



All People Be Happy
foundation

2014 Annual Report



Building a World Where All People Can Be Happy

Letter From Our Founders

Dear Friends,

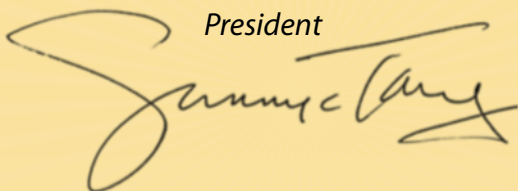
2014 marked the 7th year of the **AllPeopleBeHappy foundation**. What began as not much more than a “hope and a dream” of the family and friends of Eric Tang after his sudden death in 2007, has grown into an impactful organization, certainly a fitting legacy for his remarkable life.

2014 was very much a year of consolidation and growth — we worked on our internal structure and on enhancing our 4 program offerings. We had contributions of \$177,254, awarded \$168,670 in grants, and our expenses were 2.3% of revenue. Organizational wise, we improved our website, our social media presence, and added an **AllPeopleBeHappy Charitable Endowment Trust** to enable donors to make bequests. We funded 2 Challenge Grants, 6 Project Grants, 22 Volunteer Service Awards, and 2 Fellows grants. Our grants in 2014 supported projects and individuals in 19 different countries on 5 continents, working with 19 different non-profit organizations. For the first time we awarded grants to volunteers working in Haiti, Togo, and Liberia. Yes, Liberia, one of the epicenters of the Ebola outbreak.

What a pleasure reviewing all of the reports and correspondence in preparation for this Annual Report has been. The Foundation has accomplished so much more than can easily be reflected in a balance sheet or even a more detailed report. The impact of the projects and people on the receiving end of our grants doesn't stop at the end of the grant period. Communities have resources that weren't previously available, people have new tools that help them survive and perhaps even thrive, enthusiastic volunteers have learned that international development isn't easy and isn't always fun, but when things don't work out as planned, they aren't necessarily failures. Perhaps most importantly, it is the people to people connections that often makes the biggest, most sustainable positive impacts. The Foundation's reach is growing ever larger, but it's all the individuals and communities working together to end extreme poverty that brings us ever closer to building a world where all people can be happy.

Thank you so much for your continuing support of the Foundation's mission.

Sunny C. Tang
President



Barbara Steen Tang
Executive Director



Table of Contents

Challenge Grants

Global Emergency Care Collaborative	2
Indego Africa.....	3



Project Grants

Education and Training	4
Health Care	5
Sustainable Agriculture.....	5
Small Grants	6
Concluded Projects.....	7



Volunteer Service Awards.....	8
Comments from Volunteers.....	12



Fellows Program.....	14
-----------------------------	-----------



Financial Statements.....	18
----------------------------------	-----------

Donors.....	20
--------------------	-----------

Boards of Directors	21
----------------------------------	-----------

Advisory Council	21
-------------------------------	-----------



CHALLENGE GRANTS

Global Emergency Care Collaborative

With the support of **AllPeopleBeHappy** foundation in 2010-2013, Global Emergency Care Collaborative (GECC) has developed an innovative training program in acute/emergency care at a district hospital in Nyakibale, Uganda where there is an acute shortage of physicians. GECC's program

has trained nurses to become a new independent cadre of mid-level provider, the Emergency Care Practitioner (ECP), who can accurately evaluate and efficiently treat patients with limited resources. Initial outcomes (based on follow-up of over 12,000 patients treated by ECPs) indicate impressive reductions in mortality with this program in Uganda.

A Challenge Grant (\$100,000 over 3 years, 2014-2016) was awarded to GECC for an expansion of its novel "Train the Trainer" acute care educational program into Kenya.

Kenya Medical Training College (KMTC) in Nairobi, Kenya, has negotiated to partner with GECC to replicate the ECP program.

KMTC is a dedicated center of excellence in the training and development of competent, multidisciplinary health professionals and trains the majority of Clinical Officers (COs) in Kenya. COs are mid-level health care providers (similar to Physician Assistants in the US), who provide the majority of medical care in Kenya, most without physician oversight. However, the COs lack formal emergency care training. During 2014, GECC and KMTC developed a Post-Basic Diploma in Acute and Emergency Medicine program and curriculum. Furthermore, Kenya's only trained emergency physician, Dr. Benjamin Wachira, has been recruited to run the program for the first two years. GECC has submitted seven grant proposals to Kenyan and American foundations to fund the new program. Unfortunately, funding has not yet been secured to begin implementation. GECC will continue to submit grant proposals in 2015 until funding is obtained and implementation can begin.



Also in 2014, GECC streamlined its internal structure by hiring an Operations Director, allowing its physicians to concentrate on educational programming, research, and publications. The Operations Director has improved GECC's website, e-news, social media, grant writing, and fundraising. An important partnership has been formed with Ronald McDonald House Charities to expand the ECP program to a large, public, referral hospital in Masaka, Uganda. This effort is to be initiated in early 2015.

Indego Africa

A Challenge Grant (\$90,000 over 3 years, 2014-2016) has been awarded to Indego Africa for an expansion of its program into other countries in Africa.

Indego Africa is a non-profit social enterprise that creates jobs and sustainable livelihoods for female artisan entrepreneurs through market access and education. Indego Africa's cooperative artisan partners generate income through product sales to meet their families' basic needs and develop job skills through training programs that enhance their long-term earning potential.

Currently in Rwanda, Indego Africa works with over 500 female artisans, who collectively have over 2,000 dependents (including 1,700 children). Indego Africa's artisan partners have seen dramatic improvements in earned income, food security, access to water, and access to schooling for themselves and their children.

In 2014, Indego Africa conducted research and due diligence on various countries for the Country Expansion, especially Ethiopia and Ghana. A decision was made to expand in Ghana, focusing on the Kumasi area in the Ashanti region. In Rwanda, Indego Africa launched a new initiative, the Leadership Academy, an education curriculum on business management taught to the leadership of the artisan co-ops. The Leadership Academy curriculum will help in attracting artisan groups in Ghana to partner with Indego Africa in the future Ghana operation, with each co-op getting its own customized education programs. The launch in Ghana is planned for early 2015.



PROJECT GRANTS

Education and Training



Village Health Works (VHW) operates a health clinic in the village of Kigutu, Burundi. Cognizant of the fact that no student in the Kiguta catchment area had ever passed the 6th year national exam, VHW received our fourth \$10,000 grant from **AllPeopleBeHappy foundation** in 2012 to improve education for the area's 23,000 students. The initiative consists of teachers training, student testing, after-school program, parents' awareness-raising efforts, and new school supplies. In 2013, VHW received the fifth \$10,000 grant of this 3-year Education Initiative, and in addition to the programs listed above, added teaching of summer courses for 249 Kigutu primary school students. In early 2014, two training sessions of 40 attendees each were organized for teachers and principals on the new pedagogical approach focused on children. The attendees came from Kigwena, Gatete, Buruhukiro, Rumonge, Binyuro, Rweza, and Gitsiro. The summer school program grew in 2014; utilizing 10 teachers teaching summer classes for 383 students twice a week for 5 hours each.



Mercado Global provides business development support and connects artisan cooperatives in rural Guatemala to sales opportunities in the US. The organization currently provides fair wage income to over 300 indigenous women in 31 cooperatives and their 2,100 dependents. A \$10,000 project grants from **AllPeopleBeHappy foundation** in 2014 was used to provide business and health education training to the existing co-op members. The business development curriculum covers trainings geared towards running successful community business and small enterprises. The health component offers training sessions on sanitation and hygiene, occupational and mental health, nutrition, and reproductive health.

The impact of the Business and Entrepreneurial Management Program has been assessed, with the results being 1) 44% of current artisans report starting a household budget after taking part in this program, 2) 61% report to have begun saving or saving more in personal savings accounts since beginning work with Mercado Global, 3) 100% of artisans have group savings accounts with their co-ops, 4) women's financial decision-making in the household increases from 44% to 90% when participating in this program.

The impact of the Health and Wellness Program has also been assessed, with the results being 1) artisans reported a marked decrease in incidence of illness after taking part in this program, from 70% to 48% within the prior

six months, 2) 86% of artisans now seek treatment for themselves when ill, 3) 94% of artisans now seek treatment for their children when sick, and 4) artisans taking part in this program are 2.5x more likely to have meats and vegetables in their diets.

Health Care

For many years, Nepal has had one of the highest rates of maternity mortality in Asia. **Friends of Nepal Pariwar Foundation**, for the past 6 years, has provided assistance for salaries of six nurse-midwives in three rural clinics in Nepal, and for in-service training and transportation expenses for the nurse-midwives, through the Friends' partner organization in Nepal, BBP-Pariwar. In each of the past 5 years, four \$5,000 and one \$8,000 grants from the **AllPeopleBeHappy foundation** have provided the salaries for 3 of the nurse-midwives in the 3 clinics so to allow for 24-hour birthing service. The clinics provide health care for 20,000 patients, and perform approximately 250 deliveries per year. Each nurse-midwife provides reproductive health and family planning services to an average of 1,400 persons per year, so the addition of 3 nurse-midwives strongly impacts the community.

Sustainable Agriculture

The Kossoye Project began in 2005 with the mission of improving health and food security in Ethiopia in general and the Kossoye community of 7,000 persons in particular. Four \$10,000 grants (2008-2012) from the **AllPeopleBeHappy foundation** enabled the Ethiopian Household Vegetable Gardening Program to be launched throughout Kossoye and the near-by communities in Shenkur Mesk. In 2013, the fifth \$10,000 grant enabled the Kossoye Development Program (KDP) to promote 5X5 vegetable gardens in the Wogera District through four workshops for health extension workers and teachers. In addition, over 10,000 sets of five kinds of seeds were distributed in elementary schools and health facilities.

In 2014, with the sixth \$10,000 grant, KDP has spread to Tseda, Tikel Dingay, and Musebamb. By the close of the year, KDP is working in more than 20 communities along 150 kilometers of roadway, stretching from Lake Tana to the Simien Mountain highlands. It had distributed sets of four kinds of vegetable seeds (chard, carrots, cabbage, and lettuce) to 20,000 elementary school children and another 10,000 families.





Spark MicroGrants mission is to catalyze rural poor communities into action. Since Spark's founding in 2010, it has developed the first proactive, group based micro-granting model. Spark reaches out to rural poor villages and assists them in the design, implementation and management of their own social impact projects such as schools, water wells, and farming cooperatives. During 2012-2013, our first Project Grant was used to purchase 184 goats for the 184 families in the village of Gahunga in Rwanda, with the funds generated from breeding goats used to build a second water-tap for the community. Our second grant of \$9,270 in 2014 was used to build a community crops storehouse for the village of Nyamusanze with 156 households in northern Rwanda.



Green Empowerment has worked since 2006 with northern Nicaraguans to combat poverty and deforestation by integrating renewable energy and agroforestry. The project grant of \$7,700 from **AllPeopleBeHappy foundation** in late 2014 is a part of a major project with several partners to establish demonstrative sustainable farms in the community of La Camaleona. The project will create tree nurseries, build fenced pastures, establish poultry farms, cultivate shade-grown coffee, and plant native hardwood trees and grains to prevent erosion, recover soil health, and strengthen watershed management. This integrated approach is critical to improving local livelihoods while also conserving threatened rainforest ecosystems. The project will take place over a period of 15 months in 2014-2016, with a total budget of \$31,350.

Small Grants



GIVE Foundation, Inc. is a US based non-profit organization serving as fiscal sponsors for many organizations working in India. Through GIVE foundation, Inc., we provided a grant of \$1,000 to **Etasha Society**, which provide employment training to teens and young adults living in the slums of New Delhi.

A grant of \$1,000 was made to **Sankara Eye Foundation, USA**. It supports community eye care activities in India by Sankara Eye Care Institutions, which manages 8 hospitals and is the number one free eye care institution covering rural areas in India, carrying out over 105,000 eye surgeries annually.

Concluded Projects

Four **AllPeopleBeHappy** projects concluded in 2014:

Malayaka House is an orphanage in Entebbe, Uganda. Their program includes some interesting, entrepreneurial aspects. For instance they run a homemade cheese business and pizza restaurant, a craft shop, small farm, guest house, and an organic coffee business. They also encourage vocational training by enrolling children in electronics repair and bio-gas installation programs outside of their facility. The \$5,000 grant from **AllPeopleBeHappy** funded a reintegration program for 11 physically or emotionally traumatized youth. Over the next 3 years Malayaka House will grow this program to facilitate medical assistance, after school tutoring and counseling, and eventually assimilate some of these young people in small business enterprise programs.

Cercle Social was initiated in late 2010 by expatriates from Benin living in USA, France, and Canada. In 2012, a grant of \$5,000 from the **AllPeopleBeHappy foundation** was used to equip a computer lab in the high school of Tori Agouako in Benin. The lab opened in November of 2012 with great fanfare and now computer training classes are being conducted for the 1,700 students six days a week. A grant of \$3,500 for 2013-2014 was used to purchase 10 new computers, and to increase the amperage of the power supply in the school to address the insufficient electrical power problem.

50 Cents Period has a mission of empowering women and girls to participate fully in education and civic engagement by eliminating the stigma and societal barriers surrounding menstruation through the provision of sanitary products, clean water, sanitation and women's health education. With grants of \$10,000 (2012) and \$7,655 (2013) from the **AllPeopleBeHappy foundation**, 50 Cents Period established a reproductive health curriculum and menstrual hygiene management system for the approximately 600 children in 2 rural primary schools in southwest Uganda, Nyaka and Kutamba. Over 2013 and 2014, the project was executed in 4 phases: 1) on-site assessment, 2) curriculum design and compilation of training/student manuals, 3) health instructor training, workshops for students and grandmother groups, and 4) additional workshops, project monitoring and adjustments.

myAgro received a grant of \$10,000 for 2013-2014 to launch a permanent loan fund to provide innovative labor loans to small scale farmers in southern Mali. The funds were used to match savings and provide small loans to help 500 farmers purchase microdosing disks and seeding machines in order to take a large step away from low-yield manual labor subsistence farming toward better high-yield modern farming.



VOLUNTEER SERVICE AWARDS

In 2014 we awarded 22 *AllPeopleBeHappy* Volunteers Service Awards to individuals working for 13 different organizations in 13 different countries on 4 continents. Some of our volunteers will have spent a year or more working in the developing world. Others spent less time living in their host countries, but spent many months preparing for their time abroad.



Robel Haile

Robel Haile, recipient of a fall 2013 Volunteer Service Award, traveled to Gondar, Ethiopia to build a school after raising funds through an organization he founded called **Bottles for Poverty**, which collects funds by redeeming recyclables. The school they built now serves 200 impoverished students. Robel was awarded an additional Volunteer Service Award grant to return to Gondar to add 2 wells to the school with funds raised by Bottles for Poverty. To more efficiently build the wells, Bottles for Poverty has partnered with the **American Jewish Joint Distribution Committee** since they have the experience of already have built 200 wells in Ethiopia.



Rebecca Gailey

Rebecca Gailey also received her 2nd Volunteer Service Award grant. In late 2013 she traveled to Kayanga, Karagwe, Tanzania with **Amizade** to kick-off the school vacation program in arts and science she designed to give children the opportunity to build a foundation of leadership, creativity, and critical thinking skills. In order to insure the successful continuation of "The Ota Initiative," Rebecca returned to Kayanga for the summer session to do fine tuning and to insure that Tanzanian staff have the information and material they need to run the program.



Amada Lusk

Amada Lusk volunteered for a 2nd summer in Tanzania with **Support for International Change**, which works in rural villages around Arusha. International volunteers are paired with Tanzanian college students and live with host families in the villages while they teach about HIV/AIDS prevention, encourage testing, as well as support of those living with HIV/AIDS. This summer, Amada concentrated on supporting infected individuals living far away from clinics, making sure they are taking their medication and receiving the support they need.



Kristen Finney

Kristen Finney volunteered in Kara, Togo with the organization **Hope for Health**. She was part of a team working with five HIV/AIDS clinics. The problem area that the team worked on was patients' medical record keeping. Community Health Worker's records collected manually in the field often don't become part of the patients' clinic records as the clinic doesn't have the staff to collect and input the data. Kristen and her team field tested and fine tuned an app they developed for Android phones to collect data and then export it directly into the clinic's electronic records.

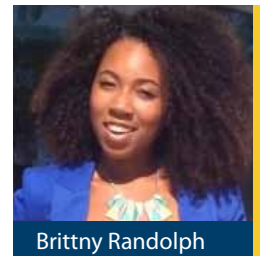
Vidiya Sathananthan spent a year in rural Liberia working for **Last Mile Health**. The highest priority of the organization was to find a solution to the problem of high maternal mortality during childbirth. The Ebola outbreak changed the focus of her time in Liberia. She was temporarily evacuated during the summer but returned in September. Vidiya has volunteered with Last Mile Health for the past 2 years and they offered her a position after her recent graduation from college.



Chelsea Schiller interned for 3 months at a health clinic operated by **MED25 International** in Mbita, Kenya. MED25's mission is to provide culturally appropriate health care to people living in rural Africa. Chelsea's role was to streamline the organization's communication plan, find potential social enterprises to improve the income of members of the community, and teach basic public health topics in the local schools.



Brittney Randolph has taken a gap year between obtaining her Master's degree in Medical Science and going to medical school to volunteer with **Manna Project International** as its 2014-2015 Nicaragua Program Director. She replaced Elizabeth Nicole Teal, 2013 Volunteer Service Award recipient, and continued the health initiative to establish and maintain a primary care health clinic in Cedro Galan.



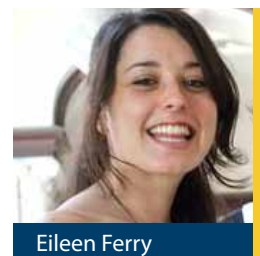
Claudia Zaugg volunteered in the **Manna Project International** site in Ecuador. She began her assignment in the summer of 2013 and devoted her time to counseling older diabetic women, teaching adult cooking and nutrition, exercise classes, and English classes. Her assignment concluded in late summer of 2014.



Alison Hess spent the summer in Rwanda volunteering with **Indego Africa** (IA). She has been interning in IA's New York offices since August 2013 and was in Kigali in 2014 to teach the technology section of IA's first leadership training classes, to work with Rwandan country director to streamline their financial record keeping system, and to conduct IA's annual social impact study with its 18 partner cooperatives.



Eileen Ferry volunteered with **GlobeMed** in Masaka, Uganda this summer. Eileen is a member of the Northeastern chapter of GlobeMed which has been working with their Ugandan partner Kitovu Mobile, an AIDS organization for 4 years. Together the organizations have created and implemented a Hygiene and Sanitation program for 75 Ugandan villages. Eileen was a part of the team that returned to Uganda to evaluate progress, and make plans to strengthen and expand the program.





Rhett Partida

Rhett Partida was the University of Rochester **GlobeMed** team coordinator in Peru, working with the Peruvian NGO Kalpa Iquitos. The team developed an academic support program to aid young people in gaining admission to institutions of higher learning. They also continued the ongoing effort to improve the community's sanitation program. Finally the 6-member team provided resources for a newly formed youth network.



Sundal Ali

Sundal Ali was a member of George Washington University's **GlobeMed** team and was team coordinator in the summer of 2014, in Kampala, Uganda. Their partnership with the Ugandan NGO, Set Her Free, was recently established, so the team was responsible for finding an appropriate role for GlobeMed to play to help Set Her Free in its mission to prevent sexual exploitation of young girls trapped in Kampala's slums. Sundal and her team developed the forward plan for the organizations to work together over the coming years, plus they collected data to help with the US media efforts.



Allison Pratt

Allison Pratt was part of the Spelman College's **GlobeMed** chapter's team that traveled to Kumasi, Ghana in the summer of 2014 to work with a local NGO, Light for Children. They presented workshops on sexual assault prevention. Allison's specific responsibilities included educating students about sexual health, sexual abuse, and the resources available to them as they mature into adulthood.



Juan Daniel Torres

Two members of the Rutgers University **GlobeMed** team, **Juan Daniel Torres** and team coordinator **Karen Lin** received Volunteer Service Awards for their work in Phnom Penh, Cambodia. The Chapter has partner for 3 years with Cooperation for Social Services Development, an NGO that provides support to marginalized persons (entertainment workers, homosexuals, and intravenous drug users) by providing health interventions and reducing the stigma on these groups within the community. The 2014 GlobeMed team focused on providing health education in a broader sense, including education on abortions, birth control, and personal hygiene. They combined this information to form a Health Education Toolkit, which will allow anyone to quickly access health education resources in Phnom Penh. Aside from the Health Education Toolkit, the team instructed in country staff on maintaining their website, provided daily English language instruction to the community health workers, and worked on a photography/video project to spread CSSD's mission.



Karen Lin



Lady Carolina Tavárez Varela

Lady Carolina Tavárez Varela volunteered with **Ann Prepare Lavni, Inc.** (APL) in Haiti. Carolina, along with APL, has worked with a primary school in Anse-a-pitres, Haiti, Hispaniola's smallest border city. The government donated a piece of land and Carolina returned to Haiti to help build the town's first library since the earthquake in 2012.

Amelia Hulbert and **Sydney McKenney** are spending a year in Ecuador as part of a 13 month commitment with **Manna Project International** (MPI). Their goals include expanding MPI's programs to include childhood nutrition programs in the Fajardo community and a micro-finance program in the Miranda community.



Sydney McKenney



Amelia Hulbert

Dana Hanley is spending 13 months with **Manna Project International** (MPI) in Nicaragua where she is project lead for a women's jewelry cooperative. In addition to helping to oversee the distribution of materials, the sale of jewelry, and the cooperative's finances, she is helping to plan and administer weekly classes in mathematics, computer literacy, leadership and empowerment. She also is working on a children's nutrition program, and teaching sexual health to 6th grade girls in a local public school.



Dana Hanley

Mary Grace Hamme with **Visions Global Empowerment** worked with the deaf community in Bahir Dar, the capital of the Amhara Region, Ethiopia, on Deaf Education and Empowerment. In addition to participating in the training, she is analyzing the impact of the programs and advising on how to adjust the curriculum to better meet the needs of the students and the community.



Mary Grace Hamme

Kara McMahon is spending a year in Nicaragua with **Futbol Sin Fronteras**, also known as **Soccer Without Borders**. Specifically, they are a youth development organization that provides a safe space for girls to play, learn, and grow by providing soccer instruction, team-building activities, educational opportunities, and health workshops for girls. Soccer is used for education and training to combat extreme poverty by empowering disadvantaged girls in Granada.



Kara McMahon

Helena Lane is spending a year with **2Seeds Network** as a Project Coordinator (PC) for the Bombo Majimoto Project in rural Tanzania. She and her fellow PC will continue to provide individualized training to artisans focused on leadership building, accountability, and basic finance and accounting. They are also seeking to have the artisans rely less heavily on sales orchestrated by 2Seeds Network's staff, but instead build a partners' network and find new buyers so that they will have more self-sustainable group sales.



Helena Lane



Amelia Hulbert (Manna Project International in Ecuador, after 6 months of a 13 month assignment): *"I've learned so much in these six months but one of the most important things is that international development isn't easy and it isn't always pretty... Some days are harder than others and I have to keep myself in check, realizing that I'm not solving world poverty with one program. But I've learned that anything helps. In our community library center we have three kids who come every single day and have been coming for as long as the library has been open (5 years)... They all come from rocky home lives; they're mal-nourished and have severely stunted growth. But they come and spend*

time with us every day and we allow them an escape and a safe place to learn and develop. Any extra time I spend reading, kicking the soccer ball or playing the Wii with one of them is making a difference in their lives and most definitely in mine..."



Dana Hanley, Manna Project International in Nicaragua after 6 months of a 13 month assignment: *"It can be difficult to stay positive when working in such extreme poverty every day, but one of the most important things I have learned over the past months is to not let the scale of the problem overwhelm me... Just because something doesn't work out exactly how you planned does not mean that it is a failure."*



Kristen Finney, Hope Through Health in Togo on developing a medical data collection app using Android phones: *"Our project aimed to empower Community Health Workers (CHWs) and improve the quality of care by digitizing the collection and analysis of community health data." Lessons learned: "Togolese are very reluctant to give negative feedback... the first few weeks, we received almost exclusively positive feedback... However, as the summer went on, we were able to resolve these difficulties by asking more specific questions... and simply getting to know the CHWs better... The CHWs became proficient in using the (Android) phones much more quickly than we expected, and with that proficiency came a sense of how much CommCare could do. Many began telling us exactly what could be improved in the forms to make their jobs easier or the data gathered more complete."*



Helena Lane with 2Seeds Network in Tanzania: *"In Bombo Majimoto... the soil is rich and the rain is plentiful. However, the road to the larger town of Korogwe can take over three hours by bus over bad roads flooded in the rainy season. Therefore, although crop production has the potential to bring in money to this community the transportation of crops is expensive and difficult. To take on this problem (we) have been working with our Partners... to come up with a solution. We have decided as a group to focus on the production of high value crops that are small and therefore low cost to transport."*



Alison Pratt, with the Spelman College GlobeMed chapter in Ghana: *"Having the ability to educate young students about sexual assault and sexual health in Ghana was the experience of a lifetime... I was blessed with a chance to work for 8 weeks, teaching, learning, and growing as a young woman.*

I met an 8 year old girl named Evelyn, who quickly took me under her wing... I learned that she would help her parents financially by selling popcorn after school to her fellow classmates. I thought of how beneficial our sexual assault workshop would be to her and her friends because sexual assault has the ability to destroy one's spirit, and Evelyn's spirit is definitely one that needs to be preserved. "

Eileen Ferry with GlobeMed Northeastern Chapter on her time in Uganda: “What was your favorite part? After spending long time thinking about this question... I realized the obvious answer. Connection. My favorite part of my trip was the connections I made - not only to the many, many amazing people I met along the way, but the personal connection I made to both the project and the country as a whole... I strongly believe that human connection is the key to a happy and healthy life... I could share countless connections I made with Kitovu workers, project beneficiaries, or people I met on the street. These connections are what I will remember for years to come, what will motivate me to continue to work towards the goal of all people being happy.”



Vidiya Sathananthan with Last Mile Health in Liberia for at least a year: Vidiya’s job description changed dramatically during the summer of 2014. “I first started in late June in (rural) Liberia ... (In late summer) my team was evacuated to the United States for a little over a month while safety and security was assessed. When it became clear that Last Mile Health had a significant role to play in the Ebola outbreak, my work significantly shifted to focus on the program design of our community level Ebola intervention... I returned to Liberia in late September and have since continued to work on our Ebola intervention.”



Rebecca Gailey Amizade Global Service-Learning Project: Establishing a school-break program in Kayanga, Tanzania: Rebecca received her 2nd VSA grant to continue her work with a school-break science and arts program (Ota Initiative). “While I was helping our students find themselves and develop a passion for education, I was unknowingly doing that very same thing myself. I now know I want a career helping to bring education reform and equal learning opportunities to students everywhere... (I will) start the search for a job in America that will help me grow and learn as I continue working to give every child what they need and deserve: a quality education.”



Amanda Lusk – Support for International Change in rural Tanzania, a returning volunteer: “At the end of my volunteering program, I was able to go back to my home stay family from last year... On my way there, I had my window down and every time we would pass kids they would be like “Amanda,” it made me so happy that they all remembered me. When we got to my home stay I got out of the truck and I first saw my mama, the look on her face was priceless... My family told me that they thought they would never see me again. I gave them an album of pictures from the year before. Pictures to them mean a lot because it’s so hard for them to get them... (These were some) of the best moments.”



Rhett Partida – GlobeMed University of Rochester Chapter in Peru: “Because human interaction is at the core of this field of work, we made sure to spend time every day visiting the Pampachica community. Sharing meals, laughter, and work with our Peruvian friends helped create an avenue for interns to learn about themselves and how they have impacted the health of others as well as helping to build mutual trust and strengthen our partnership.”



Chelsea Schiller with MED25 in Kenya for 3 months: “I have witnessed those ‘classic African sunsets’ almost every night and they continue to put me in awe... I experienced my first Kenyan rain storm, which truly lives out the phrase ‘when it rains it pours’ ... I distributed over 40 vaccines to children under five during our community health outreach last week - so great to see mother’s advocating for their children’s health! ... I traveled through the bush with Community Health Workers in a mountain village that recently contracted measles... I held a newborn baby for hours after her mother died in labor.”



FELLOWS PROGRAM

2013-2014

The 1st class of **AllPeopleBeHappy** Fellows was selected in late 2013, so they completed their term during the 2014 calendar year. Each of the individuals was very different, as were their jobs, but in their own ways, they made a huge impact on the programs they supported.

Ryan Brandt – Global Emergency Care Collaborative (GECC), Uganda

Ryan began working for GECC at the Nyakibale Hospital in Uganda during the summer of 2013, as the Research Director. One of his first assignments after joining the team was to oversee the pilot phase of the Pre-hospital Emergency Resources (PER) trainings. These trainings not only taught local providers how to properly manage basic medical emergencies, but also provided a great way for GECC to gain recognition and respect within the local community. In his spare time, Ryan began working on a separate project with another volunteer and the hospital's Orthopedic Officer to establish a congenital clubfoot clinic. In January of 2014, Ryan took over the position of Nyakibale Program Director at Karoli Lwanga Hospital. One of his responsibilities was to oversee the training of Emergency Care Practitioners (ECPs). "While I am hopeful that my work with GECC had a large impact on the lives of the Emergency Care Practitioners and the lives of the patients that they treated, I will never forget the amazing lessons and values that I learned while working with the ECPs and other GECC staff. I was consistently reminded of what is truly important in their lives and will always be inspired by their dedication to their work and training." Ryan has returned to the US to begin his medical studies, but he will continue volunteering with GECC as their Volunteer Coordinator.

Michael Austin – The Kossoye Project, Ethiopia

Longtime supporters of the Foundation may recognize Michael as a 2012 Volunteer Service Award recipient for his prior work with The Kossoye Project in Gondar, Ethiopia. The Kossoye Project has a simple yet effective approach for addressing malnutrition. Because of land shortage and reduced soil fertility, families can no longer produce enough grain in their annual harvest to last for the rest of the year. Vegetable gardening can provide a valuable supplement to the traditionally limited diet by improving not only nutritional content of the food people eat, but by increasing the amount of food they can grow on limited land. A cornerstone



of its program is to provide seeds to elementary school students. Michael realized that to improve the success of the program more training was needed. He developed a gardening curriculum to deliver along with the seeds to the elementary school students with the hopes of improving the number of the kitchen gardens established by the families of the students. During his Fellowship he delivered and fine-tuned the curriculum. There will be follow-up with the participating schools to see how many home gardens were established. As part of the evaluation of the education and distribution program, they looked at the height and weight of each student as well as their gardening and dietary habits. The results showed clearly that students who had vegetable gardens at home were much closer to international standards than students who bought vegetables from the market, or did not eat vegetables. While in Gondar, Michael also helped establish relationships with local orphanages and a single mothers group with the hopes of future expansion of their collaboration with The Kossoye Project. In late summer of 2014, Michael returned to the US to begin working on his Masters of Public Health.

Micah Gregory – Amizade, Brazil

Micah was selected as an **AllPeopleBeHappy** Fellow as the result of being the perfect candidate for a unique opportunity. As a nursing student in Brazil, he did clinical practicums in isolated communities, often spending up to five days a week in the field. Amizade's program in Brazil was asked if they would be interested in managing the effort to expand the use of Abaré, an advanced floating hospital ship donated to the community by a Dutch NGO, and Micah was the ideal person to make that happen. Since the beginning of the **AllPeopleBeHappy** Fellowship, Micah and Amizade have made serious advances in fulfilling their goals and creating an inter-institutional health coalition. To be more specific, Amizade has formalized a partnership granting them permission to use the Abaré, for their international inter-professional health rotations. On an organization level, Amizade was able to build new partnerships, increase bilateral interactions and create new programs with a health focus, recruit new volunteers and staff, and open up new areas for experiential learning. As a result, both isolated communities on the Amazon as well as health professionals have benefited from this effort, and the impact and benefit doesn't stop with the end of the grant year.





Sam Kayongo – Amizade, Tanzania

In spring of 2013, Sam Kayongo was hired as Amizade’s new site director to manage programs in Karagwe, Tanzania, including coordinating volunteer programs, enhancing collaboration with community partners, and promoting community based poverty reduction programs. With the assistance of the **AllPeopleBeHappy** Fellows grant, Amizade expanded the site director’s role to better meet the needs of the community. In addition to his other duties, Sam worked with Rebecca Galley, a Volunteer Service Award recipient, on the successful implementation of the OTA Initiative, a school break program in the sciences and arts. Through this program, Sam was able to strengthen Amizade’s relationships with education officials in the district.

One of the opportunities offered as part of this Fellows grant was for Sam to visit with Amizade staff in the US. This was Sam’s first visit to the US and his impressions were personally enlightening and will help him to better communicate with Amizade volunteers to Karagwe on service learning trips. Some of Sam’s observations are very insightful. Not to trivialize his observations, but as Amizade’s site director, the difference in how animals are treated perhaps best illustrates the value of cross cultural experiences, “I realized that most of my friends (in America) had pet animals like dogs and cats which they regard as family members. In Tanzania and my community we have stray dogs and have to orient Amizade volunteers to keep away from them.”

2014-2015

The 2nd class of **AllPeopleBeHappy** Fellows is just beginning their grant year.



Caitlyn Peake – Green Empowerment, Nicaragua

Caitlyn Peake, Green Empowerment’s Nicaragua Program Manager, manages the implementation of clean energy and water projects that have a direct impact on the lives of hundreds of Nicaraguans. Additionally, she plays a critical role in building the capacity of two grassroots Nicaraguan NGOs, from project development and management to technical training on improved cook stoves. Finally, she is the key staff member that organizes and runs Green Empowerment’s internship and service learning programs. By the end of 2014, the use of new cook stoves, testing of new E coli water filters, and planning for the installation of latrines are well underway. In 2015, she will continue in developing and carrying out strategic plans with

the two Nicaraguan partners in further strengthening the technical and programmatic capabilities of these organizations.

Norma Fenton – Amizade, Jamaica

Petersfield is a rural town in the southwestern part of Jamaica, and like many Jamaican towns, is dependent on a sugar cane industry that has brought insufficient revenue into the community for years. While the Jamaican economy has benefited tremendously from a growth in tourism over recent decades, the majority of the island, especially rural towns, has not been able to attract a steady stream of tourists. Communities like Petersfield are left looking for alternatives to diversify and sustain their economies. In 1988, residents of Petersfield founded The Association of Clubs (AOC) in the hopes of addressing this issue by empowering the community to take real action. Amizade and AOC have enjoyed more than ten years of partnership working together to offer opportunities to the community through service learning trips. Due to aging of the AOC's founder, in order to strengthen and sustain their mutually beneficial programs, new leadership needs to be developed. The **AllPeopleBeHappy** Fellows grant is being used to hire Norma Felton as a full time Program Assistant. Her goals are to stabilize and solidify AOC's community development work, expand community initiatives through the involvement of the host family communities in Petersfield and Galloway, develop the capacity for a fulltime Amizade Site Director in Jamaica, and perhaps most importantly, prepare herself to take over leadership in the organizations. As 2014 came to a close, AOC began planning a project to align with the Ministry of Agriculture's "Grow what you eat, Eat what you grow" food security effort. They have secured permission to cultivate a plot of fallow land adjacent to a local school.



FY 2014 Financial Statement

BALANCE SHEET

ASSETS	
Checking account	\$67,035
Investment account	10,029
The AllPeopleBeHappy Foundation Charitable Endowment Fund	26,808
TOTAL ASSETS	\$103,873

LIABILITIES & NET ASSETS	
Accounts Payable	0
TOTAL LIABILITIES	\$0

NET ASSETS	\$103,873
TOTAL NET ASSETS & LIABILITIES	\$103,873



REVENUE & EXPENSE STATEMENT

OPERATING REVENUE	
Contributions	\$177,254
Interest & Dividend	250
Capital Gains	901
TOTAL OPERATING REVENUE	\$178,405

OPERATING EXPENSES	
Program Services:	
Challenge Grant to Global Emergency Care Collaborative	\$33,000
Challenge Grant to Indego Africa	30,000
Project Grant to Mercado Global	10,000
Project Grant to The Kossoye Project	10,000
Project Grant to Village Health Works	10,000
Project Grant to Green Empowerment	10,000
Project Grant to Spark Microgrants	9,270
Project Grant to Friends of Nepal Pariwar Foundation	8,000
Directed Grant to Sankara Eye Foundation	1,000
Directed Grant to GIVE Foundation, Inc. (Etasha)	1,000
Volunteer Service Awards (22)	37,800
Fellows (2)	8,600
<i>Total Program Services</i>	<i>\$168,670</i>
Program Expenses:	
Printing	\$1,270
Annual report design	850
Website design	1,500
Website maintenance	300
Mailbox rental	180
<i>Total Program Expenses</i>	<i>\$4,100</i>
TOTAL OPERATING EXPENSES	\$172,770

CHANGE IN NET ASSETS FROM OPERATIONS	(\$5,635)
BALANCE FROM YEAR END 2013	98,238
NET OPERATING ASSETS	\$103,873

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