



*All People Be Happy*  
foundation

# Annual Report

## For Fiscal Year 2010



*Building a world where all people can be happy*



Dear Friends,

The **AllPeopleBeHappy foundation** was created as legacy to the life of our son Eric and his dream of *building a world where all people can be happy*. 2010 marked the Foundation's third full year of operation, and in these three short years, we have awarded more than \$300,000 in grants.

Our vision is a simple one, a world where extreme poverty is eliminated. We strive to achieve that lofty goal by finding and supporting non-profit organizations with sustainable and often innovative approaches for alleviating the root causes of global poverty. We focus on five areas: Education and Training, Health Care, Clean Water, Sustainable Agriculture, and MicroEnterprise Development. In the following pages we have described the work undertaken by grant recipients: *Inside Out Learning, SSrishti Learning Center, Support for International Change, Global Emergency Care Collaborative, Friends of Nepal Pariwar Foundation, Amizade, Village Health Works, The Kossoye Project, and Indego Africa.*

In early 2010, we also launched a new initiative, the **AllPeopleBeHappy Volunteer Service Award (VSA)**. These awards were created to help with expenses to enable impassioned young people to give of their time and talents as volunteers working on service projects in the developing world. We think that you will be inspired by the accomplishments of our first group of VSA recipients, who volunteered in Tanzania, Rwanda, and Ethiopia.

We are proud of the partnerships that we have forged and are confident that together we are making the world a better place. We are humbled by the generosity of our many donors, and with your continued support we will continue to succeed. As always, expenses, which were kept to 3% of total contributions, are paid for by our directors. 100% of donor contributions go toward funding grants.

A handwritten signature in black ink that reads "Sunny C. Tang". The signature is fluid and cursive, with a large initial 'S'.

Sunny C. Tang  
President

A handwritten signature in blue ink that reads "Barbara Steen Tang". The signature is cursive and clearly legible.

Barbara Steen Tang  
Executive Director

Education and Training

Health Care

Clean Water

Sustainable Agriculture

MicroEnterprise Development

AllPeopleBeHappy Volunteer Service Award

Concluded Projects

## *Education and Training:*



There are many initiatives to build brick and mortar schools in the developing world, but there is more to providing a good education than just building a school. We awarded a \$10,000 grant to **Inside Out Learning**, an organization which seeks to improve educational experiences and outcomes for the children of Kenya, Ghana, and Uganda through a teacher training program which emphasizes inquiry-based, active and collaborative learning. The grant from *AllPeopleBeHappy* foundation is being used to run four 4-day training sessions in the Magarini District of Kenya for ~100 teachers. Trained teachers will then be expected to train the rest of the teachers at their schools. When completed the training program will impact close to 700 teachers at 87 public and private primary schools in the district. More than 40,000 students attend these schools.

## *Education and Training:*

**SSrishti Learning Center** is a school serving children living in slums of New Delhi, India.



Public schools are available, but they don't address the social issues which often keep children from attending school. At the SSrishti Learning Center children are given uniforms, nutritious meals, and a quality education. If pupils are taken out of school for any length of time, staff follows up with the parents to make sure they return to school, and works with students to help them catch up with their class. Graduates will have the education and skills they need to insure a bright future for

themselves and their families. Visitors to the school find well dressed, neatly groomed, and engaged students, state of the art computer labs, and effective teachers; all this at no cost to students or their families. The founder and other administrators of the program work without monetary compensation. 100% of donations, such as the \$3800 in grants from *AllPeopleBeHappy*, via ASHA for Education, are used to run the program and ensure the health and wellbeing of the students.



## Health Care:



**Support for International Change (SIC)** has been working in northern Tanzania since 2002 to limit the impact of HIV/AIDS in rural communities. The first two \$10,000 grants (2008, 2009) from the *AllPeopleBeHappy* foundation were used to expand SIC's Community-Based Treatment Access Project and to enhance the reproductive health training modules. SIC's approach utilizes the talents of both

international and Tanzanian volunteers and consists of 4 community-based services: 1) mobile provision of Voluntary Counseling and Testing, 2) reproductive health education and HIV prevention workshops, 3) establishment of HIV support groups, and 4) mobile provision of antiretroviral drugs in conjunction with government hospitals. The program, over the 2 year span, taught and/or tested 79,614 individuals about HIV/AIDS, trained 150 Community Health Workers (CHW), and provided care for 600 individuals with HIV. The third \$10,000 grant (2010-11) is being used to continue this effort, but will support SIC's Tupambane educators: Tanzanian college students who will live and teach within rural communities.



For many years, Nepal has had one of the highest rates of maternity mortality in Asia. **Friends of Nepal Pariwar Foundation** (Friends), for the past 3 years, has provided assistance for salaries of five nurse-midwives in four rural clinics in Nepal, and for in-service



training and transportation expenses for the nurse-midwives, through the Friends' partner organization in Nepal, BBP-Pariwar. With a \$5,000 grant from the *AllPeopleBeHappy* foundation, Friends has 1) added 3 nurse-midwives in 3 of the clinics to allow for 24-hour birthing service, and 2) upgraded the in-patient delivery facilities in one of the clinic. Each nurse-midwife provides reproductive health services to an average of 1400 persons per year, so the addition of 3

nurse-midwives strongly impacts the community. Both the number of births at the clinics and prenatal check-ups has increased significantly as compared to 2009. The 3 clinics now are able to qualify as birthing centers and receive additional funding and support from Nepal's Department of Health.

## *Health Care:*

The mission of **Global Emergency Care Collaborative** (GECC) is to improve health by creating or improving access to quality emergency care in the developing world. Emergency care is relatively unknown in the developing world, and in countries like Uganda, many



people die from treatable injuries waiting their turn to be seen by a nurse with little or no training in emergency care procedures. Founded in 2008, GECC has successfully established an Emergency Department at a rural district hospital in Uganda, developed a curriculum on emergency care, and trained its first class of emergency care specialists - Emergency Nurse Practitioners (ENPs). The \$10,000 grant from the *AllPeopleBeHappy* foundation is being used to train a new group of ENPs, and is giving the first class of ENPs the opportunity to expand their knowledge by teaching others. Statistics have shown that childhood death rates have been significantly reduced (~1/3 of the rate in comparable areas) at the hospital in Nyakibale since the establishment of their emergency facility and

the training of the ENPs. GECC is also working with the Ministry of Health in Uganda to establish the ENP training as a standard program throughout the country.



## Clean Water:



Clean Water is the foundation of healthy diet, hygiene, and sanitation. In Tanzania, water is scarce during the dry season and going to waste during the rainy season. One effective solution is the construction of rooftop water-harvesting systems, *i.e.*, capturing the run-off during the wet season for use during the dry season. In 2008, *AllPeopleBeHappy* foundation committed funds to assist **Amizade** with a 3 year effort to install water harvesting systems in the remote Karagwe District of Tanzania. The first of the three \$10,000 grants from the *AllPeopleBeHappy* foundation led to the installation of 13 “family sized” cistern-based water-harvesting systems, the majority of them for survivors of gender-based human rights abuses. In 2009-2010, several additional cisterns were installed for families, but

thanks to Amizade’s newly established partnership with MAVUNO, a local organization known for their expertise in water tank construction, it was decided that it was more efficient



to construct one massive water tank out of local materials than to continue installing the smaller plastic water tanks. With the help of funding from *AllPeopleBeHappy* and international volunteers, a massive 300,000 liter water-harvesting system, including

gutters, underground piping, and a solar-powered pump was built near a school for the village of Chonyoyo. In addition to bringing clean water to over 300 women and children, a large storage building was constructed to provide both space for the community as well as a large surface area to gather water for the tank. Construction of another large tank (70,000 liters) is now underway.





## *Sustainable Agriculture:*

**Village Health Works (VHW)** operates a health clinic in the village of Kiguta, Burundi. Since its opening in December of 2007, the clinic has seen over 40,000 patients. The Nutrition and Food Security Project is an initiative of VHW to link the treatment of malnutrition with long-term food security. The \$20,000 in grants from the *AllPeopleBeHappy* foundation in 2009-2010 was used to procure supplies and to pay 14 Agricultural Assistant Workers to teach villagers on how to grow more nutritious food, and to establish and maintain home gardens. In addition, an impressive



amount of infrastructure has been built: a raised-bed demonstration garden, a nursery for food-bearing plants, a large agro forest, shelters for chickens, goats, and cows, and a large-scale composting system. They also are now able to grow and process nutritious food supplements which are used to treat patients in the hospital. The program continues to evolve as the agronomists and members of the community work together to optimize their “seed stock” (*i.e.*, crops as well as livestock), the use of the land originally cultivated as demonstration gardens, as well as the best way to deliver their training programs.



## *Sustainable Agriculture:*



**The Kossoye Project** began in 2005, building on a 45-year relationship between the Kossoye community of approximately 7000 persons in Ethiopia and Dr. Dennis Carlson, who was Dean of the Public Health College at the University of Gondar in the 1960's. The two \$10,000 grants from the *AllPeopleBeHappy* foundation have

enabled the Ethiopian Household Vegetable Gardening Program to be launched throughout Kossoye. The funding is being used for 1) support of the 12 Community Health Worker stipends, 2) purchase of seeds and tools for the 1600 elementary school children, 3) printing of revised gardening manuals, and 4) monthly coffee and health discussion sessions. One of the new initiatives is to strengthen the relationship with the agriculture department of the University of Gondar. As a result of this relationship, in 2010, the semi-annual seed distribution in the schools relied partially on locally produced seed. The goal is that 100% of seeds will be produced locally by 2014. Thus far, 279 family gardens are thriving, and discussions are underway to expand the program to neighboring communities.

# *MicroEnterprise Development:*

**Indego Africa**, founded in 2006, improves the lives of Rwandan women by providing skills training and export markets for their fair-trade handicrafts. The women in the cooperatives are survivors. They support themselves and the children they are raising by selling their handicrafts through Indego Africa. The \$20,000 in grants (2009-2010) from the *AllPeopleBeHappy* foundation have been used to expand the Hands Up program by providing 1) business management skills training, 2) literacy training, 3) English as a Second Language training, and 4) workplace upgrades for the approximately 100 women in two of its supported cooperatives. In addition they discuss important business concepts such as quality control and on-time delivery. This is all done with Indego Africa's staff and interns from Generation Rwanda (formerly known as Orphans of Rwanda), a group of Rwanda's top university students. This alliance benefits all parties involved and allows



Indego Africa to run its training programs frugally yet efficiently – just \$50 per month covers one intern's expenses! At the same time Indego Africa was able to negotiate contracts with high end retailers such as Nicole Miller, Ralph Lauren, and Anthropologie for the products produced by the artisan women's cooperatives. The women are seeing what is possible and are working hard and living their dreams.



# *AllPeopleBeHappy Volunteer Service Award:*

In early 2010, we launched the *AllPeopleBeHappy* Volunteer Service Award program to enable volunteers to do service projects in the developing world. These Volunteer Service Awards enable impassioned young people to give of their time and talents while expanding their understanding of people and communities living in the developing world.

**Support for International Change (SIC)** volunteers **Laura Reyes** and **Huan Dong**, after



months of preparation and training in the U.S., spent their summer living with families in rural Tanzania, teaching about AIDS/HIV prevention and reproductive health, working with support groups for individuals living with AIDS/HIV, and assisting with community testing. Laura, who will be returning to Tanzania in 2011, as a SIC coordinator, is pictured among



students at a local school. Huan is pictured with his Tanzanian teaching partner in their matching farewell shirts.



**Jessica Bilecki** spent months preparing for her visit to the Kossoye region of Ethiopia. She was charged with optimizing the use of the demonstration garden, improving the training, and helping strengthen the relationship between **The Kossoye Project**, the local community, and the Agriculture Department of the University of Gondar. She accomplished amazing things during her weeks in Ethiopia and will continue her work as a board member of The Kossoye Project.

## *AllPeopleBeHappy Volunteer Service Award:*



**Caitlin Newman** spent her months volunteering with **Amizade** in the remote Karagwe District of Tanzania interviewing women about land ownership issues. Her technical report, “*An Unreliable System: Land Rights and Gender Equality in the Karagwe District of Tanzania*” is being published and will likely be the basis for larger grants to address land ownership issues which are complicated by the inexact manner of establishing boundaries, contrary systems of law, and gender inequality issues.

**Ellie Kates** spent a year in Rwanda working with the ladies of the artisan cooperatives supported by **Indego Africa**. The *AllPeopleBeHappy* foundation grant enabled her to extend her stay for months, thus further leveraging the relationships she had worked hard to build. During her time in Rwanda she taught English to the ladies in the cooperatives, helped with marketing and product design, taught them about the importance of quality control, on-time delivery, and other important attributes required to build lasting relationships with retailers. With the assistance of other Indego Africa staff, she also helped the cooperatives open a fair trade store in Kigali through which they can sell their wares locally.



## *Concluded Projects:*

**Etasha Society** provides employability and vocational skills training to youngsters living in the slums of New Delhi, India. With the 2009 grant of \$10,000 from the *AllPeopleBeHappy* foundation, Etasha expanded its outreach effort. Project Disha is focused on providing Career Guidance, Employability and Vocational Training to underprivileged youth such as orphans, runaway and street children, who are now living in an institutional environment. After a search for a suitable institution, Don Bosco Aashalayam orphanage was selected. Their current facility provides food, shelter and housing to approximately 150 children. Workshops on career guidance and employability skills were specifically developed for the older youths in this orphanage. Skills include English proficiency, computer skills, interviewing skills, and general social skills. Etasha then works to place the graduates in jobs with reputable companies.

The *AllPeopleBeHappy* foundation, through fundraising campaigns in 2008 and 2009, raised a total of \$24,000, and with matching funds, allowed **Room to Read** to build 9 libraries/reading rooms in schools in Sri Lanka. Our partner, Room to Read, has been building schools, libraries, and computer rooms throughout the developing world since 2000 and specifically in Sri Lanka since 2004. The \$24,000 was raised through our annual fundraising campaign, *Build A Library*. Construction of all the libraries was completed by the end of 2010. Thank you to all those who contributed.

**Maya Nut Institute** (formerly The Equilibrium Fund) alleviates poverty, malnutrition and deforestation in Central America and Mexico by teaching about the nutrition, uses and processing of Maya Nut. Maya Nut is a nutritious, delicious, versatile and easy to harvest nut from an easy to grow rainforest tree, which can provide both food and income. The two \$10,000 grants from the *AllPeopleBeHappy* foundation (2008-2009) were used to conduct Maya Nut workshops in El Salvador, Honduras, Mexico, Nicaragua and Guatemala. With this and other funding, 12,414 women from 690 rural communities have been trained, and more than 490,000 Maya Nut trees have been planted. In addition, 13 women's micro-enterprises have been formed, which provide jobs and income for 261 women.

## *Concluded Projects:*

In Honduras, pregnancy related complications are the 4<sup>th</sup> leading cause of death of women of reproductive age. In order to reduce maternal mortality and contribute to infant survival, a grant of \$10,000 was awarded to **The Equilibrium Fund** to initiate a reproductive health education project in Honduras. This project was implemented over 5 months between 2009 and 2010, and consisted of home visits for couples, counseling conversations via telephone, coordination with nurses from the health centers and the Honduran Family Planning Association. The project provided tubal ligations for 33 women between 23-40 years of age, each of whom had 2-8 living children.

**One Acre Fund** provides inputs (seed, fertilizer, financing), training on farming techniques, and harvest markets to small farmers in Kenya and Rwanda. One Acre Fund has proven that this cooperative farming structure leads to increase income for the farmers, which then leads to better family health, lower infant mortality, and more children attending school. The program has impacted 23,000 farm families (with 115,000 children) for an estimated total of 161,000 persons. The two grants in 2008 and 2009 totaling \$20,000 represent 1% of the \$2 million field expenditure over the 2 year period. It is estimated that 1610 individuals were impacted by the *AllPeopleBeHappy* contribution. Our grant in 2008-2009 formed a vital link in a multi-year effort to implement this new farming model as a new tool in the world's fight against hunger and poverty among the rural poor.

**Comunidad Connect** is involved in community development activities in San Juan del Sur, Nicaragua. The \$10,000 *AllPeopleBeHappy* grant from late 2009 was used to expand Comunidad Connect's municipal recycling program to three rural communities in the San Juan del Sur municipality. They are working with three rural schools to develop recycling/composting centers and school gardens. By the end of 2010, 8 workshops involving 150 students have been held, and 4000 pounds of plastics have been collected and sold.

Donors

Financial Statement

Board of Directors

Advisory Council



*AllPeopleBeHappy*

# Many Thanks to Our Donors:

## **Director Level (\$10,000+)**

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Liz and Timm Paxson  
Frances and Steve Swanson  
Barbara and Sunny Tang

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Emily Yarnall  
Anitra Wetzel  
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<sup>1</sup> Total includes matching gift received from ConocoPhillips

# FY 2010 Financial Statement

## **BALANCE SHEET**

### **ASSETS**

Checking account	\$10,829
Savings account	10,405
Investment account	10,022
<b><i>TOTAL ASSETS</i></b>	<b><i>\$31,256</i></b>

### **LIABILITIES & NET ASSETS**

Accounts Payable	0
<b><i>TOTAL LIABILITIES</i></b>	<b><i>0</i></b>

**NET ASSETS** **\$31,256**

***TOTAL NET ASSETS & LIABILITIES*** ***\$31,256***

# FY 2010 Financial Statement (*cont.*)

## **REVENUE & EXPENSE STATEMENT**

### **OPERATING REVENUE**

Contributions	\$ 114,075
Interest & Dividend	23
<b><i>Total Operating Revenue</i></b>	<b>\$ 114,098</b>

### **OPERATING EXPENSES**

#### **Program Services:**

Grant to Village Health Works	\$20,000
Grant to Support for International Change	15,000
Grant to Amizade	12,500
Grant to Indego Africa	12,500
Grant to The Kossoye Project	11,250
Grant to Global Emergency Care Collaborative	10,000
Grant to Inside Out Learning	10,000
Grant to Friends of Nepal Pariwar Foundation	5,000
Grant to Asha for Education for SSrishti Learning Center	3,800
Grant to Somaly Mam Foundation	2,500
Grant to Sankara Eye Foundation USA	2,000
Grant to Boise Rescue Mission	500
Grant to Common Hope	500
Grant to Himalayan Cataract Project	500
Grant to Idaho Humane Society	500
Grant to Purple Songs Can Fly Project	500
Grant to University of Iowa Foundation	500
Grant to Room to Read	<u>300</u>
<b><i>Total Program Services</i></b>	<b>\$107,850</b>

#### **Program Expenses:**

Printing	\$2,688
Website maintenance	332
Mail box rental	178
Meeting expenses	<u>664</u>
<b><i>Total Program Expenses</i></b>	<b>\$3,862</b>

***Total Operating Expenses*** **\$111,712**

**CHANGE IN NET ASSETS FROM OPERATIONS** **\$ 2,386**

**BALANCE FROM YEAR END 2009** **28,870**

**NET OPERATING ASSETS** **\$31,256**



## **Board of Directors**

**Sunny C. Tang**

President

**Michael Y. Chou**

Vice President

**Barbara Steen Tang**

Executive Director

Timm and Liz Paxson

Usha and Yogi Soni

Tanju and Tina Obut

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***AllPeopleBeHappy*** foundation

1302 Waugh Drive, #257

Houston, Texas 77019-3908

[www.allpeoplebehappy.org](http://www.allpeoplebehappy.org)

Why we do what we do...

*An excerpt from a solicitation letter Eric wrote to friends and family in early 2005, trying to raise money for an organization founded by fellow Semester At Sea Fall 2003 Alumni.*



“... Approximately 13 hours after walking out of Pauley Pavilion (UCLA) wearing my cap and gown and searching for my parents amidst a boisterous crowd of my fellow graduates, I found myself sitting alone in a near silent aircraft poised for takeoff. I must confess that in that silence my mind questioned the journey I was about to undertake, and I admit that I was skeptical of how effective my time working in Africa with

refugees would be.

Now that I have returned to the United States and reflected fully on my time in Africa, I am extremely proud to admit that my initial skepticism was greatly misplaced.

Just in case you have forgotten, let me give you a brief recap of *FORGE* and its mission. *FORGE* is a student-founded and run NGO with a mission of “Facilitating Opportunities for Refugee Growth and Empowerment.” Participants, such as me, design and implement sustainable projects addressing the needs of refugee communities in Africa. These refugees have fled their homes, communities, countries, friends, and, sometimes, families because of wars they had no part in creating. Understanding that someday they will need to return home to rebuild their devastated countries, *FORGE* seeks to empower these refugees rather than allow their hopes and talents to fester in the dust of the camps.

A full summarization of our activities and accomplishments would take a novel to relate, so instead let me give you a highlight reel...

In just a few months, our team of nine at the Meheba Refugee Settlement in Zambia:

- a) Established two community libraries – the larger one we recently learned from an UNHCR official is the largest library inside a refugee camp anywhere in the world
- b) Provided textbooks for five government schools
- c) Built twelve soccer fields, five netball courts, and two basketball courts
- d) Established a community sports league for young boys and girls
- e) Set up a women's empowerment group
- f) Provided extensive HIV/AIDS education
- g) Provided the resources for an arts program where refugees can learn to express themselves through drawing and painting

- h) Started up an incredible “educational integration program” which helped activate the educated members of the community to spread their knowledge of important matters (*e.g.*, condom use to prevent AIDS) via the sport activities of the aforementioned community sports league
- i) Initiated an internship program for five tremendously driven and intelligent high school graduates who have now taken over the running of the library along with the chief librarian

...and perhaps most importantly:

We had the time of our lives and made numerous lifelong friends along the way...May All People Be Happy.”



*AllPeopleBeHappy* foundation  
1302 Waugh Drive, #257  
Houston, Texas 77019-3908  
[www.allpeoplebehappy.org](http://www.allpeoplebehappy.org)