



Annual Report

For Fiscal Year 2009



Building a world where all people can be happy



Building a world where all people can be happy

Dear Friends,

The **AllPeopleBeHappy foundation** was created as legacy to the life of Eric Tang and his vision of a world where everybody takes personal responsibility for helping those in need. 2009 marked our second full year of operation, and in spite of the difficult economic conditions, we have not only survived, but have continued to grow. In two short years we have made over \$200,000 in grants while keeping expenses down to less than 3% of our contributions.

Our vision is a simple one, a world where extreme poverty is eliminated. We strive to achieve that lofty goal by finding and supporting organizations with innovative approaches for alleviating the root causes of global poverty. We focus on five areas: Education and Training, Health Care, Clean Water, Sustainable Agriculture, and Microenterprise Development. In 2009, this focus led us to award major grants totaling \$103,000. The following pages describe the projects undertaken by the grant recipients: *Etasha Society, Room to Read, Support for International Change, Reproductive Health Project in Honduras, Amizade, The Kossoye Project, The Equilibrium Fund, One Acre Fund, Indego Africa, Village Health Works, and Comunidad Connect.*

We have also initiated a minor grant program (\$500 to \$2,000) to allow our Directors to specifically direct their contributions to worthy organizations.

We are proud of the partnerships that we have forged and are confident that together we are making the world a better place. We are humbled by the generosity of our many donors, and with your continued support we really believe that we can *build a world where all people can be happy.*

A handwritten signature in black ink that reads "Sunny C. Tang". The signature is fluid and cursive, with a large initial 'S'.

Sunny C. Tang
President

A handwritten signature in blue ink that reads "Barbara Steen Tang". The signature is cursive and clearly legible.

Barbara Steen Tang
Executive Director

Education and Training: Etasha Society



Etasha Society provides employability and vocational skills training to youngsters living in the slums of New Delhi, India. With funding from the *AllPeopleBeHappy* foundation, Etasha expanded its outreach effort. Project Disha is focused on providing Career Guidance, Employability and Vocational Training to underprivileged youth such as orphans, runaway and street children, who are now living in an institutional environment. After a search for a suitable institution, Don Bosco Aashalayam orphanage was selected. Their current facility provides food, shelter and housing to approximately 150 children. Workshops on career guidance and employability skills were specifically developed for the older youths in this orphanage. By the end of the Career Guidance workshop, each student identifies 2 to 3 careers and draws up an Action Plan for further exploration and confirmation of relevance in order to zero in on the best option. The Employability Skills workshops help breach the gap between what is taught in school and what is needed in the workplace. Skills include English proficiency, computer skills, interviewing skills, and general social skills.

Education and Training: Room to Read



The residents in the remote villages of Sri Lanka are mostly farmers and unskilled laborers, and need assistance in building schools, libraries, and computer rooms. For 2009, we repeated our annual fund raising campaign entitled Build A Library, to raise funds to put libraries within **Room to Read** schools. We met our goal of \$12,000 to build three more libraries in Sri Lanka. This brings to a total of 9 libraries that the *AllPeopleBeHappy* foundation had helped to establish in Sri Lanka, benefitting thousands of children for years to come.



Health Care: Support for International Change



Support for International Change (SIC) provides a comprehensive package of HIV prevention, testing, and care to rural villages of northern Tanzania. SIC believes in the importance of providing these services in tandem, because they reinforce and support each other. Testing encourages people who are HIV-negative to adopt safer behaviors and people who are HIV-positive to seek care. Care allows people with HIV to live in dignity and gives them the strength and support to be open about their status, combating stigma, and encouraging others to be tested. But the linchpin of the efforts is education. Education is a form of empowerment—combining key information about HIV and reproductive health with hands-on lessons about life skills. Life skills allow people to translate knowledge into action—giving young people the decision making skills to delay their first sexual experience, and women the communication skills to insist on protection.

AllPeopleBeHappy supports SIC's community-based education program in 82 villages of northern Tanzania. In these villages, 148 community health workers (CHWs) were trained in September to December 2009, with *APBH's* support. CHWs are men and women who volunteer to serve their communities, after being nominated by a broad selection of community leaders include local government officials, teachers, and religious leaders. They serve in male-female pairs, and many are themselves living with HIV. The trainings lasted five days, and equipped the CHWs with accurate information as well as empowering teaching techniques. CHWs practiced teaching and received feedback

Support for International Change



from the rest of the group. This training greatly boosted both their confidence and their motivation for serving the community. In the final 3 months of 2009, CHWs reported teaching over 7,500 people in their villages, 65% of who were women. Many of their teachings were to only a few people at a time—this local, community-based style of teaching allows for frequent, informal lessons, and provides people in rural areas with a local person who can answer their questions. By building this component of SIC's work, *APBH* has contributed enormously to SIC's drive to strengthen communities in their fight against HIV.



Health Care: Reproductive Health Project in Honduras



In Honduras, pregnancy related complications are the 4th leading cause of death of women of reproductive age. In order to reduce maternal mortality and contribute to infant survival, an *AllPeopleBeHappy* foundation grant of \$10,000 has been provided through **The Equilibrium Fund** to pilot a reproductive health education project in Honduras. The program will provide a one day reproductive health and family planning course for 500 families in 5 rural communities in the Culmi municipality. Topics to be covered include: basic anatomy, reproductive health, family planning options, importance of child spacing, maternal nutrition, and hygiene. Courses will be provided in partnership with Ministry of Health personnel. What is remarkable about this program is that the individual writing the grant began as a participant in The Equilibrium Fund's training.

Clean Water: Amizade



Clean Water is the foundation of healthy diet, hygiene, and sanitation. In Karagwe, Tanzania, water is scarce during the dry season, and women and girls in the area spend hours each day collecting and carrying water from sources often miles away to their homes. The simplest and most effective solution to the seasonal water shortage is the construction of rooftop water harvesting systems; i.e., capture the run-off during the wet season for use during the dry season.

Amizade proposed to the *AllPeopleBeHappy* foundation a 3-year program to install a minimum of 36 water harvesting systems, with labor and materials provided by local and global volunteers. In 2008, the first grant of two \$10,000 grants allowed for the installation of 6 plastic cisterns. Experience is perhaps the best teacher, and the importance of securing the cisterns and problems with losing water through leaking and open taps initiated the search for a better solution. In 2009, the community decided to shift gears and is now using volunteers and funds in three new ways: (1) focus on quality of construction, (2) measure outcomes as quantity of water-drinkers served, not number of water-tanks installed, and (3) use of family labor and local materials. The new initiatives are described below.

Chonyoyo Tank: Amizade signed a partnership agreement with Mavuno - the leading water tank experts in the district. As a result, the decision was made to build a 300,000 liter water tank in the village of Chonyoyo. The manual labor that has gone into this project is almost unbelievable: a hole, deeper than 5 meters, dug entirely by hand! The gutters feeding water into the catchment area run along the roof of a very large, food storage building which is also approaching completion. The plan is for this

Amizade

storage structure to enable farmers to transform their wasted surplus into profit, and to provide food for purchase during the rainy seasons – after harvest has long passed and people are struggling to put well rounded meals together. The water from this project will provide an incredible amount of relief for the community in the very near future, providing several hundred people with access to clean water.

Rukole Tank: For the first time, Amizade is embarking upon a family sized water tank made of all local materials! With the expertise and direction of Mavuno, which has installed nearly 500 water tanks since their initial tank in 1993, the volunteer group and Joseph Baraka of Mavuno have worked together to select the recipient of a 6,285 liter tank. This is more than twice the size of the 3,000 liter plastic tanks *AllPeopleBeHappy* foundation gifted in the past. The first such tank will be for a 60 year old woman by the name of Verdiana, and the three orphans she is raising in the village of Rukole. Funds have been provided for cement, gutters, nails, and labor costs, while the family has gathered stone, sand, water (fetched with the help of neighbors) and aggregate. This model has been proven to foster a sense of ownership and responsibility, as it engages the families in the installation of the tank, and enables them to see that in addition to receiving this assistance, they are capable of improving their own situation.



Sustainable Agriculture: The Equilibrium Fund



The Equilibrium Fund's mission is to find balance between people, food and forests in Central America. They work to ensure sustainable community management and conservation of Maya Nut (*Brosimum alicastrum*) forests for food security, health, nutrition and income. This is done by teaching women about the sustainable harvest, processing, recipes, and marketing of Maya Nut.

The immediate objectives of the Maya Nut workshops include:

- Teach women about the nutritional value of Maya Nut
- Teach women how to sustainably harvest Maya Nut from natural forest and buffer zones
- Teach women to prepare Maya Nut in recipes
- Teach women to process Maya Nut into marketable products (dry seed, flour, coffee, etc.)
- Teach women about the importance of Maya Nut for biodiversity and ecosystem services
- Motivate reforestation with Maya Nut in ecologically important sites in Guatemala and Nicaragua

Long term objectives of these workshops include:

- Community conservation of Maya Nut trees
- Facilitate creation of local women's Maya Nut producer groups
- Improve family health and nutrition
- Improve food security in participating communities
- Improve family incomes
- Improve women's self-esteem and status in the family

Funds from *AllPeopleBeHappy* foundation were used in 2008 and 2009 to train 1428 rural and indigenous women from 57 different communities in El Salvador, Mexico, Nicaragua and Guatemala. Partnerships were formed in several of these areas and training continues even though outside support has ended. What a great example of sustainability!

Sustainable Agriculture: One Acre Fund



One Acre Fund provides inputs (seed, fertilizer, financing), provides training on farming techniques, and provides harvest markets to small farmers in Kenya and Rwanda.

The mission of One Acre Fund is: We empower persistently hungry farm families to grow their own way out of hunger. This is done by 1) Creation of producer groups: One Acre Fund meets with existing women's self-help groups, and organizes them into a producer group, 2) Farm inputs: One Acre Fund finances and delivers all of the planting materials that the farmers need to increase their yields, 3) Extension: One Acre Fund field officers deliver education to groups, so they know how to grow their crop, and 4) Output market: One Acre Fund picks up a portion of the harvest in repayment, and sells it to cover field costs.

In 2009, One Acre Fund experienced explosive growth, expanding from 4000 farm families at the end of 2008 to 12,000 farm families. By mid-January 2010, that number had jumped to 16,000! The goal of doubling farm profit on every planted acre was again achieved in 2009. The improving lot of the participating farmers resulted

One Acre Fund

in an increased standard of living as evidenced by a 75% reduction in child deaths, and a growing number of children attending secondary school. Forty-five percent of the field costs were covered through farm repayments; an improvement from the 30% level in 2008, and 98% of farmers repaid their program fees, an improvement from the 85% level in 2008.

This second \$10,000 grant from *AllPeopleBeHappy* foundation was part of an overall one million dollar effort to implement this new farming model that is already proving to be an effective tool in the world's fight against hunger and poverty.



Sustainable Agriculture: The Kossoye Project



The Kossoye Project began in 2005, building on a 45-year relationship between the Kossoye community of ~7000 persons in Ethiopia and Dr. Dennis Carlson, who was Dean of the Public Health College at the University of Gondar. The \$10,000 grant from the *AllPeopleBeHappy* foundation has enabled the Ethiopian Household Vegetable Gardening Program to be launched throughout Kossoye. The funding is being used for 1) support of 12 Community Health Worker stipends, 2) purchase of seeds and tools for 1575 elementary school children, 3) printing of revised gardening manuals, and 4) prizes and awards for top gardeners.

Goals achieved during the first year of this project include:

- **Strong community support** for household gardening continues to spread, particularly among women and children. The elementary schools are actively involved and awareness of benefits is increasing. Women have begun creating new ways to prepare vegetables along with traditional elements. The Kossoye Recipe Book of new dishes using vegetables is nearing publication.
- **Two hundred seventy nine (279) family gardens were thriving** at the end of December 2009. 85% are being maintained by students or mother/child teams. Increasing numbers of male farmers are planting vegetables as part of their farming activities.
- **A Vegetable Seed Bank operation** has been established in Kossoye with a significantly higher price schedule for purchase from local growers. 36 individuals have been selected (students, adult gardeners, and CHWs) who volunteered to give high priority to seed production.
- **Monthly Coffee and health discussion sessions** are attended in all hamlets by 250 to 300 women. The set curriculum emphasizes basic health issues such as family planning, household vegetable gardens, improved cooking stoves, latrine construction and diarrhea control. These sessions also provide opportunities for additional seed distribution.

Sustainable Agriculture: Village Health Works



Village Health Works (VHW) operates a health clinic in the village of Kiguta, Burundi. Since its opening in December of 2007, the clinic has seen over 28,000 patients. The Nutrition and Food Security Project is a new initiative of VHW to link the treatment of malnutrition with long-term food security. The \$10,000 grant from *AllPeopleBeHappy* foundation, given in late 2008, was used to hire 8 Agricultural Assistant Workers to teach villagers how to establish and maintain home gardens.

Burundi is still recovering from a decades old war which ravaged the country side. By teaching community members proven strategies to increase crop yield and to remediate common problems such as soil infertility, deforestation, and erosion, the Village Health Works team is attacking the root cause of childhood malnutrition, a plague which had been seen at alarming rates at the clinic.

During this project's inaugural year, an impressive amount of infrastructure was built. This includes: a raised-bed demonstration garden; a nursery for propagating food-bearing plants; a production garden, yields of which feed program staff, patients, as well as the surrounding community; a large agro forestry planting; shelters for chickens, goats, and cows; and a large-scale composting system. The trained agricultural workers provide initial demonstrations and training to clinic patients and follow-up by going to surrounding communities to help families establish and maintain highly productive and diverse home gardens.

MicroEnterprise Development: Indego Africa



Indego Africa, founded in 2006, improves the lives of Rwandan women by providing skills training and export markets for their fair-trade handicrafts. The women in the cooperatives are survivors. They support themselves and the children they are raising by selling their handicrafts to Indego Africa. More importantly, through the training they are receiving as part of the Hands Up program, they are learning how to run a business; how to price their products, how to produce receipts, how to open bank accounts, how to manage their inventory. Indego Africa's goal is to prepare these women to be self sufficient. This program was studied by the Harvard Business School as an example of a successful social enterprise. Their report is expected to be published in 2010.

The \$10,000 grant from the *AllPeopleBeHappy* foundation was used to expand the Hands Up program to approximately 100 women in 2 cooperatives. Goals achieved in 2009, include:

- Launched Adult Literacy Programs in English and Kinyarwanda in conjunction with curriculum materials obtained from the UN and Rwanda Ministry of Education.
- Introduced an Entrepreneur Development Program to help participants identify and evaluate new local micro-business opportunities.
- Improved and expanded training programs in business management, IT skills, nutrition, and repetitive stress injury prevention.
- Expanded partnership with **Orphans of Rwanda** to obtain highly competent trainers and at the same time provides real-life experience for the trainers.
- Social Impact Survey results of Indego Africa's programs found significant increases in income and school attendance and improvement in living conditions.

MicroEnterprise Development: Comunidad Connect



Comunidad Connect (CC) is involved in four community development activities in San Juan del Sur (SJdS), Nicaragua: recycling, financial literacy classes, sports programs, and volunteer placement. CC requested the \$10,000 grant to expand its municipal recycling program to three rural communities in the SJdS municipality. The project will work with three rural schools to develop recycling/composting centers and school gardens. The funds will be used to 1) hire a staff person for community education and outreach, 2) complete the purchase of a truck to transport staff and plastic, and 3) to construct the rural recycling facilities and school gardens.

The project began in late 2009, and to date the organization has identified dedicated volunteers, completed one large community clean-up involving over 100 people, including residents, members of youth groups, and students from Emory University. Approximately 500 pounds of material was recycled as a result of this effort.

Training is being planned for school groups, religious organizations, and business leaders. School contests are being planned to enhance learning opportunities. These include essay contests, eco-project development, compost box design contests, and plastic collection competitions.



Concluded Projects

Two *AllPeopleBeHappy* projects came to successful conclusions in 2009. **Young Heroes** in Swaziland was awarded the very first *AllPeopleBeHappy* grant in early 2008.

Swaziland has the World's highest rate of HIV/AIDS (39.2% of adults). It has 70,000 orphans, and 15,000 child-headed families. Young Heroes, started in 2006, supports over 800 children in 350 plus orphan families. The *AllPeopleBeHappy* foundation, with a grant of \$10,000, became the charter sponsor of the Young Heroes Education Fund. The Fund subsidizes the costs of secondary schooling (school fees, uniforms, and books) for the older children within the orphan families. The program started with 24 youngsters for the 2009 academic year in 3 high schools in the town of Siteki in eastern Swaziland. Of these youngsters, 16 successfully passed, six failed, two dropped out, and one student who was doing well had to leave school for health reasons. Thanks to grants from Newman's Own Foundation and Thomson-Reuters, the Education Fund will continue on.

The 2008 project in Thailand with **Orphans Against AIDS – Thailand** established a center for AIDS orphans in Chiang Mai. The mission of Thai Orphan Care (TOC) is to assist AIDS orphans in maintaining their health, furthering their education, and dealing with life challenges. The work of the TOC continues on with local funding.

Donors

Financial Statement

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AllPeopleBeHappy

Many Thanks to Our Donors

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Liz and Timm Paxson
Frances and Steve Swanson
Barbara and Sunny Tang

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¹Total includes matching gift received from Apache Corporation

²Total includes matching gift received from BP Corporation

AllPeopleBeHappy

FY 2009 Financial Statement

BALANCE SHEET

ASSETS

Checking account	\$ 8,466
Savings account	10,389
Investment account	10,015
<i>TOTAL ASSETS</i>	<u>\$28,870</u>

LIABILITIES & NET ASSETS

Accounts Payable	<u>0</u>
<i>TOTAL LIABILITIES</i>	<i>0</i>

NET ASSETS **\$28,870**

TOTAL NET ASSETS & LIABILITIES **\$28,870**

(continued next page)

FY 2009 Financial Statement *(cont.)*

REVENUE & EXPENSE STATEMENT

OPERATING REVENUE

Contributions	\$106,397
Interest & Dividend	36
<i>Total Operating Revenue</i>	<i>\$106,433</i>

OPERATING EXPENSES

Program Services:

Grant to Room to Read	\$12,220
Grant to Etasha Society	10,000
Grant to Indego Africa	10,000
Grant to The Kossoye Project	10,000
Grant to One Acre Fund	10,000
Grant to The Equilibrium Fund	10,000
Grant to Amizade	10,000
Grant to Support for International Change	10,000
Grant to Comunidad Connect	10,000
Grant to Reproductive Health Project in Honduras	10,000
Grant to Doctors Without Borders	2,000
Grant to Sankara Eye Foundation	2,000
Grant to Global Emergency Care Collaborative	1,500
Grant to Heifer International	1,500
Grant to Asha for Education	1,500
Grant to Women's & Children's Alliance	1,000
Grant to Village Health Works	560
Grant to International Rescue Committee	500
<i>Total Program Services</i>	<i>\$112,780</i>

Program Expenses:

Printing	\$2,890
Website development & maintenance	600
Meeting expenses	296
<i>Total Program Expenses</i>	<i>\$3,786</i>
<i>Total Operating Expenses</i>	<i>\$116,566</i>

CHANGE IN NET ASSETS FROM OPERATIONS **\$(10,133)**

BALANCE FROM YEAR END 2008 **39,003**

NET OPERATING ASSETS **\$28,870**

AllPeopleBeHappy

Board of Directors

Sunny C. Tang

President

Michael Y. Chou

Vice President

Barbara Steen Tang

Executive Director

Timm and Liz Paxson

Usha and Yogi Soni

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AllPeopleBeHappy foundation

1302 Waugh Drive, #257

Houston, Texas 77019-3908

www.allpeoplebehappy.org

Why we do what we do...



Eric Tang, whose life continues to inspire us, was a thoughtful young man who firmly believed that every individual is personally responsible for making this world a place where all people have the opportunity to be happy. The following essay was written shortly after Eric returned from Semester At Sea, which was truly a voyage of discovery for both Eric and his shipmates, many of whom continue to both support and inspire this foundation. Even though our grants have made incredible impact, Bockis and his friends who receive our newsletters, frequently remind us that there are still much to be done.

The Holocaust of Our Generation

by Eric Tang (01/28/04)

At midnight on January 1st, 1997 while most of us were watching a large glowing ball drop down Times Square to kick off another new year, Bockis, an eighteen-year-old Congolese refugee was watching his father die. He had traveled sixty kilometers on foot with little else but what he was wearing. He had slept on tree branches on the forest floor and scavenged for food. He had been separated from most of his family even before he set out and had lost his sister and cousin when fighting broke out in the bush around them. He had convinced his mother not to kill herself. He had carried his sick father through the mountains to Lake Tanganyika on a crudely constructed stretcher. And he had done all of this in hope that he and his remaining family members could get on a boat and sail to Tanzania where his father would be safe and cared for.



I met Bockis last quarter while I was in Tanzania as a participant of Semester at Sea. Now twenty-three, he told me about the amazing and tragic story of his escape from the war raging in his homeland and of the unimaginably wretched conditions in the refugee camp in which he has been living for six years.

The suffering and hardships that Bockis endured and continues to endure was truly unfathomable to a wealthy and generally lucky westerner like me. Yet sadly Bockis is just one of over a half million refugees living in Tanzania and just one of millions worldwide.

Additionally, the wars that force innocent people to flee their homes and become refugees have also taken millions of lives of people who could not escape. According to the BBC, the five year long war in Congo has now claimed 4 million people from massacres and famines.

Perhaps the most serious problem facing the African continent is the issue of HIV/AIDS – a disease with which tens of millions of Africans are currently infected. In Swaziland 40% of the population carry the virus. Countries like Malawi now have seen life expectancies drop into the low thirties. Can you imagine walking down the street knowing that almost every other person you saw had AIDS? Or accepting that as a college student you probably had a mere ten years left to live?

Though there is no single evil force at work like the Nazi scourge in 1930s Europe, with millions dead and dying, the crisis in Africa is clearly in my mind the holocaust of our generation, and we must act now to stop the horrifying descent down which much of the continent is falling.

First and foremost, we must work to prevent the wars which are the major cause of so many of Africa's problems. Specifically, we must end our traditional role as major arms suppliers to Africa. From 1989 to 1998, the United States provided over \$227 million in weapons and training to African military forces.¹ These millions would be far better spent providing humanitarian assistance and promoting peace. Secondly, we must ensure that Africans are receiving all the cheap AIDS fighting drugs available even if that means U.S. pharmaceutical corporations will not be profiting. Much cheaper generic AIDS drugs are available than those produced in the U.S., but pharmaceutical companies have been extraordinarily resistant to allowing African nations in desperate need of these drugs to buy from sources other than themselves. Additionally, we must fully fund the UN to ensure it can send and maintain peace keeping forces in war torn countries while fair and binding peace agreements are created. Individually, we can work for or contribute to international non-governmental organizations such as the IRC, HRW, and Amnesty International who do invaluable service work and lobbying on these issues.

There is much more that we should do, but what is fundamentally important is making Africa a top priority here in America and not just a charitable cause we see the occasional infomercial about. The problems in Africa cannot wait. Millions of good, innocent people like Bockis cannot wait. Hordes of Jewish people died in the concentration camps in the years before America was jolted into the war by Pearl Harbor. For those suffering and dying in Africa, we cannot wait till the problem strikes us to act. If we fail to answer the call to action, then history will surely judge us as the generation which did nothing as an entire continent burned.



1. World Policy Institute, "Deadly Legacy Update: U.S. Arms and Training Programs in Africa," by William D. Hartung & Dena Montague, March 22, 2001.

AllPeopleBeHappy foundation

1302 Waugh Drive, #257

Houston, Texas 77019-3908

www.allpeoplebehappy.org