



All People Be Happy
foundation

2013 Annual Report



Building a World Where All People Can Be Happy

Letter From Our Founders

Dear Friends,

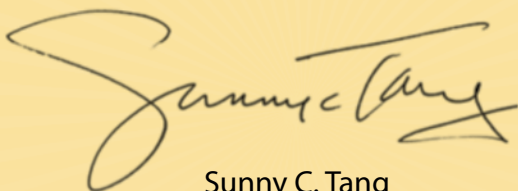
The **AllPeopleBeHappy foundation** was created as a legacy to the life of Eric Tang and his vision that we can *build a world where all people can be happy*. 2013 was a step-up year for us - we added two new programs. We awarded \$189,811 in grants, and our expenses were 1.6% of revenue.

The new initiatives are Challenge Grant and Fellows Program. The **AllPeopleBeHappy Challenge Grant** is a \$100,000 maximum matching grant distributed over 3 years. The proposed project/program is required to be a scale up, expansion, or major "step-out" of the organization's current operations. Long time partners and project grant recipients Indego Africa and Global Emergency Care Collaborative were selected as inaugural recipients for these grants. The second initiative, the **AllPeopleBeHappy Fellows Program**, provides financial support for individuals being trained for leadership positions and committed to working for the non-profit for a minimum of nine months. Four AllPeopleBeHappy Fellows were selected.

In 2013, we refined our focus, concentrating on three areas, Education and Training, Health Care, and Sustainable Agriculture, and made eight **AllPeopleBeHappy Project Grants** to *Indego Africa, The Kossoye Project, Village Health Works, myAgro, 50 Cents Period, Friends of Nepal Pariwar Foundation, Malayaka House, and Cercle Social*.

Our **AllPeopleBeHappy Volunteer Service Award** program enables impassioned young people to give of their time and talents doing service projects abroad. There were 5 awardees in 2010, 9 in 2011, 14 in 2012, and 17 awardees in 2013. Much was accomplished by these 17 volunteers in Ecuador, Ethiopia, Ghana, Nepal, Nicaragua, Rwanda, Tanzania, and Uganda.

Our vision is a simple one, a world where extreme poverty is eliminated. We strive to achieve that lofty goal by finding and supporting individuals and communities with sustainable approaches for alleviating the root causes of global poverty. We are proud of the partnerships that we have forged and are humbled by the generosity of our many donors. With your continued support the Foundation will continue to improve the lives of people living in poverty.



Sunny C. Tang
President



Barbara Steen Tang
Executive Director

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PROJECT GRANTS

Education and Training

Village Health Works (VHW) operates a health clinic in the village of Kigutu, Burundi. Cognizant of the fact that no student in the Kigutu catchment area had ever passed the 6th year national exam, VHW received a \$10,000 grant from **AllPeopleBeHappy** foundation in 2012 to improve education for the area's 23,000 students. The initiative consists of teacher training, student testing, after-school program, parents' awareness-raising efforts, and new school supplies. In 2013, VHW received the second \$10,000 grant of this 3-year Education Initiative, and in addition to the programs listed above, added teaching of summer courses for 249 Kigutu primary school students.

Indego Africa improves the lives of Rwandan women by providing skills training and export markets for their fair-trade handicrafts. The \$50,000 in grants (2009-2013) from the **AllPeopleBeHappy** foundation have been used to provide 1) business management skills training, 2) Kinyarwanda literacy training, 3) English literacy training, and 4) workplace upgrades for the approximately 300 women in the Cocoki textile cooperative, Covanya weaving cooperative, Abasangiyе sewing cooperative, Twiyubake banana leaf weaving cooperative, Imiraire weaving cooperative, and the Ingenzi Knit Union. Indego Africa also recruits, trains, and coaches top Rwandan university students so they can administer the weekly lessons to the women in the cooperatives.

Malayaka House is an orphanage in Entebbe, Uganda. Their program includes some interesting, entrepreneurial aspects. For instance they run a homemade cheese business and pizza restaurant, a craft shop, small farm, guest house, and an organic coffee business. They also encourage vocational training by enrolling children in electronics repair and bio-gas installation programs outside of their facility. The \$5,000 grant from **AllPeopleBeHappy** funds a reintegration program for medically traumatized youth. Over the next 3 years Malayaka House will grow this program to facilitate medical assistance, after school tutoring and counseling, and eventually assimilate some of these young people in small business enterprise programs.

Cercle Social was initiated in late 2010 by expatriates from Benin living in USA, France, and Canada. In 2012, a grant of \$5,000 from the **AllPeopleBeHappy** foundation was used to equip a computer lab in the high school of Tori Agouako in Benin. The lab opened in November



of 2012 with great fanfare and now computer training classes are being conducted for the 1,700 students six days a week. A grant of \$3,500 in 2013 was used to purchase 10 new computers, and to increase the amperage of the power supply in the school to address the insufficient electrical power problem.

Health Care

The mission of **50 Cents Period** is to empower women and girls to participate fully in education and civic engagement by eliminating the stigma and societal barriers surrounding menstruation through the provision of sanitary products, clean water, sanitation and women's health education. With grants of \$10,000 (2012) and \$7,655 (2013) from the **AllPeopleBeHappy foundation**, 50 Cents Period seeks to establish a reproductive health curriculum and menstrual hygiene management system for the approximately 600 children in 2 rural primary schools in southwest Uganda, Nyaka and Kutamba. Over 2013 and 2014, the project is being executed in 4 phases: 1) on-site assessment, 2) curriculum design and compilation of training/student manuals, 3) health instructor training, workshops for students and grandmother groups, and 4) additional workshops, project monitoring and adjustments. Phases 1 and 2 were completed in 2013. Field assessments and data gathering took place over a five week period, encompassing both urban and rural settings, in 6 districts in Uganda, plus Nairobi, Kenya and Bujumbura, Burundi. A total of 437 women and girls were surveyed through one-on-one interviews, focus group settings, classrooms, and community events. A curriculum was then designed, but the survey showed that the teaching strategies would have to be molded for each site, with regard to the availability of underwear, soap and clean water, sanitation practices, and local beliefs.

For many years, Nepal has had one of the highest rates of maternal mortality in Asia. **Friends of Nepal Pariwar Foundation**, for the past 5 years, has provided assistance for salaries of six nurse-midwives in three rural clinics in Nepal, and for in-service training and transportation expenses for the nurse-midwives, through the Friends' partner organization in Nepal, BBP-Pariwar. In each of the past 4 years, \$5,000 grants from the **AllPeopleBeHappy foundation** have provided the salaries for 3 of the nurse-midwives in the 3 clinics so to allow for 24-hour birthing service. The clinics perform approximately 250 deliveries per year. Each nurse-midwife provides reproductive health and family planning services to an average of 1,400 persons per year, so the addition of 3 nurse-midwives strongly impacts the community.





Sustainable Agriculture

The Kossoye Project began in 2005 with the mission of improving health and food security in Ethiopia in general and the Kossoye community of 7,000 persons in particular. Four \$10,000 grants (2008-2012) from the **AllPeopleBeHappy foundation** have enabled the Ethiopian Household Vegetable Gardening Program to be launched throughout Kossoye and the near-by communities in Shenkur Mesk. In 2013, the promotion of 5X5 vegetable gardens in the Wogera District was carried out through four workshops for health extension workers and teachers. In addition, over 10,000 sets of five kinds of seeds were distributed in elementary schools and health facilities.

A grant of \$10,000 was awarded to **myAgro** to launch a permanent loan fund to provide innovative labor loans to small scale farmers in southern Mali. The funds will be used to match savings and provide small loans to help 500 farmers purchase microdosing disks and seeding machines in order to take a large step away from low-yield manual labor subsistence farming toward better high-yield modern farming. The saving is done by the farmers purchasing scratch cards, and in 2013, over 15,000 cards of \$2 to \$10 were sold.

In 2013, myAgro planted vegetables (tomato, okra, onions, peppers, cabbage) with nearly 100 farmers, using prepared packages of hybrid seeds and fertilizer. Since all these vegetables have local markets for selling, the vegetables will boost farmers' liquidity for an additional 3 months out of the year when fields are normally underused.

Small Grants

GIVE Foundation, Inc. is a US based non-profit organization serving as fiscal sponsors for many organizations working in India. Through GIVE foundation, Inc., we provided a grant of \$1,000 to **Etasha Society**, which provide employment training to teens and young adults living in the slums of New Delhi.

A grant of \$1,000 was made to **Sankara Eye Foundation, USA**. It supports community eye care activities in India by Sankara Eye Care Institutions, which manages 8 hospitals and is the number one free eye care institution covering rural areas in India, carrying out over 105,000 eye surgeries annually.

Continuing Project

The mission of **Global Emergency Care Collaborative** (GECC) is to improve health by creating or improving access to quality emergency care in the developing world. Founded in 2008, GECC has successfully established an Emergency Department (ED) at a rural district hospital in Uganda, developed a curriculum on emergency care, and trained a cadre of emergency care specialists - Emergency Care Practitioners (ECPs). Two \$10,000 grants from the **AllPeopleBeHappy foundation** in 2010 and 2011 were used to train successive groups of ECPs by these specialists. In late 2012, a third \$10,000 grant helped enable the initiation of the Prehospital Educational Resources (PER) project, which aims to provide emergency care information to the general public. A full time Ugandan PER Project Manager was hired, the Community Curriculum was completed and the training began with a 5-day workshop on emergency care, danger sign recognition, treatment, management, stabilization and referral protocols for 23 health care workers at Karoli Lwanga Hospital's Nurse Training School. This was followed by a one-day Community Training Workshop for 22 Community Health Workers (CHW) from 7 villages at Nyakagyeme Sub County Community Hall. The objective of the training was to improve CHW's knowledge on emergency conditions, danger sign recognition and appropriate treatment options.

Concluded Projects

Two AllPeopleBeHappy projects concluded in 2013:

Bodhi Tree Foundation's Safe Motherhood program is an ongoing project in Humla, Nepal, that works to improve maternal and newborn health. The **AllPeopleBeHappy foundation** has been supporting this effort since 2011. In 2013, the Bodhi Tree Foundation organized and facilitated two Safe Motherhood training classes for 60 local women on safe birthing practices, hygiene, basic health and sanitation, and newborn care. They also distributed 500 Clean Delivery Kits and a year's supply of pre/postnatal vitamins for 700 pregnant and breastfeeding women.

Spark MicroGrants mission is to catalyze rural poor communities into action. Since Spark's founding in 2010, it has developed the first proactive, group based micro-granting model. Spark reaches out to





rural poor villages and assists them in the design, implementation and management of their own social impact projects such as schools, water wells and farming cooperatives. Spark MicroGrant has been helping the Gahunga community of 184 families in northern Rwanda address two major challenges: 1. access to clean water, 2. a method for fundraising for group projects. The group seeks to tackle both by acquiring and breeding goats. The group planned to generate revenue from the sale of goat manure, meat and offspring. The resulting savings will ultimately be used for building a communal water tap. A grant of \$8,725 in late 2012 from the **AllPeopleBeHappy foundation** was used to purchase 184 goats to initiate the project. By the end of 2013, more than 100 of the goats have reproduced. Of the total community of now 185 families, 170 families are still actively engaged and contributing weekly to their communal fund for the water project. The construction of the water tap is scheduled for winter, 2013.

CHALLENGE GRANTS

Global Emergency Care Collaborative

A Challenge Grant (\$100,000 over 3 years, 2014-2016) has been awarded to Global Emergency Care Collaborative (GECC) for an expansion of its novel “Train the Trainer” acute care educational program into Kenya.

With the support of **AllPeopleBeHappy foundation** in 2011-2013, GECC has developed an innovative training program in acute/emergency care at a district hospital in rural Uganda. GECC’s program has trained nurses to become a new independent cadre of mid-level provider, the Emergency Care Practitioner (ECP), who can accurately evaluate and efficiently treat patients with limited resources. Initial outcomes (based on follow-up of over 12,000 patients treated by ECPs) indicate impressive reductions in mortality with this program in Uganda.

Kenya Medical Training College (KMTTC) in Nairobi, Kenya, has negotiated to partner with GECC to replicate the ECP program. KMTTC is a dedicated center of excellence in the training and development of competent, multidisciplinary health professionals and trains the majority of Clinical Officers (COs) in Kenya. COs are mid-level health care providers (similar to Physician Assistants in the US), who provide the majority of medical care in Kenya, most without physician oversight. However, the COs lack formal



emergency care training. With GECC, KMTTC will be developing a Higher Diploma for Emergency and Critical Care. GECC will train the inaugural class and help develop Kenyan faculty in emergency care. After the one year training, the COs will disperse throughout the country to provide quality emergency care.

Indego Africa

A Challenge Grant (\$90,000 over 3 years, 2014-2016) has been awarded to Indego Africa for an expansion of its program.

Indego Africa is a non-profit social enterprise that creates jobs and sustainable livelihoods for female artisan entrepreneurs through market access and education. Indego Africa's cooperative artisan partners generate income through product sales to meet their families' basic needs and develop job skills through training programs that enhance their long-term earning potential.

Currently in Rwanda, Indego Africa works with over 500 female artisans, who collectively have 2,137 dependents (including 1,724 children). Indego Africa's artisan partners have seen dramatic improvements in earned income, food security, access to water, and access to schooling for themselves and their children.

Though they will complete a thorough due diligence before making a final decision on where to expand, their initial thought is to further investigate Ethiopia. Reasons for favoring Ethiopia are high community need, good regulatory environment, and the ability to produce high-quality and on-trend products that sell well in the US. Ethiopia offers the availability of high-potential raw materials and/or artisanal skill-sets not currently present or commonplace in Rwanda, including notably leather, silver jewelry, cotton textiles suitable for scarves and apparel, and bead looming.

In 2014, Indego Africa will seek to conduct research and diligence on communities in Ethiopia, Ghana, and Tanzania and form initial development partnerships with high-potential artisan groups. In 2015 and 2016, Indego Africa will form additional development partnerships with artisan groups, build local infrastructure and staff capacity to scale up operations, strengthen organizational presence and programming, and expand its impact footprint.



VOLUNTEER SERVICE AWARDS

In 2013 we awarded 17 *AllPeopleBeHappy* Volunteers Service Award grants for individuals working in 8 different countries, on 3 continents, and for 11 different organizations. Some of our volunteers will have spent a year or more working in the developing world. Others spent less time living in their host countries, but spent many months preparing for their time abroad.



Brittany Barb

Brittany Barb had volunteered in New York with **Indego Africa** for over a year, developing and expanding their brand, helping with marketing and communication strategies through design and photography. Traveling to Rwanda in summer of 2013 enabled her to focus on generating new photographs, video footage, and other imageries, which is collectively a crucial next step in sharing not only Indego Africa's story, but the story of the 500+ women they aim to empower every day.



Kat Christen

In 2013, the **Kossoye Development Project** (KDP) focused on promoting small, intensive 5x5 step (approximately 100 square feet) kitchen garden plots using sustainable methods in Ethiopia. **Kat Christen** in May traveled to Ethiopia to teach gardening, assist in the building of demonstration gardens, distribute seeds, and collect information on soil quality and climate appropriate plants. Once she returns home, Kat will continue to consult with KDP and promote opportunities for collaboration with students at Antioch College where she is the organic farmer.



Madeleine Smith



Maggie McWithey

Two of our Volunteer Service Award recipients volunteered with **Support for International Change** (SIC), **Madeleine Smith** from the University of Massachusetts and **Maggie McWithey** from the University of Arizona. SIC aims to reduce the impact of HIV/AIDS by educating and working with communities in rural Tanzania while shaping its volunteers as leaders. Volunteers spend 8 weeks in Tanzania, beginning with an intensive, expert-led orientation. Following orientation, volunteers move into a

"homestay" with a host Tanzanian family. Their assignment is to run an HIV/AIDS awareness campaign within their partner community.



Gabriela Felii-Markiewicz



Juliette Brown

For the first time, two **GlobeMed** interns received Volunteer Service Awards. GlobeMed is a student run organization that has brought together students at over 50 universities around the US with a common purpose, to help spread awareness about global health inequity and work to relieve health disparities in developing countries. The two VSA recipients were from chapters on opposite sides of the country, but each traveled to Uganda last summer. **Gabriela Felii-Markiewicz** is with the Northeastern chapter. She worked with Kitovu Mobile AIDS Clinic

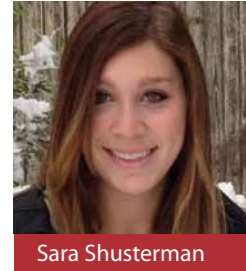
in Masaka, Uganda. **Juliette Brown** is with the UCLA chapter, and she worked with the Nwoya Youth Center in Anaka, Uganda, which is a branch of a larger NGO, Straight Talk Foundation.

Flannery McArdle graduated from Carleton College in June, 2013 and spent her summer working in Rwanda as a research intern under the supervision of the Minister of Health of Rwanda, seconded to the HIV/AIDS Unit in the Rwanda Biomedical Center. The Ministry of Health and the Biomedical Center work together to promote quality, affordable and sustainable health care services to the entire population of Rwanda through innovative evidence-based interventions and practices. In the Summer of 2012, Flannery raised \$8,000 for FaceAIDS while biking across the country on the **FaceAIDS** Ride Against AIDS. FaceAids is Flannery's fiscal sponsor for this award.

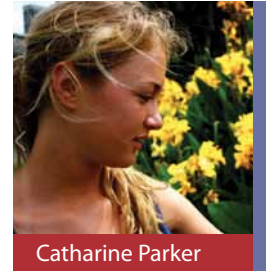


Flannery McArdle

Manna Project International (MPI) is an organization that connects recent college graduates with international service opportunities to collectively apply their passions and education through service to communities in need. The two MPI Volunteer Service Award recipients each spent 13 months with MPI. **Sara Shusterman** worked with a team of about 10 in Managua, Nicaragua on health related programs, such as nutrition, sex and reproductive education, aiding the opening of a new medical clinic, and leading a new parasite and anemia initiative. **Catharine (Cate) Parker** worked with the communities Rumiloma, Tena and San Francisco, Ecuador to improve access and quality of basic educational, medical, and recreational resources. Her team worked alongside locals and other community organizations to improve the overall standard of living in the communities in which they serve.

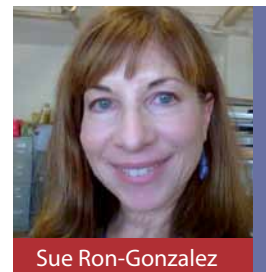


Sara Shusterman



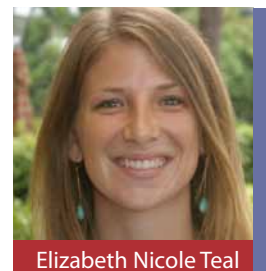
Catharine Parker

Sue Ron-Gonzalez contacted us prior to applying, asking if the Volunteer Service Award has an age restriction. The answer is yes, one has to be at least 18. That wasn't a problem for Sue. She is an experienced teacher, someone who would be referred to as a "seasoned professional" in the corporate world. This summer, Sue returned to Bantuma School in Elmina, Ghana, a school she visited 3 years ago, to implement a girls club. The girls learned about powerful women in history, participated in various learning activities (based on the research of successful African girls clubs), including health and hygiene, pregnancy prevention, money management, safety and peer pressure. She left behind a curriculum binder with other staff so the club can continue after she left. Sue's sponsor is **Tomorrow's Stars**, a small organization whose mission is to make education possible for youths of Elmina.



Sue Ron-Gonzalez

Elizabeth Nicole Teal has been volunteering with **Manna Project International** in Nicaragua since April 2013, with plans to return to the US in April 2014. In addition to a number of other responsibilities as a Program Director, her biggest responsibility is managing a new health initiative in Cedro Galan. The initiative is holistically addressing disease through a primary care clinic. As part of a prior internship with MPI she discovered that the community had no access to quality, dependable health care. After returning to medical school at the University of South Florida, she convinced them to partner with her to address the issue. She is taking a year off to oversee this project.



Elizabeth Nicole Teal



Gregory Wahler

Gregory Wahler has been volunteering in Ecuador as a Program Director with **Manna Project International** since July 2013, and plans to return to US in August 2014. He is working with ten other young persons from all over the United States. They work in three communities in the Chillos Valley outside of Quito. Programs include small business development (microfinance), sustainable agriculture, environmental protection, and multiple preventative health and wellness courses, as well as English language classes for both children and adults.

In addition to those programs, they manage a community center where children can use the Internet, work on art projects, read Spanish and English books, and receive homework help.



Joel Aftreth



Rebecca Miller

Joel Aftreth and **Rebecca Miller** volunteered together in Nicaragua with Green Empowerment, and each received a Volunteer Service Award. They chose to work with Green Empowerment because of how they partner with in-country NGOs, use simple and effective technologies to reduce poverty and protect the environment, and seek to train people instead of merely provide for them. As a team, they worked on renewable

energy, clean water, and sustainable agriculture projects with communities in the Boaco region of central Nicaragua.



Matthew Flemming

Matthew Flemming has been volunteering with **Nyaya Health** as an Implementation Science Research Assistant (ISRA). He has been working at Bayalpata Hospital (BH) in rural Achham, Nepal, since August 2013, and plans to return to the US in March 2014 to complete his medical studies at Boston University. Nyaya Health operates BH as a public private partnership with the Ministry of Health and Population of Nepal. BH delivers many services through its award winning clinical and Female Community Health Worker (FCHW) systems

and one of Matthew's goals is to collect data as evidence to demonstrate how Nyaya Health and BH is accomplishing its service delivery goals.



Rebecca Gailey

Rebecca Gailey volunteered with **Amizade** in Karagwe, Tanzania from mid- November 2013 through mid-January 2014. She implemented the Ota Initiative, a new program she helped design while volunteering with Amizade in Karagwe last spring. It will consist of arts and science programs offered during major school breaks. The goal is to give students the opportunity to build creative and critical thinking skills.



Robel Haile

Robel Haile went to Gondar, Ethiopia in late December to build a school. He plans to return in April 2014, but can stay through July if it becomes necessary. As a student at UC Davis, Robel started a student organization called Bottles for Poverty to raise the funds needed to build the school. They collected recyclables (cans, glass bottles and water bottles) from the Davis community to exchange them for their California redemption value. In addition, they partnered with several local businesses to hold fundraisers to help reach their goal of

\$24,600. Robel's inspiration is Dr. Rick Hodes, medical director for the Jewish Distribution Committee, who has spent over two decades caring for the less fortunate in Ethiopia. **The Jewish Distribution Committee** is the fiscal sponsor for this project.



"It was the most inspiring, amazing, frustrating, difficult, educational experience of my life."



*New doctor arrives
Hello, nice to meet you Dr. ...
Wait, are you leaving?
Follow up care why?
I just walked 1 day to get here? Why am I sick?*



It is said "A picture is worth 1,000 words" – for Indego Africa I wanted these words to jump off the page with energy, happiness, and most importantly a sense of empowerment and change that Indego works so hard to promote.



Flannery McArdle

I don't even remember the question that was asked but the answer has and always will stick with me. In truth, if I came away with anything after this summer it is that the answer the Minister gave could apply to any question on public health in Rwanda.

She said, "It is a fight of everyday, but our people are worth it."



What will you take back with you from this experience?

- a perspective of what it's like to live in poverty
- practical solutions for energy, clean water, growing food, and protecting the environment
- a desire to discover solutions to rural waste management and education

- a frustration of how slow the process of development can be
- friendship with some community members and host family



I redesigned the Children's Nutrition curriculum based on the Harvard Healthy Eating Plate guidelines ... There is no standard nutrition curriculum in Ecuador... It has been shocking to learn of the nutrition misconceptions among our students, especially in a country with such an abundance of fresh and healthy food.



Although I had so many memorable experiences, I continue to be touched the most by the smaller moments; Sabina and Emmanuella running out of their class every time they saw me walking up to Bantuma School, grabbing my heavy bags for me followed by a warm, "Good morning, Madam Sue!". I'll always remember Portia's face beaming with pride as she handed me a 3 page essay of her experience at Kakum and then told me that she wants to become a professional writer one day.

FELLOWS PROGRAM



Micah Gregory

Micah Gregory, is working for Amizade in Santarém, Brazil. Micah is an American citizen who has been living and studying in Brazil for the last 9 years. He is a graduate of the Instituto Esperança do Ensino Superior where he completed a 4-year Bachelors of Science for Nursing. He currently serves as a part time Amizade Site Director for Brazil. Because of the financial support of the Fellowship, Amizade is able to build on Micah's experience in healthcare and extensive background in rural health. The nature of his job has expanded to include establishing a coalition engaged in using a medical clinic on a ship to serve the needs of the residents of the rural Pará region. Several years ago the Dutch NGO, Terres des Hommes (TDH) donated an advanced medical fluvial clinic called the Abaré Boat to the City of Santarém. It is a complete basic level clinical station with exam rooms, dental chairs and living spaces as well as X-rays and laboratories. This vessel is capable of long range health trips for up to 20 days. Because of Amizade's longstanding relationship with the City of Santarém, TDH reached out to them to manage an inter-institutional healthcare program that would better utilize the potential capabilities of the boat. In addition to working with this coalition, Micah is tasked with building a network of international universities interested in collaboration. Through this network, Micah is creating the groundwork for the world's first floating tropical medical institute focused on training international and national health science students in the front lines of tropical medicine, as well as providing health services to communities with little access to healthcare.



Michael Austin

Michael Austin was a 2012 *AllPeopleBeHappy* Volunteer Service Award grant recipient volunteering with Kossoye Development Program (KDP) in Gondar, Ethiopia. On a subsequent trip he assisted with research on the health and social status of rural women and children. He looked specifically at how to improve the health and growth of children who are malnourished and stunted at alarming levels. To this end he returned to Ethiopia for 9 months to work for KDP in the capacity of a nutrition education supervisor, tasked with expanding seed distribution and garden education. He designed an eight week curriculum for primary school aged children based on the modules and handouts of the Great Gardener Workshops so that instruction can be given directly to those who are most affected by food insecurity. As an example, the curriculum includes lessons on the importance of vegetables in one's diet, and how to weigh oneself and track personal growth. Students are taught the concepts of gardening using school demonstration gardens as laboratories for learning. Height/weight measurements and surveys will occur twice a year for two years to track the program's effectiveness.



Ryan Brandt

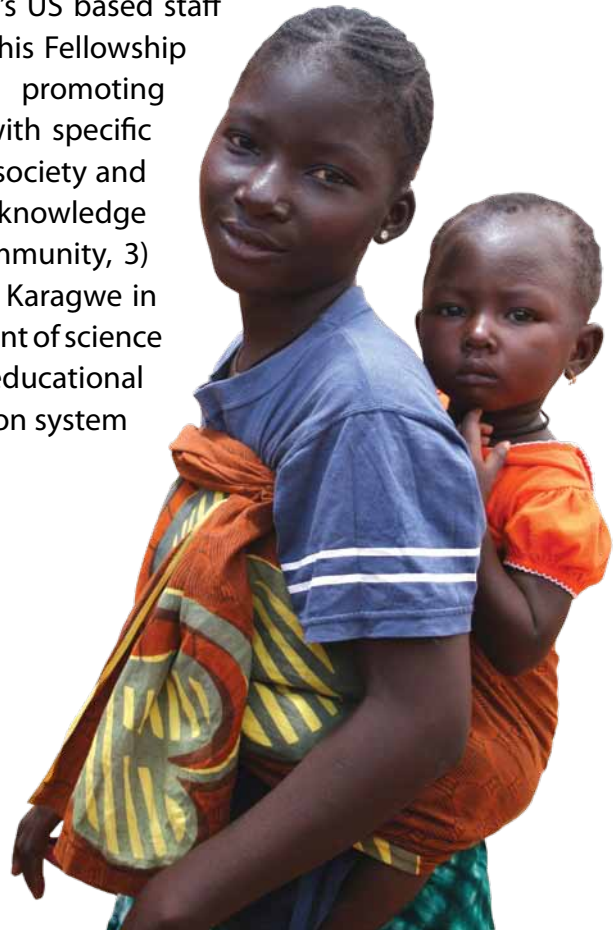
As a Global Emergency Care Collaborative (GECC) Research Assistant (RA) in Uganda, **Ryan Brandt's** job is to ensure that all research protocols are performed on a consistent basis. In doing so, he will promote the story of the Emergency Care Practitioners (ECPs) at Nyakibale Hospital Emergency Department and the sustainable educational system of GECC in order to provide quantifiable support for this expandable healthcare system. The primary goal of the RA is to ensure the thorough follow-up of all patients seen at the Nyakibale Emergency Department. This requires careful documentation of all current patient charts as well as follow-up

calls with all patients who have been seen in the Emergency Department. A tremendous number of outcomes and other information are being analyzed from this data, such as general morbidity and mortality, HIV screening, pediatric infectious disease, domestic violence, emergency malaria care, and epidemiology of disease. In addition to this primary responsibility, the RA is also responsible for carrying out all other GECC research initiatives. Similarly, as the RA, it is his responsibility to continually strive to improve research and data collection procedures. At the end of 2013, Ryan was named the Nyakibale Program Director at Karoli Lwanga Hospital, giving him the ability to make a greater impact on the program and the patients that it serves. The new Research Coordinator is from Uganda and will be taking over the GECC research responsibilities moving forward. Ryan will be spending a total of 9 months in Uganda.

Amizade has been working in Karagwe, Tanzania since 2003, carrying out volunteer learning programs with the community based partner organizations. In March this year, **Sam Kayongo** was hired as the local site director to manage the programs including coordinating volunteer programs, establishing a viable structure for Amizade, enhancing collaboration with community partners, and promoting community based poverty reduction programs. The **AllPeopleBeHappy** Fellowship will enable the site director's role to be expanded to better meet the needs of the community. It will also afford the Tanzanian site director the opportunity to work directly with Amizade's US based staff in Pittsburgh for part of the year. The overall goal for this Fellowship is to establish a viable system for supporting and promoting quality education in the Karagwe District of Tanzania with specific objectives: 1) Explore the work mechanisms of the civil society and non-governmental organizations in Tanzania, 2) Increase knowledge about Amizade and its operations within the local community, 3) Coordinate educational camps for 75 young learners in Karagwe in collaboration with Amizade volunteers, 4) The development of science camps for secondary school students, and 5) Build educational related contacts, networks and put in place an information system on the education sector in Tanzania.



Sam Kayongo



FY 2013 Financial Statement

BALANCE SHEET

ASSETS	
Checking account	\$62,551
Investment account	10,028
The AllPeopleBeHappy Foundation Charitable Endowment Fund	25,659
TOTAL ASSETS	\$98,238

LIABILITIES & NET ASSETS	
Accounts Payable	0
TOTAL LIABILITIES	\$0

NET ASSETS	\$98,238
TOTAL NET ASSETS & LIABILITIES	\$98,238



REVENUE & EXPENSE STATEMENT

OPERATING REVENUE	
Contributions	\$189,099
Interest & Dividend	121
Capital Gains	539
TOTAL OPERATING REVENUE	\$189,759

OPERATING EXPENSES	
Program Services:	
Challenge Grant to Global Emergency Care Collaborative	\$33,000
Challenge Grant to Indego Africa	30,000
Project Grant to Indego Africa	10,000
Project Grant to The Kossoye Project	10,000
Project Grant to Village Health Works	10,000
Project Grant to myAgro	10,000
Project Grant to 50 Cents Period	7,655
Project Grant to Friends of Nepal Pariwar Foundation	5,000
Project Grant to Malayaka House	5,000
Project Grant to Cercle Social	3,500
Directed Grant to Sankara Eye Foundation	1,000
Directed Grant to GIVE Foundation, Inc. (Etasha)	1,000
Volunteer Service Awards (17)	37,950
Fellows (4)	25,706
<i>Total Program Services</i>	<i>\$189,811</i>
Program Expenses:	
Printing	\$1,155
Annual report design	1,100
Website design and maintenance	300
Speaker's travel	257
Mailbox rental	180
<i>Total Program Expenses</i>	<i>\$2,992</i>
TOTAL OPERATING EXPENSES	\$192,803

CHANGE IN NET ASSETS FROM OPERATIONS	(\$3,044)
BALANCE FROM YEAR END 2012	101,282
NET OPERATING ASSETS	\$98,238

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