---|-------------|
| Health Care 3                             |             |
| Sustainable Agriculture4                  |             |
| MicroEnterprise Development6              |             |
| Small Grants                              |             |
| Continuing Project7                       |             |
| Concluded Projects8                       |             |
| AllPeopleBeHappy Volunteer Service Award9 | <b>CORT</b> |

| Financial Statement                    | .12 |
|--|-----|
| Donors                                 | .14 |
| Board of Directors                     | .15 |
| Advisory Board                         | .15 |
| Retrospective – Five Years of Progress | .16 |









# Education and Training

**Village Health Works** (VHW) operates a health clinic in the village of Kiguta, Burundi. Since its opening in December of 2007, the clinic has seen over 40,000 patients. From 2009-2011, we funded their Food Security Program (FSP) which teaches villagers how to establish and maintain home and cooperative gardens in order to grow more nutritious food. That program has flourished and is currently fully funded by other organizations. Cognizant of the fact that no student in the Kiguta catchment area had ever passed the 6th year national exam, in 2012 VHW applied for a grant to improve education for the area's 23,000 students with teacher training, student testing, and school supplies. In April of 2012, the Education Program started with a 3-day training workshop for 31 teachers from 29 of the 75 primary schools.

Throughout the rest of the year, three more teacher training sessions and 1 principal training session helped build the capacity of teachers and principals. An after-school program reached over 120 students in a target school. Children attended three days a week, participating in reinforcement exercises in the most challenging subjects of Math, French and English, and they also engage in art and sports, which are new to these students.

Another critical component of VHW's education program is the provision of notebooks and pens to vulnerable children at the beginning of the school year. Almost 5,000 notebooks and more than 1,000 pens were distributed to children who needed them. Through teacher training, after school activities, competition tests, notebook provision and parents' awareness-raising efforts, VHW and **AllPeopleBeHappy** are helping empower students and communities to improve the quality of education and the future in Burundi.

**Cercle Social** was initiated in late 2010 by expatriates from Benin living in USA, France, and Canada. Cercle Social requested \$4,836 from the *AllPeopleBeHappy* foundation in May of 2012, to build a computer lab in the high school of Tori Agouako in Benin. A grant of \$5,000 was used to purchase and shipped the lab's equipment, consisting of computers, copier, projector, and power supplies. The school provided the classroom space. The lab opened in November of 2012 with great fanfare and now computer training classes are being conducted for the 1,700 students six days a week.

### Health Care

The mission of Global Emergency Care Collaborative (GECC) is to improve health by creating or improving access to quality emergency care in the developing world. Founded in 2008, GECC has successfully established an Emergency Department (ED) at a rural district hospital in Uganda, developed a curriculum on emergency care, and trained a cadre of emergency care specialists - Emergency Care Practitioners (ECPs). Two \$10,000 grants from the *AllPeopleBeHappy* foundation in 2010 and 2011 were used to train successive groups of ECPs by these specialists. Each ECP sees about 900 trauma patients per year, so the training of more ECPs can dramatically improve the quality of care for trauma patients throughout Uganda. In late 2012, a third \$10,000 grant helped enable the initiation of the Prehospital Educational Resources project, which aims to provide emergency care information to the general public. A full time Ugandan PER Project Manager was hired. He spent most of October through December doing needs assessments in villages around Nyakibale Hospital and meeting with the District Health Officer and has identified villagers to train and locations in which to do the trainings. The Community Curriculum has been completed and the trainings are due to start in mid-February, 2013.

The mission of **50 Cents Period** is to empower women and girls to participate fully in education and civic engagement by eliminating the stigma and societal barriers surrounding menstruation through the provision of sanitary products, clean water, sanitation and women's health education.

With a grant of \$10,000 from the *AllPeopleBeHappy* foundation, 50 Cents Period seeks to establish a reproductive health curriculum and menstrual hygiene management system for the approximately 600 children in 2 rural primary schools in southwest Uganda, Nyaka and Kutamba. Over 2012 and 2013, the project is being executed in 4 phases: 1) on-site assessment, 2) curriculum design and compilation of training/student manuals, 3) health instructor training, workshops for students and grandmother groups, and 4) additional workshops, project monitoring and adjustments.

For many years, Nepal has had one of the highest rates of maternity mortality in Asia. **Friends of Nepal Pariwar Foundation**, for the past 4 years, has provided assistance for salaries of six nurse-midwives in









three rural clinics in Nepal, and for in-service training and transportation expenses for the nurse-midwives, through the Friends' partner organization in Nepal, BBP-Pariwar. In each of the past 3 years, a \$5,000 grant from the *AllPeopleBeHappy* foundation has provided the salaries for 3 of the nurse-midwives in the 3 clinics so to allow for 24-hour birthing service. The clinics perform approximately 250 deliveries per year. Each nurse-midwife provides reproductive health and family planning services to an average of 1,351 persons per year, so the addition of 3 nurse-midwives strongly impacts the community.

**Bodhi Tree Foundation's** Safe Motherhood program is an ongoing project in Humla, Nepal, that has been active for five years, helping the women to improve maternal and newborn health. The *AllPeopleBeHappy* **foundation** joined in the support of this effort in 2011 with an initial grant of \$3000. Since 2007, the program has organized 7 Safe Motherhood classes, educated more than 210 women, purchased and distributed over 1,500 Clean Delivery Kits and provided a year's supply of pre/postnatal vitamins to over 3,000 pregnant and breastfeeding women. The \$3,600 grant for 2012 from *AllPeopleBeHappy* was used to continue this effort.

# Sustainable Agriculture

The Kossoye Project began in 2005, building on a 45-year relationship between the Kossoye community of 7,000 persons in Ethopia and Dr. Dennis Carlson, who was Dean of the Public Health College at the University of Gondar in the 1960's. The first three \$10,000 grants (2008-2011) from the AllPeopleBeHappy foundation have enabled the Ethiopian Household Vegetable Gardening Program to be launched throughout Kossoye. The funding was used for 1) support of the Community Health Worker stipends, 2) purchase of seeds and tools for the 1600 elementary school children, 3) printing of revised gardening manuals, and 4) monthly coffee and health discussion sessions. Thus far, 300 family gardens are thriving, and discussions are being held in all hamlets with over 300 women attendees. In 2012, the Kossoye Development Program (KDP) was expanded to the communities in Shenkur Mesk, 10 km to the south of Kossoye. In June, KDP held its second annual Great Gardeners Workshop. The first session for community leaders from Shenkor Mesk, Kossoye, and Gondar was held at the

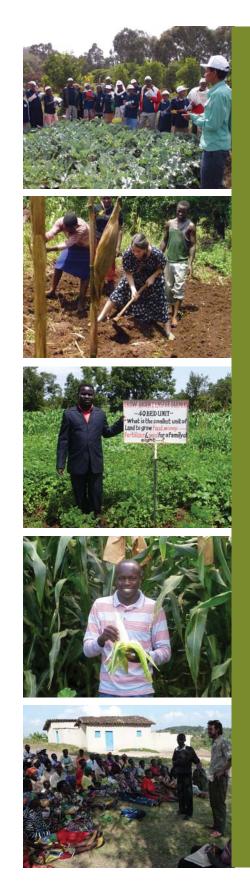
University of Gondar's new demonstration garden. The second workshop for community leaders in Dara was held at the demonstration garden on the campus of the Training Health Center in Dabat. In October 2012 the Kossoye Project received an unexpected invitation to hold gardening and health education workshops for 78 women Health Extension Workers who work in Wogera Woreda, a district with a population of about 400,000 people. The Health Extension Workers work in pairs in 39 sub-district health posts.

Over 15,600 families in Western Kenya, have organized themselves into community groups and established Community Trading Depots (CTD) for better terms of trade for their labor. With the \$10,000 grant from *AllPeopleBeHappy* foundation, Common Ground for Africa (CGA) trained farmers in organic farming techniques and encouraged them to join CTDs. The CTD purchases grain commodities from farmers, mills the grain, and then stores the grain for resell during the non-harvest months. The entire program (including a school) expended \$85,700 for 2012, impacting 3,000 families. With a family consisting of an average of 6 members, a total of 18,000 persons are impacted. Thus our grant impacted approximately 2,100 persons.

**Spark MicroGrants** mission is to catalyze rural poor communities into action. Since Spark's founding in 2010, it has developed the first proactive, group based micro-granting model.

Spark reaches out to rural poor villages and assists them in the design, implementation and management of their own social impact projects such as schools, water wells and farming cooperatives. Spark promotes a 'locally-led expert-supported' model for development, where local groups are the primary drivers of social change, but have the support and advice of global development experts.

Spark MicroGrant is helping the Gahunga community of 184 families in northern Rwanda address two major challenges: 1. access to clean water, 2. a method for fundraising for group projects. The group seeks to tackle both by acquiring and breeding goats. The group plans to generate revenue from the sale of goat manure, meat and offspring. The resulting savings will ultimately be used for building a communal water tap. The grant of \$8,725 in 2012 from the *AllPeopleBeHappy* foundation was used to purchase 184 goats to initiate the project.













# MicroEnterprise Development

**Indego Africa,** founded in 2006, improves the lives of Rwandan women by providing skills training and export markets for their fair-trade handicrafts. The \$30,000 in grants (2008-2011) from the *AllPeopleBeHappy* **foundation** have been used to provide 1) business management skills training, 2) literacy training, 3) ESL training, and 4) workplace upgrades for the approximately 100 women in the Cocoki textile cooperative and the Covanya weaving cooperative.

Abasangiye and Twiyubake are Indego Africa cooperative partners located in the Kayonza District in the Eastern Province of Rwanda. Abasangiye is a sewing cooperative comprised of 25 women, each of whom had a child born of rape during the 1994 genocide. Twiyubake is a banana leaf weaving cooperative comprised of 30 women that brings together genocide widows and wives of imprisoned génocidaires. The 2012 \$10,000 grant from the *AllPeopleBeHappy* foundation provided a full year of advanced job skills training for members of Abasangiye and Twiyubake. Indego Africa recruited, trained, and coached seven top Rwandan university students from socially-vulnerable backgrounds to administer weekly lessons in Business Management and Entrepreneurship, English Literacy, and Kinyarwanda Literacy.

# Small Grants

Asha for Education and GIVE Foundation, Inc. are US based non-profit organizations serving as fiscal sponsors for many organizations working in India. Through Asha for Education, we made a grant of \$2,000 to SSrishti Learning Center, a school serving children living in slums of New Delhi. Public schools are available in India, but they don't address the social issues which often keep children in poverty from attending school. At the SSrishti Learning Center children are given uniforms, nutritious meals, and a quality education at no cost. The founder and other administrators of the program work without monetary compensation. Through the GIVE foundation, Inc., we provided a grant of \$1,500 to Etasha Society, which provide employment training to teens and young adults living in the slums of New Delhi.



**Sankara Eye Foundation, USA** supports community eye care activities in India by Sankara Eye Care Institutions, which manages 8 hospitals and is the number one free eye care institution covering rural areas in India, carrying out over 105,000 eye surgeries annually. Grants totaling \$1,500 were made to **Sankara Eye Foundation, USA** by the *AllPeopleBeHappy* **foundation** in 2012.

Grants of \$1,000 each were given to **Purple Song Can Fly, Beads of Courage, Akahaya Petra Foundation, USA.** 

# Continuing Project

Maya Nut Institute alleviates poverty, malnutrition and deforestation in Central America and Mexico by teaching about the nutrition, uses and processing of Maya Nut. Maya Nut is a nutritious, delicious, versatile and easy to harvest rainforest tree, which can provide both food and income. The first two \$10,000 grants from the *AllPeopleBeHappy* foundation (2008-2009) were used to conduct Maya Nut workshops in El Salvador, Honduras, Mexico, Nicaragua and Guatemala. With this and other funding, 16,000 women from 1100 rural communities were trained, and more than 1.9 million Maya Nut trees were planted. In addition, 23 women's microenterprises were formed, which provide jobs and income for over 300 women. In 2011, a third grant of \$4,800 was awarded to train women in the departments of Choluteca, Lempira, and Copan in Honduras. This was followed by a new grant of \$10,000 in late 2011 to create a Maya Nut exporting industry for rural women in Chinandega, Nicaragua. The funds are being used to finance organizational development, training, and legalization fees for a women's cooperative/enterprise/agribusiness to produce and market export-quality Maya Nut for the US and local market. Maya Nut Institute found a buyer who has committed to purchase any and all Maya Nut produced for export to US, and a local Nicaraguan business which is interested in developing a local supermarket outlet for Maya Nut. This part of Nicaragua is of particular interest because of the high densities of Maya Nut trees in the area and the high quality of the Maya Nut produced.





# Concluded Projects

Two *AllPeopleBeHappy* projects concluded in 2012:

Since its beginning in 2008, **Thanda** has provided daily after-school support to orphans of AIDS and vulnerable children in local schools throughout the province of KwaZulu-Natal, South Africa. These children all live in poor, rural communities where 39% of pregnant women are HIV positive and 27% of children are orphaned. The children of **Thanda** receive a meal and engage in after-school activities, during which they complete homework, play sports, learn academics, develop skills, and receive personal guidance. The grant of \$10,000 from the *AllPeopleBeHappy* **foundation** provided daily meals to 50 children and art and computer programs in grades 8-11 after school.

Face AIDS organizes youth chapters in Rwanda to fight HIV/AIDS. With the \$10,000 grant from *AllPeopleBeHappy*, six chapters with the highestpotential proposals received approximately \$1,000 each. The six youth chapters implemented six health projects, with three focused on pediatric malnutrition, two focused on hygiene and sanitation, and one focused on circumcision. The total number of community members that directly benefited from the health projects included 61 families who built home gardens, 11 families who received latrines, and 50 youth who received circumcision sensitization, including 41 who received the circumcision surgery. The 116 youth, ages 15-30, within the chapters, all created revolving loan cycles within their chapter, received small business training, and started or expanded small businesses to help support their families. The chapter members interviewed and surveyed reported increased leadership skill development and entrepreneurial skills. As a result of their participation, they are more equipped to be long-term leaders in their communities in the fight against HIV and AIDS.



### AllPeopleBeHappy Volunteer Service Award

The *AllPeopleBeHappy* Volunteer Service Award enables volunteers to perform service projects in the developing world. These Volunteer Service Awards enable impassioned young people to give of their time and talents while expanding their understanding of people and communities living in poverty. This program was launched in early 2010, and there were 5 award winners. Fundraising enabled us to increase the number of award recipients to 9 in 2011, and to 14 in 2012.

**Christopher Kuo, Megan Kelly, and Cynthia Lee** volunteered with **Support for International Change** to support its mission to limit the impact of HIV/AIDS in underserved communities and to train future leaders in global health and development. These students first undergo intensive training in the US, learning about Tanzanian culture, basic Swahili and HIV/AIDS prevention training. They then spent 8 weeks in Tanzania, staying with host families in rural communities. During their time in their home villages, they teach about reproductive health and HIV/ AIDS prevention in both formal and informal settings, encourage residents to participate in HIV/AIDS testing opportunities, and help reduce the stigma and enhance the acceptance of community members living with HIV/AIDS.

**Molly Ortiz** participated in **Ghana ACT**'s education program, teaching English, Math, Science and Computer Skills at McColin's Primary School in the town of Ho, Ghana. During her 9 week stay, using her passion for athletics and coaching skill, she initiated an after-school basketball program for the 270 children in the school.

For 6 weeks, **Michelle DeChant** worked as a research assistant with **Global Emergency Care Collaborative** at Nyakibale Hospital in Uganda. She assisted each day with the Emergency Department teams as well as helped to develop a research project to improve injury surveillance and prevention of intimate partner violence in the population of patients in East Africa.





















**Chloe Guss** worked at **Indego Africa** in New York as an unpaid intern since September 2011, in sales, marketing, and product development. As a result of her background in design and merchandising, Indego Africa sent Chloe to Rwanda for three months. She worked with the Ejo Hazaza cooperative on management, record-keeping, and productivity skills. Better performance rapidly opened up new income-generation opportunities. Ejo Hazaza produced pieces for designer Jill Golden's ISARO jewelry collection, even appearing in the Aug. 2012 issue of InStyle.

This summer Janna Elwell worked with Greenheart Travel, a division of the Center for Cultural Interchange in Malloco, Chile. The specific project was with a community-based organization that gives abandoned, psychologically and physically abused children an opportunity to rebuild their lives by developing self-esteem, love and trust in people.

Armani Hawes volunteered with Greenheart Travel, a division of the Center for Cultural Interchange in Ecuador. As a volunteer, she assisted local doctors and nurses in a clinic in Cumbaya and a poor person's hospital in Quito. She also taught English to children in the small town of Lumbisi.

**Paola Pardo** spent 3 months in Tanzania working as a student leader for **Global Student Embassy**'s youth leadership program. She helped local students in the Morogoro, Kilakala, and Mzumbe Secondary Schools in the development of agricultural and farming projects, as well as the sustainable support of the Village of Hope Orphanage.

**Michael Austin** traveled to Ethiopia, where he worked with **The Kossoye Project** during its June Great Gardeners Workshops in the town of Gondar, helping to teach the 75 participants. He also worked with the students at the University of Gondar to encourage them to become more involved in the project. He took time touring the countryside and looking at the gardens that had been set up by Kossoye Project as well as the ones that had started in the community as part of the diffusion strategy. Michael also works with an Ethiopian run social service agency in Columbus, OH as a youth program coordinator, and has leveraged his experience with Kossoye to create a program for his students that revolved around gardening and nutrition. In addition, he taught a local middle school about service learning and healthy living. In February 2012, **Philip Issa** began his 4 month volunteer assignment as a Fellow with **Kiva.** With the **AllPeopleBeHappy** Volunteer Service Award, he continued volunteering with Kiva through another four month assignment. Kiva Fellows are assigned to work with a host Microfinance Institution (MFI) to expand its base of clients and funding, improve its services, and implement the practices necessary to fulfill its social purpose in its community. Philip's assignment for Kiva was in Ramallah, Palestine.

**Kauleen Menard** volunteered with **Village Health Works** on an educational initiative launched in early 2012. She spent 6 weeks during the summer in Kigutu, Burundi, observing the primary school teachers training and doing interviews. After returning to US, she wrote a detailed report to VHW providing guidance for interventions, monitoring, and impact measurements.

**Monika Blodgett** volunteered with **Maya Nut Institute** for 6 weeks (November through mid-December) in Nicaragua. She worked with Centro Humboldt, a Nicaraguan NGO, assisting them with Maya Nut forest inventories, quality control, reforestation, and local market development.

Alexa Skillicorn committed to volunteering with Maya Nut Institute in Chichigalpa, a small municipality of western Nicaragua, for approximately nine months. Her objective was to create consensus among stakeholders (landowners, communities, cooperatives and the Dept. of Forestry) to facilitate the government's implementation of their forest management plan, which encompasses one of the most important Maya Nut forest in Nicaragua. She plans to return to Austin, TX to continue her education in spring, 2013.









# FY 2012 Financial Statement

#### **BALANCE SHEET**

| ASSETS                         |           |
|--------------------------------|-----------|
| Checking account               | \$91,254  |
| Investment account             | 10,027    |
| TOTAL ASSETS                   | \$101,282 |
| LIABILITIES & NET ASSETS       |           |
|                                |           |
| Accounts Payable               | 0         |
| TOTAL LIABILITIES              | \$0       |
|                                |           |
| NET ASSETS                     | \$101,282 |
| TOTAL NET ASSETS & LIABILITIES | \$101,282 |





#### **REVENUE & EXPENSE STATEMENT**

| Contributions   | \$173,56  |
|---|-----------|
| Interest & Dividend                                     |           |
| TOTAL OPERATING REVENUE                                 | \$173,56  |
|   |           |
| OPERATING EXPENSES                                      |           |
| Program Services:                                       |           |
| Volunteer Service Awards (14)                           | \$28,90   |
| Grant to Global Emergency Care Collaborative            | 10,00     |
| Grant to Indego Africa                                  | 10,00     |
| Grant to The Kossoye Project                            | 10,00     |
| Grant to Village Health Works                           | 10,00     |
| Grant to 50 Cents Period                                | 10,00     |
| Grant to Spark MicroGrants                              | 8,72      |
| Grant to Cercle Social                                  | 5,00      |
| Grant to Friends of Nepal Pariwar Foundation            | 5,00      |
| Grant to Bodhi Tree Foundation                          | 3,60      |
| Grant to Asha for Education (SShristi Education Center) | 2,00      |
| Grant to Sankara Eye Foundation                         | 1,50      |
| Grant to GIVE Foundation, Inc. (Etasha)                 | 1,50      |
| Grant to Beads of Courage                               | 1,00      |
| Grant to Akahaya Petra Foundation, USA                  | 1,00      |
| Grant to Purple Songs Can Fly Project                   | 1,00      |
| Total Program Services                                  | \$109,22  |
| Program Expenses:                                       |           |
| Printing  | \$1,01    |
| Annual report design                                    | 1,57      |
| Website design and maintenance                          | 30        |
| Speakers travel   | 81        |
| Meeting expenses  | 45        |
| Total Program Expenses                                  | \$4,15    |
| TOTAL OPERATING EXPENSES                                | \$113,382 |

| and the second | A residence of the second               |
|--|---|
| CHANGE IN NET ASSETS FROM OPERATIONS   | \$60,185                                |
| BALANCE FROM YEAR END 2011   | 41,097                                  |
| NET OPERATING ASSETS   | \$101,282                               |
|  | And the state of the state of the state |

### Many Thanks to Our Donors

#### Diamond Level (\$10,000+)

Tanju and Tina Obut <sup>1,2</sup> Frances and Steve Swanson<sup>3</sup> Barbara and Sunny Tang<sup>3</sup>

#### Platinum Level (\$5,000 - \$9,999)

Joy Cocchiara<sup>3</sup> David and Mary Dudek<sup>3</sup> Stuart and Karen Goodman<sup>3</sup> Stephen Koch Tom and Mary Mitro Liz and Timm Paxson<sup>3</sup> Bill and Cathy Reppart<sup>3</sup> Usha and Yogi Soni <sup>3,4</sup>

#### Gold Level (\$1000 - \$4,999)

Mary David Baker and Wade Callender Sallie and Richard Chui Bernie Fields and Margaret Goldberg Greg and Margarita Jannasch Irene and Travis Meitzen, Jr. Erika and Larry Popkin Ileana and Larry Rhodes John and Susan Turner Victor and Brook Wang<sup>5</sup>

#### Silver Level (\$500 - \$999)

Rick and Doris Bozanich Matthew Brown<sup>6</sup> Samantha Chui Margaret Doucette and James Henken Jackie and Jim Gano<sup>7</sup> Stephanie Rau Lau<sup>6</sup> Catherine Miller Our Global Village Ingeborg Prochazka Michael and Clara Ross Frank and Paula Steen Terry Stierman Mia Vu

#### Bronze Level (\$100 to \$499)

**Delores** Aquino **Brandon Ballinger** Anna Louise Bruner Steve and Sherry Burke Louis Buzby and Debra Mestemaker Michael Caton Tian Hi Chau **Britttany Nelson-Cheeseman** Melinda Garren and Ernest Chou Michael Chui Clara and Joseph Chu **Thomas Dater** Jennifer Davis<sup>8</sup> **Tarigul Delwar** David and Cynthia Denley<sup>3</sup> Helen Duvernay **Ronald and Toni Ellis** William and Amanda Gillum Mark and Josephine Greenbaum Diana Haney Jo Ann Hunt **Evangelos Hytopoulos** Bill and Rose Kaung **Glenn and Anne Krum** Chris Li Susan Li **Renee Lieber Roger Please** Lawrence Que, Jr. Carl and Penny Lindsey Jan Mackey Vince Maggio Thomas Murray **Faye Gordon Samuels Reed Schmidt** Marilyn and Jim Schmitt Jennifer Shen<sup>9</sup> Pam and Pat Smith Lee Spangler Jessica Stamp Matthew Tang and Lydia Ko **Karin Telfer** 

#### Friend Level (up to \$99)

Jonathan Berger Zoila Boyd Scott Carlson Mark Chesney Brandon Cohen Xinlei Du Paul Jay Fukushima **Tiffany Gross** Mary Hamilton Heather Hammerstedt **Christopher Hardouin Christine Lee** Kristen Lum Joe and Ann Hightower Mary Beth Kinman Travis and Nicole Meitzen Ed and Karin Popkin Wanda Rauscher James and Paula Renfro Mark Schorr Mamei Sun **Carol Taylor** Fraydie and Baruch Weitzman **Emily Yarnall** Wendall Zartman, Jr.

1 matched by Apache 2 matched by BHP Billiton 3 matched by Shell 4 matched by ConocoPhillips 5 matched by Apple 6 matched by Google 7 matched by Chevron 8 matched by UBS 9 matched by Microsoft

### Board of Directors

**Sunny C. Tang** President

**Michael Y. Chou** Vice President

#### Barbara Steen Tang

**Executive Director** 

Tom and Mary Mitro Tanju and Tina Obut Timm and Liz Paxson Usha and Yogi Soni Frances and Steve Swanson

# Advisory Board

Samantha Chui Joy Cocchiara Mary and Dave Dudek Margarita Jannasch Erika Popkin





### Retrospective – Five Years of Progress

Our son, Eric Tang was 25 when he died from an accidental fall in Ciapias, Mexico, on June 19, 2007. By that time, he had already been penning a blog using the pseudonym **AllPeopleBeHappy** for nearly a year. He and his friends discovered that pithy phrase on a button while traveling in Japan. As he experienced life, he came to find that silly phrase inexplicably morphed from a ridiculous slogan to a phrase of enormous significance for him. He came to see that these four words perfectly encapsulated his desire for humanity...that all people could just live happily.

In November of 2007, we, Barbara and Sunny Tang, along with our dear friends, Michael Chou, Liz and Timm Paxson, Frances and Steve Swanson, and Usha and Yogi Soni, started the **AllPeopleBeHappy foundation**, dedicated to "Building a world where all people can be happy." We chose five focus areas: Education and Training, Health Care, Clean Water, Sustainable Agriculture, and MicroEnterprise Development. We decided we would work with and through other organizations, stressing innovation, impact, and sustainability as key criteria in our grant-making process. In 2010, realizing that most of the organizations we admired relied heavily on the commitment of volunteers, we added Volunteer Service Awards (smaller stipend grants) to our portfolio.

The end of 2012 marked our fifth full year of operation, and in those five years, we have awarded over \$530,000 in grants to 42 organizations. What did we accomplish? Let's look...





# AllPeopleBeHappy Impact Study, 2008-2012

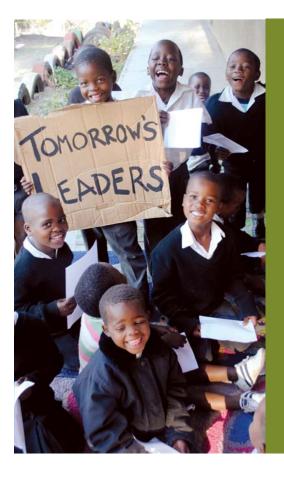
As with any investment, we are interested in knowing what kind of impact our grants have made. Since we do not receive reports from recipients of our smaller grants and we do not require metrics of our Volunteer Service Award recipients, we have only captured the data from the metrics provided by our major grant recipients (>\$3,000). Based on data provided, we found that our investments made a substantive positive impact to the lives of more than 50,000 people. However, there is no way of measuring how many additional individuals may have been indirectly impacted by these programs, or in the years after our funding has ended. It is our belief that the numbers listed below are very conservative.

#### Education & Training (\$88,256)

Major Grants to: Room to Read (2008-2009), Young Heroes (2008), Etasha Society (2008), Inside Out Learning (2010), Thanda (2011), Village Health Works (2012), Cercle Social (2012), SShrishti Learning Center (2010-2012).

**Room to Read** builds schools, libraries, computer rooms, and provides scholarships for girls in the developing world. From 2007 to 2010, the *AllPeopleBeHappy* foundation contributed a total of \$25,220 to build six reading rooms/libraries in primary schools in Sri Lanka. Total number of children impacted is 1,009 (estimate provided by Room to Read).

**Young Heroes** in Swaziland was awarded the very first *AllPeopleBeHappy* grant in early 2008. The *AllPeopleBeHappy* foundation, with a grant of \$10,000, became the charter sponsor of the Young Heroes Education Fund, which subsidizes the costs of secondary schooling (school fees, uniforms, and books) for the older children within orphan families. The program started with 24 youngsters for the 2009 academic year in 3 high schools in the town of Siteki in eastern Swaziland. Of these youngsters, 16 successfully passed, six failed, and two dropped out. Thanks to grants from Newman's Own Foundation and Thomson-Reuters, the Education Fund will continue on.



**Etasha Society** provides employability and vocational skills training to teens and young adults living in the slums of New Delphi, India. With the 2009 grant of \$10,000, **Etasha** expanded its outreach effort with Project Disha, which helps orphans, runaway and street children now living in an institutional environment. After a search for a suitable institution, Don Bosco Aashalayam orphanage was selected. Their current facility provides food, shelter and housing to approximately 150 children. Workshops on career guidance and employability skills were specifically developed for the older youths in this orphanage. Skills include English proficiency, computer skills, interviewing skills, and general social skills. **Etasha** then works to place the graduates in jobs with reputable companies. We continued to support **Etasha** in 2011 and 2012 with smaller grants totaling \$3,000.



**Inside Out Learning** received a \$10,000 grant from *AllPeopleBeHappy* in early October of 2010. **Inside Out Learning** seeks to improve educational experiences and outcomes for the children of Kenya through a teacher training program which emphasizes inquiry-based, active and collaborative learning. The grant was used in 2011 to run two 5-day and four 4-day training sessions for 425 primary school teachers in the Margarini Districts of Kenya. The 5-day sessions first trained 78 teachers in the IOL methodology, and then these teachers trained the other 347 teachers in the 4-day sessions. These teachers in the 34 schools are major influence in the lives of their 24,000 students each year. A recent

report indicates that student's performance is improving and there has been an increased rapport between students and their teachers. Fewer discipline problems have been experienced compared to previous years.

**Thanda**, since its beginning in 2008, has provided daily after-school support to orphans of AIDS and vulnerable children in local schools throughout the province of KwaZulu-Natal, South Africa. These children all live in poor, rural communities where 39% of pregnant women are HIV positive and 27% of children are orphaned. The children of **Thanda** receive a meal and engage in after-school activities, during which they complete homework, play sports, learn academics, develop skills, and receive personal guidance. The grant of \$10,000 in 2011 from the *AllPeopleBeHappy* foundation provides daily meals to 50 children and art and computer programs in grades 8-11 after school.

**Village Health Works** (VHW) operates a health clinic in the village of Kiguta, Burundi. Since its opening in December of 2007, the clinic has seen over 40,000 patients. From 2009-2011, we funded their Food Security Program (FSP) which teaches villagers on how to establish and maintain home and cooperative gardens in order to grow more nutritious food. Cognizant of the fact that no student in the Kiguta catchment area has ever passed the 6th year national exam, VHW applied for a grant to improve education for the area's 23,000 students with teacher training, student testing, and school supplies. In April 2012, the Education Program started with a 3-day training workshop for 31 teachers from 29 of the 75 primary schools. To gauge the current competence level, a competition test for all 6th grade students was conducted; 2,960 students from 58 schools took the test. Throughout the rest of the year, three more teacher training sessions and 1 principal training



session helped build the capacity of teachers and principals. An after-school program reached over 120 students in a target school. Through teacher training, after school activities, competition tests, notebook provision and awareness-raising efforts, VHW and *AllPeopleBeHappy* are helping empower students and communities to improve the quality of education and the future in an impoverished, rural and often forgotten part of Burundi.

**Cercle Social** was initiated in late 2010 by expatriates from Benin living in USA, France, and Canada. Cercle Social requested \$4,836 from the *AllPeopleBeHappy* foundation in May of 2012 to build a computer lab in the high school of Tori Agouako in Benin. A grant of \$5,000 was used to purchase and shipped the lab's equipment, consisting of computers, copier, projector, and power supplies. The school provided the classroom space. The lab opened in November of 2012 with great fanfare and now computer training classes are being conducted for the 1,700 students six days a week.

**SSrishti Learning Center** is a school serving children living in slums of New Delhi. Public schools are available in India, but they don't address the social issues which often keep children in poverty from attending school. At the **SSrishti Learning Center** children are given uniforms, nutritious meals, and a quality education at no cost. The founder and other administrators of the program work without monetary compensation. 100% of donations, such as the \$5,200 in grants from *AllPeopleBeHappy* **foundation**, are used to run the program and ensure the health and wellbeing of the student.

#### Health Care (\$122,100)

Major Grants to: Support for International Change (2008-2010), Global Emergency Care Collaborative (2010-2012), Orphans Against AIDS (2008), Reproductive Project in Honduras (2009), Friends of Nepal Pariwar Foundation (2010-2012), Bodhi Tree Foundation (2011-2012), Face AIDS(2011), 50 Cents Period (2012), Sankara Eye Foundation, USA (2008-2012).

**Support for International Change** (SIC) has been working in northern Tanzania since 2002 with a goal of limiting the impact of HIV/AIDS in rural communities. The first of the two \$10,000 grants (2008) from the *AllPeopleBeHappy* foundation was used to expand SIC's Community-Based Treatment Access Project. In 2009 the 2nd \$10,000 grant was used to enhance the life skills and reproductive health aspects of their curriculum. SIC's major focus consists of 4 community-based services: 1) mobile provision of Voluntary Counseling and Testing, 2) reproductive health education and HIV prevention workshops, 3) establishment of HIV support groups, and 4) mobile provision of antiretroviral drugs in conjunction with









government hospitals. The program, over the 2 year span, taught and/or tested 79,614 persons about HIV/AIDS, trained 150 Community Health Workers (CHW), and provided care for 600 persons with HIV. The expenses for SIC totaled \$827,842 for the 2 year period, *AllPeopleBeHappy*'s portion represented 2.42% of the total, bringing our impact to 1,927 persons.

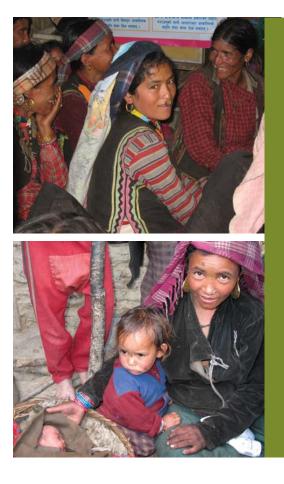
**Global Emergency Care Collaborative** (GECC) improves health in the developing world by creating or improving access to quality emergency care. Founded in 2008, GECC has successfully established an Emergency Department at a rural district hospital in Uganda, developed a curriculum on emergency care, and trained a cadre of 6 emergency care specialists - Emergency Nurse Practitioners (ENPs). The first two \$10,000 (2010 and 2011) grants from the *AllPeopleBeHappy* foundation were used to train 10 ENPs by these specialists. Each ENP sees about 900 trauma patients per year, or 9,000 in total. In late 2012, another \$10,000 grant enabled the initiation of the Prehospital Educational Resources (PER) project, which aims to provide emergency care information to the general public.

**Orphans Against AIDS-Thailand** received a grant of \$10,000 from the *AllPeopleBeHappy* foundation in 2008 to establish a Center for AIDS orphans in Chiang Mai, Thailand. The mission of the Thai Orphan Center (TOC) is to assist AIDS orphans in maintaining their health, furthering their education, and dealing with life challenges. In 2008, the Center's facility was rented and renovated, and held its opening ceremony on November 23, 2008. The grant further provided for one full time officer, and initial health screening for the 200+ AIDS-affected students in the five school district service areas. The work of the TOC continues on with local funding.

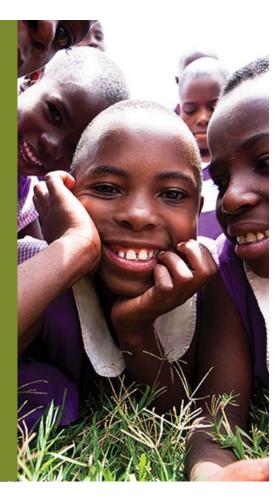
**Reproductive Project in Honduras** was carried out by Alejandra T. Osorto of The Equilibrium Fund in Dulce Nombre de Culmi, in Honduras. The goal of this project was to provide a permanent option for rural women who need a family planning method to prevent future pregnancy and are unable to obtain information and services due to cultural and financial restraints. This project was implemented over 5 months, and consisted of home visits for couples counseling, conversations via telephone, coordination with nurses from the health centers and the Honduran Family Planning Association. The project provided tubal ligations for 33 women between 23-40 years of age with between 2 and 8 children each. **Friends of Nepal Pariwar Foundation**. For many years, Nepal has had one of the highest rates of maternity mortality in Asia. **Friends of Nepal Pariwar Foundation**, for the past 4 years, has provided assistance for salaries of six nurse-midwives in three rural clinics in Nepal, and for in-service training and transportation expenses for the nurse-midwives, through the Friends' partner organization in Nepal, BBP-Pariwar. In each of the past 3 years, a \$5,000 grant from the *AllPeopleBeHappy* **foundation** has provided the salaries for 3 of the nurse-midwives in the 3 clinics so to allow for 24-hour birthing service. The clinics perform approximately 250 deliveries per year. Each nurse-midwife provides reproductive health and family planning services to an average of 1,351 persons per year, so the addition of 3 nurse-midwives has impacted over 12,000 persons over the past 3 years.

**Bodhi Tree Foundation's** Safe Motherhood program is an ongoing project in Humla, Nepal, that has been active for five years, helping the women to improve maternal and newborn health. They have organized and funded seven Safe Motherhood classes, educated more than 210 women, purchased and distributed over 1,500 Clean Delivery Kits and provided supplies of pre/postnatal vitamins to 3,000 pregnant and breastfeeding women. The \$6,600 in grants from *AllPeopleBeHappy* in 2011-2012 was used for Safe Motherhood classes, clean delivery kits, and vitamins. Over our 2 years of support, 1,200 women have been impacted.

**Face AIDS** organizes youth chapters in Rwanda to fight HIV/AIDS. With the \$10,000 grant from *AllPeopleBeHappy*, six chapters with the highest-potential proposals receive approximately \$1,000 each. The six youth chapters implemented six health projects, with three focused on pediatric malnutrition, two focused on hygiene and sanitation, and one focused on circumcision. The total number of community members that directly benefited from the health projects is 61 families who built home gardens, 11 families who received latrines, and 50 youth who received circumcision sensitization, including 41 who received the circumcision surgery, totaling 122 families. At an average of 6 members per family, the number of



persons impacted is 732. The 116 youth, ages 15-30, within the chapters, all created revolving loan cycles within their chapter, received small business training, and started or expanded small businesses to help support their families.



**50 Cents Period** has a mission to empower women and girls to participate fully in education and civic engagement by eliminating the stigma and societal barriers surrounding menstruation through the provision of sanitary products, clean water, sanitation and women's health education. With a 2012 grant of \$10,000 from the *AllPeopleBeHappy* foundation, 50 Cents Period seeks to establish a reproductive health curriculum and menstrual hygiene management system for the approximately 600 children in 2 rural primary schools in southwest Uganda, Nyaka and Kutamba. Over 2012 and 2013, the project is being executed in 4 phases: 1) on-site assessment, 2) curriculum design and compilation of training/student manuals, 3) health instructor training, workshops for students and grandmother groups, and 4) additional workshops, project monitoring and adjustments.

Sankara Eye Foundation, USA supports community eye care activities in India by Sankara Eye Care Institutions, which manages 8 hospitals and is the number one free eye care institution covering rural areas in India, carrying out over 105,000 eye surgeries annually. Grants totaling \$5,500 were made to Sankara Eye Foundation, USA by the *AllPeopleBeHappy* foundation in 2011-2012. At \$30 for a cataract surgery, the grants equate to changing the lives of 183 patients.

#### **Clean Water (\$30,000)**

#### Major Grants to Amizade (2008-2010)

**Amizade:** Installed 13 cistern-based water-harvesting systems, 8 of them for 11 survivors of genderbased human rights abuses, and their families. Conservative estimated impact: 55 persons.

Installed a massive 300,000 liter water-harvesting system, including gutters, underground piping, and a solar-powered pump for a new school in the small village of Chonyoyo, thus bringing clean water to over 300 women and children in the deeply impoverished area of rural Karagwe, Tanzania.

#### Sustainable Agriculture (\$114,800)

Major Grants to: The Kossoye Project (2009-2012), Village Health Works (2008-2010), One Acre Fund (2008-2009), Maya Nut Institute (2008-2011), Common Ground for Africa (2011), Spark MicroGrants (2012).

**The Kossoye Project** received \$40,000 in grants from the *AllPeopleBeHappy* foundation in 2009-2012 to support the Kossoye community of 7,000 persons in Ethiopia. The grants enabled the launch



and expansion of the Ethiopian Household Vegetable Gardening Program throughout Kossoye and neighboring communities. Goals achieved in this project are 1) 1,600 children learned about vegetable gardening, 2) 300 family gardens, 3) Vegetable Seed Bank operations have been established in Kossoye and the University of Gondar and 4) monthly coffee and health discussion sessions are attended in all hamlets by 300 women. The set curriculum emphasizes basic health issues such as family planning, household vegetable gardens, improved cooking stoves, latrine construction and diarrhea control. In 2012, the Kossoye Development Program (KDP) was expanded to the communities in Shenkur Mesk, 10 km to the south of Kossoye. The total number of children, family members, and health workers impacted is estimated to be 2,000.

**Village Health Works** (VHW) operates a health clinic in the village of Kiguta, Burundi. Since its opening in December of 2007, the clinic has seen over 40,000 patients. The Nutrition and Food Security Project was a new initiative of VHW to link the treatment of malnutrition with long-term food security when the first grant was awarded in 2008. The \$30,500 in grants from the *AllPeopleBeHappy* foundation awarded in 2008-2011 was used to procure supplies and to pay 14 Agricultural Assistant Workers to teach villagers on how to grow more nutritious food, and how to establish and maintain home gardens.



In addition, an impressive amount of infrastructure was built: a raised-bed demonstration garden, a nursery for food-bearing plants, a large agro forest, shelters for chickens, goats, and cows, and a large-scale composting system. Since there were 60 home gardens established, and estimating that each family has 6 members, the 14 agricultural workers and 2 agronomists that *AllPeopleBeHappy* sponsored impacted approximately 376 people. The program has since expanded tremendously with funding from other organizations.

**One Acre Fund** provides inputs (seed, fertilizer, financing), farming techniques, and harvest markets to small farmers in Kenya and Rwanda. One Acre Fund has proven that this cooperative farming structure leads to increase income for the farmers, which then leads to better family health, lower infant mortality, and more children attending school. The program has impacted 23,000 farm families (with 115,000 children) for an estimated total of 161,000 persons. The two grants in 2008 and 2009 totaling \$20,000 represent 1% of the \$2 million field expenditure over the 2 year period, leading to an impact figure of 1,610 persons impacted by the *AllPeopleBeHappy* contribution.

**Maya Nut Institute** (formerly The Equilibrium Fund) educates women and girls in Central America and Mexico about a delicious, nutritious, native and abundant rainforest food, the Maya Nut for food and income. Maya Nut was once a staple food for ancient cultures but is now threatened with extinction from logging and forest conversion for crops and cattle. Maya Nut is a massive droughtresistant tree which produces four times more calories, ten times more protein and 150 times more micronutrients than corn per acre while protecting soil, watersheds and biodiversity. By reforesting with Maya Nut, communities improve habitat for wildlife while producing nutritious food and income for women.

From 2003 through 2009, The Maya Nut Institute taught a total of 12,414 women from 690 rural communities in 5 countries (Guatemala, Nicaragua, Mexico, Honduras, El Salvador) about the sustainable harvest, nutrition, recipes, processing and reforestation of the Maya Nut. These workshops motivated communities to plant more than 490,000 new Maya Nut trees. The Maya Nut Institute employs 65 women promoters to offer Maya Nut cooking and nutrition workshops in communities. These workshops resulted in the formation of 13 women's microenterprises which provide jobs, income and training for 261 women. They partner with 70 organizations throughout the region and their program benefits more than 80,000 people. This was done with an overall expenditure of \$258,000; the \$20,000 awarded by the *AllPeopleBeHappy* in 2008-2009, represented 7.8% of the expenditure, leading to an impact figure of 6,204 persons.



**Common Ground for Africa.** Over 15,600 families in Western Kenya, have organized themselves into community groups and established Community Trading Depots (CTD) for better terms of trade for their labor. With the \$10,000 grant from *AllPeopleBeHappy* foundation in 2011, Common Ground for Africa (CGA) trained farmers in organic farming techniques, and encouraged them to join CTDs. The CTD purchases grain commodities from farmers, mills the grain, and then stores the grain for resell during the non-harvest months. The entire program (including a school) expended \$85,700 for 2012, impacting 3,000 families. With a family consisting of an average of 6 members, a total of 18,000 persons are impacted. Thus our grant impacted approximately 2,100 persons.

**Spark MicroGrants** mission is to catalyze rural poor communities into action. Since Spark's founding in 2010, Spark has developed the first proactive, group based micro-granting model. Spark reaches out to rural poor villages and assists them in the design, implementation and management of their own social impact projects such as schools, water wells and farming cooperatives. Spark promotes a 'locally-led expert-supported' model for development, where local groups are the primary drivers of social change, but have the support and advice of global development experts. **Spark MicroGrants** is helping the Gahunga community of 184 families in northern Rwanda address two

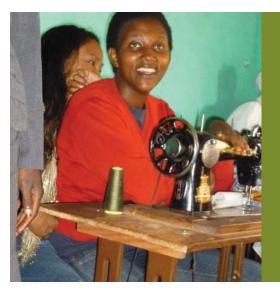


major challenges: 1. access to clean water, 2. a method for fundraising for group projects. The group seeks to tackle both by acquiring and breeding goats. The group plans to generate revenue from the sale of goat manure, meat and offspring. The resulting savings will ultimately be used for building a communal water tap. The grant of \$8,725 in 2012 from the *AllPeopleBeHappy* foundation was used to purchase 184 goats (one goat per family) to initiate the project. Assuming each family has 6 members, that's 1,104 persons impacted.

#### **MicroEnterprise Development (\$50,000)**

#### Major Grants to: Indego Africa (2009-2012), Comunidad Connect (2009).

Indego Africa has received \$40,000 in grants from the AllPeopleBeHappy foundation in support of its Hand Up development program in Rwanda, which provides critical job skills training and business management experience to vulnerable female artisans. Fifteen talented high-achieving students from Orphans of Rwanda International, and two US intern conducted the training program for approximately 160 women in 4 cooperatives (Cocoki textile cooperative, Covanya weaving cooperative, Abasangiye sewing cooperative, and Twiyubake banana leaf weaving cooperative). Each woman cares for an average of five dependents, bringing the total impact to approximately 960 persons. Since AllPeopleBeHappy's



portion of the budget is roughly half, it is estimated that the impact is 480 persons.

Comunidad Connect is involved in community development activities in San Juan del Sur, Nicaragua. The \$10,000 AllPeopleBeHappy grant is being used to expand Comunidad Connect's municipal recycling program to three rural communities in the San Juan del Sur municipality by working with three rural schools to develop recycling/composting centers and school gardens. Thus far, 8 workshops involving 150 students and teachers have been held, and 4,000 pounds of plastics have been collected and sold.

| FOCUS AREA                  | INVESTMENT | INDIVIDUALS IMPACTED |
|-----------------------------|------------|----------------------|
| Education and Training      | \$88,256   | 6,458                |
| Health Care                 | \$122,100  | 29,464               |
| Clean Water                 | \$30,000   | 355                  |
| Sustainable Agriculture     | \$114,800  | 13,394               |
| MicroEnterprise Development | \$50,000   | 630                  |
| TOTAL                       | \$405,156  | 50,301               |



1302 Waugh Drive, #257 Houston, Texas 77019-3908

www.allpeoplebehappy.org