



All People Be Happy
foundation

2015 Annual Report



Building a World Where All People Can Be Happy

Letter From Our Founders

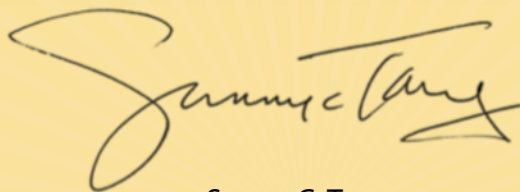
Dear Friends,

2015 marked the 8th year of the **AllPeopleBeHappy foundation**, and what an exciting year it was. It was a record breaking year in that we awarded nearly \$200,000 in grants. We also surpassed the Million Dollar mark in grants awarded since the Foundation's inception. What began as not much more than a "hope and a dream" by the family and friends Eric Tang after his sudden death in 2007, has grown into an impactful organization which is certainly a fitting legacy for his remarkable life.

2015 was the second year of our 3 year **AllPeopleBeHappy Challenge Grants** awarded to Global Emergency Care Collaborative (GECC) and Indego Africa. GECC has expanded their program in Uganda from Nyakibale Hospital in Uganda to Masaka Hospital and Mbarara University of Science and Technology. Indego Africa is duplicating their export product training and artisan education program in Rwanda in the country of Ghana. Our 8 **AllPeopleBeHappy Project Grants** went to *Mercado Global, Kossoye Development Program, Village Health Works, Comunidad Connect, Hope Through Health, Friends of Nepal Pariwar Foundation, Little Sisters Fund, and Project Alianza.*

Our **AllPeopleBeHappy Volunteer Service Award** program enables impassioned young people to give of their time and talents doing service projects abroad. Five such grants were awarded in 2010, and that number has steadily increased, to now 25 awards in 2015. We continue to be impressed by the commitment of these young people to making a difference. The **AllPeopleBeHappy Fellows Program** provides financial support for individuals being trained for leadership positions and committed to working for the non-profit for a minimum of twelve months. Our two Fellows are working in Ecuador for *Manna Project International* and in Myanmar for *Green Empowerment.*

The Foundation's reach is growing ever larger, but it's all the individuals and communities working together to end extreme poverty that bring us ever closer to the day *where all people can be happy.* Thank you so much for your continuing support.



Sunny C. Tang
President



Barbara Steen Tang
Executive Director

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CHALLENGE GRANTS

Global Emergency Care Collaborative

With the support of **AllPeopleBeHappy** foundation in 2011-2013, Global Emergency Care Collaborative (GECC) has developed an innovative training program in acute/emergency care at a district hospital in Nyakibale, Uganda. GECC's program has trained nurses to become a new independent cadre of mid-level provider, the Emergency Care Practitioner (ECP), who can accurately evaluate and efficiently treat patients with limited resources.



A Challenge Grant (\$100,000 over 3 years, 2014-2016) was awarded to GECC for an expansion of its novel "Train the Trainer" acute care educational program.

In 2014, GECC streamlined its internal structure by hiring an Operations Director, allowing its physicians to concentrate on educational programming, research, and publications. The Operations Director improved GECC's website, e-news, social media, grant writing, and fundraising. An important partnership has been formed with Ronald McDonald House Charities to expand the ECP program to a large, public, referral hospital in

Masaka, Uganda. This effort was initiated in 2015 with the formation of the National Training Center at Masaka Hospital. Three ECPs were recruited from Nyakibale Hospital, and along with 2 US-based physicians, trained the first ECP class in Masaka.

In 2015, GECC, in partnership with Mbarara University of Science and Technology (MUST), developed an emergency medicine residency program. This program is a post-doctorate 3-year emergency medicine specialty program, leading to a Master of Medicine degree.

Kenya Medical Training College (KMTC) in Nairobi, Kenya, has negotiated to partner with GECC to replicate the ECP program. KMTC is a dedicated center of excellence in the training and development of competent, multidisciplinary health professionals and trains the majority of Clinical Officers (COs) in Kenya. COs are mid-level health care providers (similar to Physician Assistants in the US), who provide the majority of medical care in Kenya, most without physician oversight. However, the COs lack formal emergency care training.

During 2014, GECC and KMTC developed a Post-Basic Diploma in Acute and Emergency Medicine program and curriculum. GECC has submitted grant proposals to Kenyan and American foundations to fund this new training program. Unfortunately, funding was not able to be secured in 2015 in order to begin implementation. GECC will continue to submit grant proposals in 2016.

Indego Africa

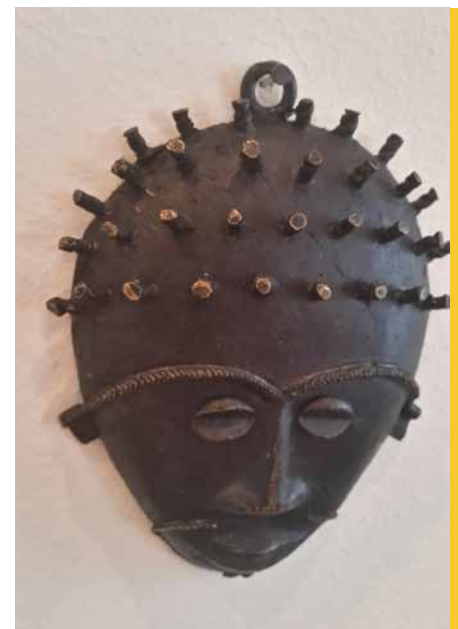
A Challenge Grant (\$90,000 over 3 years, 2014-2016) has been awarded to Indego Africa for an expansion of its program into other countries in Africa.

Indego Africa is a non-profit social enterprise that creates jobs and sustainable livelihoods for female artisan entrepreneurs through market access and education. Indego Africa's cooperative artisan partners generate income through product sales to meet their families' basic needs and develop job skills through training programs that enhance their long-term earning potential.

Currently in Rwanda, Indego Africa works with over 500 female artisans, who collectively have over 2,000 dependents (including 1,700 children). Indego Africa's artisan partners have seen dramatic improvements in earned income, food security, access to water, and access to schooling for themselves and their children.

In 2014, Indego Africa conducted research and due diligence on various countries for the Country Expansion, especially Ethiopia and Ghana. A decision was made to expand in Ghana, focusing on the Kumasi area in the Ashanti region. In Rwanda, Indego Africa launched a new initiative, the Leadership Academy, an education curriculum on business management taught to the leadership of the artisan co-ops. The Leadership Academy curriculum will help in attracting artisan groups in Ghana to partner with Indego Africa in the Ghana operation, with each co-op getting its own customized education programs.

In 2015, meetings in Ghana with artisan collectives, government officials, and local community organizations were held in preparation for the launch. Operations commenced with the hiring of a Ghana Country Director and signing of contracts with several cooperatives. As of the end of 2015, Indego Africa is working with 8 artisan groups (~120 artisans) and shipping orders, has hired 2 full-time employees, and is preparing Basic Business Training classes for 50 Ghana students in early 2016.



PROJECT GRANTS

Education and Training

Mercado Global provides business development support and connects artisan cooperatives in rural Guatemala to sales opportunities in the US. The organization currently provides fair wage income to over 300 indigenous women in 31 cooperatives and their 2,100 dependents. A second \$10,000 project grants from **AllPeopleBeHappy foundation** in 2015 was used to provide community health and business education training to the existing co-op members. Two trainers visit the partner communities twice monthly to lead the training. The health component offers training sessions on sanitation and hygiene, occupational and mental health, nutrition, and medical screening. The business education curriculum covers training on running a successful co-op business, developing a small enterprise, and personal finance.

During the summer of 2015, Mercado Global conducted a Social Impact Assessment and found that 99% of school age children in partner artisan families are attending school, 95% of children in partner artisan families are vaccinated, women and their families are contracting fewer illnesses, food security has tripled, number of artisans with bank accounts has doubled, artisan with savings accounts increased four-fold, more than half of all artisans understand basic financial literacy and understand how to obtain a loan, and 60% of partner artisans participate in training and demonstrate interest in acquiring new knowledge.

Village Health Works (VHW) operates a health clinic in the village of Kigutu, Burundi. Cognizant of the poor primary education the students in the Kiguta catchment area had been receiving, VHW was awarded a \$10,000 grant from **AllPeopleBeHappy foundation** in 2012 to improve education for the area's 23,000 students. The initiative consists of teachers training, student testing, after-school program, parents' awareness-raising efforts, and new school supplies. In 2013, VHW received the second \$10,000 grant of this 3-year Education Initiative, and in addition to the programs listed above, added teaching of summer courses for 249 Kigutu primary school students. In early 2014, two training sessions of 40 attendees each were organized for teachers and principals on the new pedagogical approach focused on children. The summer school program grew in 2014; utilizing 10 teachers teaching summer classes for 383 students twice a week for 5 hours each.

This education program at Village Health Works continued in 2015 with a fourth \$10,000 grant from **AllPeopleBeHappy foundation**. The program



emphasized activities that aim to increase the rate of success during internal and external exams for Kigutu Fundamental School and the other five primary schools supported by the VHW education program, Gakamba, Mugara I, Mugara II, Gakuyo, and Karagara. In addition, primary education has expanded across Burundi to incorporate grades one through nine, rather than grades one through six. Given that the primary education in Burundi has changed, the VHW education program has also had to grow to accommodate this change. In spite of the current unrest in Burundi, the rural location of Kigutu has enabled Village Health Works to continue to grow its programs.

Little Sisters Fund (LSF) provides long-term scholarships (generally in the 8 to 12 year time frame) to economically disadvantaged girls in Nepal. However, education in Nepal is usually teacher-centered and focused on rote memorization. Critical thinking is rarely encouraged. Even when children learn the facts and can regurgitate them, they still have trouble analyzing patterns of facts, synthesizing ideas, and drawing their own conclusions. LSF has initiated a Primary Educator Training (PET) program to bring child-centered teaching methodology into the classroom, improve the relationships between management, teachers, and students, and encourage more child-friendly environments within schools. PET broadens LSF's reach beyond the most at-risk girls (whom they support with scholarships) to improve the overall quality of primary education and school atmosphere in Nepal.

In 2015, in spite of the earthquake and its many overwhelming effects, The Little Sisters Fund was able to conduct PET training for 177 teachers of 20 primary schools. The training consists of 6 sessions of 2-3 hours each conducted over 2-3 days, with the overall impact of improving education for approximately 4,500 students.

Project Alianza, established in 2014, is the first non-profit in Nicaragua to collaborate with large coffee estates to create schools in rural coffee communities in order to ensure children have access to a safe, high-quality education. Project Alianza forms partnerships with estate farms to provide comprehensive education on-site for the families of their workers as well as the children of other local families. These farm-based schools are recognized by the Ministry of Education and serve remote coffee communities where schools are least accessible. Through the support of a Project Grant from **AllPeopleBeHappy foundation**, Project Alianza set out to accomplish the following: (1) expand teacher trainings on hygiene, safety, and enrichment curriculum, (2) purchase educational materials (including computers), (3) host parent workshops to encourage their involvement in the newly



established school and in nearby communities to promote education, (4) administer anti-parasite medicine and health education programs, and (5) build a community garden.

In approximately six months of operation, Project Alianza has educated 150+ students through their two programs: primary or pre-school, and “bridge program,” a summer school program for children who were not able to enroll in the official primary school for the entire term. It has impacted an additional 350+ lives through teacher trainings, home visits, and parent workshops.

Health Care

Comunidad Connect, works in Nicaragua facilitating access to healthcare and clean drinking water, and participates in community development using organized sports and service learning. A \$10,000 grant from **AllPeopleBeHappy foundation** is funding a two-year project to bring clean water to 2,000 people in the rural community of San Esteban, Nicaragua. This is being done by providing families with a simple, locally made, affordable, ceramic water filter. In order to receive a ceramic water filter, household members are asked to volunteer a total of 16 hours on local community projects, such as road repair and park and school improvements, in addition to attending the required training workshops. This project addresses persistent health problems in the community, including diarrhea and intestinal parasites, caused by water-borne pathogens.

Hope Through Health (HTH) provides access to high quality healthcare services for nearly 2,000 individuals living with HIV/AIDS in Togo. To accomplish this, HTH employs 50 local staff members in 5 health centers in the northern Kara region of Togo, West Africa. With a \$10,000 grant from the **AllPeopleBeHappy foundation**, HTH is enhancing its Pediatric HIV Program, adding a psychologist, an on-call nurse, a program manager, and additional support groups. The program has three goals: 1) test and treat children early, 2) ensure adherence to antiretroviral therapy, and 3) provide wrap-around services to improve survival rates for children living with HIV.

Friends of Nepal Pariwar Foundation, for the past 6 years, has provided assistance for salaries of six nurse-midwives in four rural clinics in Nepal, and for in-service training and transportation expenses for the nurse-midwives, through the Friends’ partner organization in Nepal, BBP-Pariwar. In each of the 5 previous years, four \$5,000 and one \$8,000 grants from the **AllPeopleBeHappy foundation** have provided the salaries for 3 of the nurse-midwives in 3 of the clinics so to allow for 24-hour birthing service. In 2015, the grant was increased to \$8,600 to help with the salaries of 4 nurse-midwives



at the 4 clinics in Tipeni, Hinguwapati, Mahankal, and Mulkarka. The major earthquakes and aftershocks in April and May were devastating to Nepal, and portion of donated funds was used for purchase of emergency items and reconstruction of damaged clinics.

Sustainable Agriculture

The Kossoye Project began in 2005 with the mission of improving health and food security in Ethiopia in general and the Kossoye community of 7,000 persons in particular. Four \$10,000 grants (2008-2012) from the **AllPeopleBeHappy foundation** have enabled the Ethiopian Household Vegetable Gardening Program to be launched throughout Kossoye and the near-by communities in Shenkur Mesk. In 2013, the fifth \$10,000 grant enabled the Kossoye Development Program (KDP) to promote 5X5 vegetable gardens in the Wogera District through four workshops for health extension workers and teachers. In addition, over 10,000 sets of seeds were distributed in elementary schools and health facilities. In 2014, with the sixth \$10,000 grant, KDP spread to more than 20 communities, stretching from Lake Tana to the Simien Mountain highlands. It had distributed sets of four kinds of vegetable seeds (chard, carrots, cabbage, and lettuce) to 20,000 elementary school children and another 10,000 families.

In 2015 KDP worked in a 100-mile-wide area; they built a potato storage unit in Dabat, distributed seed sets to more than 40,000 people, and held workshops for 2,000 elementary school teachers, students, and local leaders. This household vegetable gardening initiative started 10 years ago is now significantly improving the food security of many of Ethiopia's most vulnerable people.

Small Grants

GIVE Foundation, Inc. is a US based non-profit organization serving as fiscal sponsors for many organizations working in India. Through GIVE foundation, Inc., we provided a grant of \$1,000 to **Etasha Society**, which provide employment training to teens and young adults living in the slums of New Delhi.

A grant of \$1,000 was made to **Sankara Eye Foundation, USA**. It supports community eye care activities in India by Sankara Eye Care Institutions, which manages 12 hospitals and is the number one free eye care institution covering rural areas in India, carrying out over 100,000 eye surgeries annually.



Concluded Projects

Four *AllPeopleBeHappy* projects concluded in 2015:

Spark MicroGrants mission is to catalyze rural poor communities into action. Since Spark's founding in 2010, it has developed the first proactive, group based micro-granting model. Spark reaches out to rural poor villages and assists them in the design, implementation and management of their own social impact projects such as schools, water wells and farming cooperatives. During 2012-2013, our first Project Grant was used to purchase 184 goats for the 184 families in the village of Gahunga in Rwanda, with the funds generated from breeding goats used to build a second water-tap for the community. Our second grant of \$9,270 for 2014-2015 was used to build a community crops storehouse for the village of Nyamusanze with 156 households in northern Rwanda.

Green Empowerment has worked since 2006 with northern Nicaraguans to combat poverty and deforestation by integrating renewable energy and agroforestry. The Project Grant of \$7,700 from *AllPeopleBeHappy* foundation in late 2014 is a part of a major project with several partners to establish demonstrative sustainable farms in the community of La Camaleona. The project was carried out with 43 farm families over a 15 months period with a total budget of \$31,350. The project proposed to create tree nurseries, build fenced pastures, establish poultry farms, cultivate shade-grown coffee, and plant native hardwood trees and grains to prevent erosion, recover soil health, and strengthen watershed management. This integrated approach is critical to improving local livelihoods while also conserving threatened rainforest ecosystems.

The completed project established tree nurseries for 20,000 trees by distributing 1.5 kg of cedar trees, and planted native hardwood trees with local farmers. They established and diversified 70 acres of coffee production with cacao, banana species, and citrus and other shade tolerant plants to improve family income, carbon storage, and soil health. They implement silvopastoral practices such as live fencing (13,600 meters) and live barriers (2,100 meters), 4 acres of fodder banks and 42 acres of mixed pastureland of trees and shade tolerant grasses that balance soil quality (fix nitrogen), are quick to regenerate, are nutritious for cattle, and are effective at preventing soil erosion. They planted trees and shrubs to create 1,750 meters of windbreaks to prevent soil erosion. They implemented soil conservation practices while growing 30 acres of basic grains with farmers. They established 4 mini poultry farms to increase animal husbandry skills and local access to eggs and chicken for families in the community.



VOLUNTEER SERVICE AWARDS

In 2015 we awarded 25 *AllPeopleBeHappy* Volunteer Service Awards grants to 23 individuals working in 6 different countries, and for 8 different organizations. Some of our volunteers will have spent a year or more working in the developing world. Others spent less time living in their host countries, but spent many months preparing for their time abroad.

Adesina Oyenuga volunteered with **Indego Africa** in their New York office before leaving for Rwanda in the summer. She worked with the production team to upgrade and enhance their processes. Adesina acted as a liaison between Indego Africa's Creative Director and the team's production associate in Rwanda. In addition, she worked one on one with the artisans providing on-site design and business training, as well as assisting with the social impact study.



Blair McGee spent 7 months working in two underdeveloped communities near Managua, Nicaragua as a Program Director with **Manna Project International**. Her focus was on community development, and worked on establishing and enhancing English classes, child sponsorship programs, a jewelry cooperative, camp, and an exercise program.



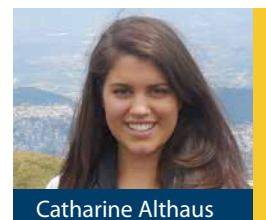
Carissa Chen spent 13 months working as a Program Director near Managua, Nicaragua with **Manna Project International**. It is the duty of the Program Director to continue and build upon the programs implemented by previous Program Directors. Carissa hopes to focus on building on programs in the creative arts, children's English classes, and women's exercise and nutrition.



Shanelle D'Alessio will began her 13 month commitment with **Manna Project International** as a Program Director in Nicaragua in July, 2015. She was appointed as the lead program director for the Cedro Galán Clinic, which provides affordable primary care services to over 1300 patients. As the clinic lead, she oversees general operations of the clinic including volunteer scheduling and medicine and supply inventory. She also act as a liaison with the clinic's partner, the University of South Florida Health.



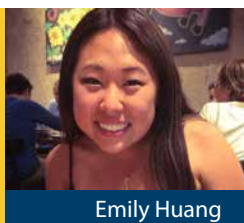
Catharine Althaus had a 13 month commitment as a Program Director for **Manna Project International** (MPI), working in the Chillos Valley of Ecuador. Through focusing on education, health, and livelihoods, MPI aims to address the challenges facing the communities they serve. Program Directors are responsible for day to day operations, short-term volunteer recruitment, and are involved in financial oversight, grant writing, fundraising, social media, public relations, and donor relations.





Greg Klazura

Greg Klazura volunteered from early May through June, 2015, with **Global Emergency Care Collaborative** (GECC) as a Research Assistant at GECC's emergency care facility in Nyakibale Hospital, in a rural section of southwestern Uganda. Greg left on this trip literally days after completing his 1st year of medical school. His principal duties involved collecting patient data as part of GECC's on-going self-evaluation and self-efficacy effort. There is an extreme shortage of doctors in rural Uganda, and before GECC, the concept of an emergency room did not exist. The innovative GECC program of training nurses to be Emergency Care Practitioners has had a major impact on improving the outcomes of patients.



Emily Huang

Emily Huang is a UCLA student who spent part of her summer in rural Tanzania working with **Support for International Change** (SIC). As an international SIC volunteer, Emily partnered with a Tanzanian volunteer and lived with a host family in the community she was assigned to work in. Their primary responsibilities were to develop HIV/AIDS prevention awareness campaigns, start peer education programs in the community, and encourage community members to get tested.



Grace Eggert

Grace Eggert attends Barnard College and is a member of Columbia University's **GlobeMed** Chapter. The chapter partners with a local grassroots women's rights organization located in Gulu, Uganda. As the region recovers from civil war, the people of Northern Uganda face many challenges, including a widespread HIV epidemic, extreme poverty, and a severe lack of healthcare infrastructure. As a GlobeMed Grassroots Onsite Work (GROW) Intern, Grace's primary responsibility was to help the partnership improve healthcare in the community.



Jordan Mulders

Jordan Mulders attends Wayne State University and is a member of its **GlobeMed** chapter. The chapter partners with a healthcare foundation in Kabale, Uganda. The central focus of this partnership is health education and sustainable living within the partner community to break the cycle of disease, poverty, and educational deficits. Jordan, as a member of the Grassroots Onsite Work (GROW) Team, a committee within GlobeMed chapters, traveled to Kabale and observe the work of their partner organization and followed up on the efforts that the GlobeMed chapter has sponsored over the last several years.



Marina Mai

Marina Mai is a member of Washington University at St Louis' **GlobeMed** Chapter. Since 2008, they have been partnering with a Ugandan health NGO which provides reproductive health, youth empowerment, child health and HIV/AIDS services in the districts of Iganga, Mayuge and Luuka. Each year as part of the GROW trip, a team of students works alongside Ugandan staff over the summer to strengthen the partnership, contribute to and help develop programs and organizational infrastructure, and document experiences to share with the GlobeMed chapter.



Niara Lezama

Niara Lezama is also a member of the Washington University at St Louis **GlobeMed** Chapter's Grassroots Onsite Work (GROW) Team which traveled to Uganda. Her specific assignment was with the Nutrition Project in Naigobya and with the Youth Resource Center in Iganga. The goal of the Nutrition Project is to teach local citizens about how to eat a balanced diet using local foods, focusing especially on mothers and young children.

Samuel Lovett-Perkins is a Grassroots Onsite Work (GROW) Team member with Northeastern University's **GlobeMed** Chapter. Their partner NGO focuses on water and sanitation projects in Masaka, Uganda. The chapter currently focuses on educating women led self-help groups about the importance of water sanitation and sustainable agriculture. During their time in Uganda, the team also went out to surrounding villages and survey communities on a variety of questions pertaining to their quality of life.



Samuel Lovett-Perkins

Kristen Midura spent 6 months volunteering with **Green Empowerment** as a support engineer for their partner AsoFenix, a local non-governmental organization in Nicaragua whose work is to build empowerment and resilience in rural communities with renewable energy systems. This work in Nicaragua will reduce the food deficit caused by the dry season and droughts and will improve crop yields over rain-fed agriculture by three to four times. These crops also will be made available in the local markets, expanding the health impact into the surrounding community.



Kristen Midura

Sue Ron-Gonzales received her 2nd Volunteer Service Award grant to continue work with **Tomorrow's Stars** which she began in 2013, when she started a girls club for students in Elmina, Ghana. She leveraged her training as a literacy teacher to establish a cross-age tutoring program with club members being trained to tutor younger girls. This program will provide tutoring twice a week during the school year as well as during vacation school.



Sue Ron-Gonzales

Amelia Hulbert was a Volunteer Program Director in the Chillos Valley of Ecuador as part of a 13-month commitment with **Manna Project International** (MPI). Her goals are to expand MPI's programs to include childhood nutrition programs in the Fajardo community and a micro-finance program in the Miranda community.



Amelia Hulbert

Dana Hanley is spending 13 months with **Manna Project International** (MPI) in Villa Guadalupe, Nicaragua where she is project lead for a women's jewelry cooperative and helping to administer weekly classes for the women in mathematics, computer literacy, and empowerment. She is also helping to run a children's nutrition program, and teaching about girl's sexual health in a local public school.



Dana Hanley

Sydney McKenney is working with **Manna Project International** (MPI) for 13 months in Valle de Los Chillos, Ecuador. In addition to teaching adult English classes, she works with MPI's preventative health program in trying to raise awareness about Ecuador's major health issues, such as diabetes, and sexual education. She is also helping with the art programs and teaching nutrition classes to 6th graders.



Sydney McKenney



Domenique Ciavattone

Domenique Ciavattone has been working with **2Seeds Network** in rural Tanzania since September 2014 and plans to continue to volunteer until Summer 2016. She has received both a Spring and a Fall 2015 Volunteer Service Awards. During her time in Tanzania, 2Seeds Network volunteers along with their community partners have worked on finding ways to take advantage of the areas fertile soil in spite of difficulties in getting produce to market. To that end they have built green houses and planted garlic, a more profitable and easier to transport crop.



Andrew Curran

Andrew Curran is also with **2Seeds Network**. He began working in the Usambara mountains of Tanzania in late August 2015 and plans to volunteer there until March 2016. While the Usambara mountains boast fertile soil and ample rainfall, local farmers face the many challenges of market access. The goal of Andrew's team is to sustainably improve production, coordination and access to markets for the member of the local farmers' group.



Jill Jahns

Jill Jahns, the 3rd Fall 2015 Volunteer Service Award recipient from **2Seeds Network**, is working in Kijungumoto, Tanzania. She will be spending around 7 months in the community (August 2015 to March 2016) helping transition the established businesses (vegetable gardens and beekeeping) which have been in place since 2011, into truly independent, sustainable businesses that will continue to thrive once the 2Seeds Network project coordinators leave.



Kayla Sloan

Kayla Sloan will be spending just over a year (July 2015 to August 2016) volunteering with **Manna Project International** as one of the program directors assigned to communities near Managua, Nicaragua. Her responsibilities include directing a child sponsorship program, supporting the local public schools through a math support program, empowering local women through a women's jewelry cooperative, and fostering creativity in young children through an after school kid's program.



Melissa Picon

Melissa Picon is a program director with **Manna Project International** volunteering for 13 months (July 2015 to August 2016) in Ecuador's Valle de los Chillos community, just an hour outside of Quito, Ecuador's capital. Manna Project International volunteer program managers live and work together to implement a variety of community development programs focused on improving health, education and livelihoods for communities in need.



Tracy Lucas

Tracy Lucas is planning to begin her 7-month volunteer assignment with **Manna Project International** in January 2016, as a program director in Ecuador's Valle de los Chillos community. She will be in charge of planning and running four programs - Small Business Development, Entrepreneurship Training, English Language, and Teen Center activities. She will use her business training and entrepreneurial experience to strengthen these programs.

HIGHLIGHTS AND LEARNINGS

The previous table gives you a very brief summary of each of the Volunteer Service Award recipient's assignment. Unfortunately, we don't have the space to include all of the reports we received, but we want to include highlights from a few of the reports.

Adesina Oyenuga – Indego Africa in Rwanda: *“While visiting the home of Rose, an artisan from Ingenzi Knit Union, she invited me go outside and take a look at a cow she had just bought for her family. She was smiling from ear-to-ear once she set her eyes on her new purchase. Rose went on to tell me that she was able to purchase the cow with the money she earned from working with Indego Africa. She is now able to sell the cow's milk for additional income and provide for her family. Sweet memories like these motivate the work I am able to do with Indego Africa each day. I am so grateful for the opportunity to have been able to experience Rwanda and its people.”*



Kristen Midura – Green Empowerment in Nicaragua: *“I co-led a group of 14 engineers in a week of service learning here in Nicaragua. Thanks to the group's technical expertise, interest in the subject matter, and overall enthusiasm for the trip, we were able to complete an impressive amount of work in a very short time; we installed four solar residential systems, four grey-water patio gardens, and two solar irrigation systems. We also repaired a potable water system, wired two schools to a local micro-grid, and offered technical expertise regarding a remote micro-hydro system... The most rewarding part of the trip, though, was installing solar electricity in the home of my dedicated host family. Until last week, they never had electricity in their home. In Nicaragua, the sun goes down around 6 pm every night. Alba, my host mother, cooked for us every night in near-complete darkness, carrying around only a small kerosene lamp for light... I was able to spend an entire day installing the panel, working with Alba to figure out where lights should be placed, explaining to her family how to care for their battery, and seeing their faces as they were given light for the first time in, literally, generations. That night, we ate a late (7 pm) dinner in her fully-lit living room, laughing and talking about anything and everything... To watch these amazing people, who had provided for us and cared for us so well, finally able to stay up past 6 pm and enjoy their evenings together was the most rewarding feeling anyone could ever ask for. Thank you so much for your support in this project, it is impossible to convey what a difference you are making in all our lives through your grants.”*



Samuel Lovett-Perkins – GlobeMed in Uganda: *“The Northeastern University Chapter of GlobeMed partnered with Kitovu Mobile LTD based in Masaka, Uganda to improve access to clean water and facilitate hygiene and sanitation trainings... (the volunteers from Northeastern) did field research in a sub-county outside of Masaka. First we formulated a survey based off of an outline from previous (volunteer) trips, then decided on interview questions to assist Kitovu in creating case studies... The most common issues we heard were a lack of trainings and lack of access to clean water. It was astounding to me that these communities, prior to being trained, rarely washed their hands or boiled water. Many of our interviewees shared the opinion that these two trainings were the most influential in decreasing disease, especially among children. One woman stated that before (the training), five or six children used to get sick a month and now after trainings, at most only one child gets sick a month. The other most interesting fact that we encountered was that it takes up to two hours for some families to get water, a trip that on average households make three to four times a day. The donation of our well is a way to address this issue, which not only helps the village, but also any surrounding communities.”*





Shanelle D'Alessio – Manna Project International in Nicaragua: “Balancing expectations of partners in the US and local staff - When University of San Francisco (doctors) visited our site in October, they revised the medicine formulary for the Clinic, and said that we should no longer stock a certain cough syrup. I agreed with their reasoning - research shows it is ineffective and therefore is not worth spending our money on. I followed their instructions and discontinued buying it but I made a mistake by assuming that Dr. Wendy, the Clinic doctor, agreed with this decision. Unintentionally, I caused an issue when Dr. Wendy had to turn many children away without medication. While in the US we often go to the doctor just to be told to drink warm fluids and get some sleep, here there is an expectation to receive some form of medication. Many of our patients were upset, so we came to the agreement to continue stocking some of the cough syrup that research may say is ineffective, but that does no harm. That way, Dr. Wendy can still ease the minds of her patients, and patients do not lose faith in our clinic when they need care for something more pressing than a cough. I came to Nicaragua hoping to gain professional experience to further my career. Turns out that the most valuable thing I have gained from this experience is my relationships within the community... I've learned that nothing will be effective unless you listen to the needs and wants of the people that you serve, and look realistically at what resources they have access to... Only by working alongside the community can our work be successful.”



Sue Ron Gonzales – Tomorrow's Stars in Ghana: “One afternoon, after leading a workshop introducing teachers to my tutoring project, I was carrying 24 empty Malta bottles that the teachers had at their meeting, wondering how I could carry everything over the bridge. Suddenly I heard, “Madame Sue!” I saw Florence, a member of the Adehye Girls Club, run to me. I asked her why she hadn't been at school that day. She told me that she didn't have the daily 2cedi school fee (approximately \$0.60). She needed to sell at the market to earn money for school the next day. She scooped up 24 bottles of Malta in a big box, and carried them on her head over the bridge. She walked with me until she could help me find a taxi to go home. As I tried to offer her a little money as a way to say thank you (and make sure she had the daily fee for school the next day), she kindly declined with her beautiful smile and waved good-bye. I was so touched by her kindness and her determination to go to school. Kindness, passion, resilience and determination are the qualities that I admire so much in the children I have met in Ghana, and this is why I continue to come back every summer.”

FELLOWS PROGRAM

The *AllPeopleBeHappy* Fellows Program assists 501(c)(3) organizations or their grassroots supported NGO partners in expanding their services and developing local leadership by the hiring of committed individuals.

2014-2015

Caitlyn Peake – Green Empowerment, Nicaragua

Caitlyn Peake, Green Empowerment's Nicaragua Program Manager, manages the implementation of clean energy and water projects that have a direct impact on the lives of hundreds of Nicaraguans. Additionally, she plays a critical role in building the capacity of two grassroots Nicaraguan NGOs, from project development and management to technical training. Finally, she is the key staff member that organizes and runs Green Empowerment's internship and service learning programs. By the end of 2014, the use of new cook stoves, testing of new E coli water filters, and planning for the installation of latrines are well underway. Between 2013 to 2015, Green Empowerment's reforestation program has planted over 1,500 fruit and hardwood trees, and its sustainable agriculture program has helped to establish 37 grey-water gardens to combat malnutrition.

For 2015, Caitlyn was in charge of all the programs of Green Empowerment in Nicaragua. They helped to bring 50 improved cook stoves to 50 families in the community of Candelarias, which serve around 250 people. In Boaco, they provided solar panels to Clinica Verde, a clinic that serves over 12,000 patients per year. In Jinotega, they provided solar panels and new low-wattage lighting for Hogar Amiguitos, an orphanage and school that serve 35 kids. Additionally, she has secured funding for an additional 1,000 solar systems for home power in northern Nicaragua with Green Empowerment's other partner, ATDER-BL. When these systems are installed in the next 18 months, there will be 100% electricity access in that region (the rest supplied by other solar panels and several hydroelectric turbines). In Pueblo Amado, Green Empowerment finished a drinking water project for 100 families (~500 people). In April, she took on additional responsibilities within Green Empowerment, and has since become GE's Latin America Regional Director. In this role, she completed several projects in other countries. These included running the RedBioLAC biogas digester network, and hosting a successful conference in Santiago, bringing together over 100 practitioners from all over Latin America. Through the CRECER program in Ecuador, she has helped to bring biogas digesters and solar driers to ~400 people.





Norma Fenton – Amizade, Jamaica

Petersfield is a rural town in the southwest part of Jamaica, and like many Jamaican towns, was historically dependent on a sugar cane industry which brought insufficient revenue into the community. While the Jamaican economy has benefited tremendously from a growth in tourism over recent decades, the majority of the island, especially rural towns, has not been able to attract a steady stream of tourists. In 1988, residents of Petersfield founded The Association of Clubs (AOC) in the hopes of addressing this issue by empowering the community to take real action. Amizade and AOC have enjoyed more than ten years of partnership working together to offer opportunities to the community through service learning trips. In order to assure the continuity of the AOC/Amizade partnership, both parties felt that it was important to begin training a new leader who would be able to take on responsibilities as the founder of AOC contemplates retirement. The AllPeopleBeHappy Fellows grant was used to hire Norma Felton as a full time Program Assistant. Her goals were to stabilize and solidify the AOC's community development work, expand community initiatives through the involvement of the host family communities in Petersfield & Galloway, and prepare herself to take over other leadership responsibilities. During the Fellows grant period, Norma saw to the continuation and smooth running of the AOC programs and galvanize more housemothers and their families to participate in the socialization of the students/volunteers.

In July of 2015, the AOC hosted its 15th annual Summer Camp. The camp lasted for 4 weeks and attracted an audience of over 100 Jamaican children between ages 4-16 years, with 15 local volunteers, being assisted by 6 student-volunteers from West Virginia University and 5 participants from the National Youth Service (NYS). Campers were exposed to the fundamentals of engineering, mathematics, English and Spanish, basic chemistry, information technology (IT), physical education, arts and craft, and speech and drama. The AOC also planned and implemented a nature trail (walk) to Abeokuta, former African Village in Galloway. Now more people are aware of this historical site and are enjoying its lush greenery, its man-made pool, the waterfall, natural spring and aqueduct.

2015-2016

Carley Clement – Manna Project International, Ecuador

Carley Clement is one of our 2015-2016 Fellows Program grant recipient, working with Manna Project International (MPI) in Ecuador. Her paid position of Senior Program Director began in August 2015, following the completion of her volunteer commitment, and goes through mid-August 2016. In 2015, Manna Project Ecuador formed a new partnership with the US-based non-profit, Education Global Access Program (E-GAP), to begin offering entrepreneurship and vocational training classes to community members; Carley is the local administrator for this new program. The trainers are the MPI Program Directors, whom were trained by the E-GAP staff. The students will be women 16-25 years old, with the intention of specifically being able to provide support for single mothers. Courses will use a blended education method of online materials and resources accompanied by classes taught in person. The class will last for four months and after finishing this course, participants will begin a 3-month internship with a local business, pairing knowledge learned in the classroom with real-life experience.



Patrick Pawletko – Green Empowerment, Myanmar

Patrick Pawletko is the other of our 2015-2016 Fellows grant recipients, working as an engineering consultant with Green Empowerment in Myanmar. Patrick has a BS degree in Civil Engineering from Purdue University, and in 2015 was in Borneo consulting on a hydroelectric power project. His duties in Myanmar, which began in July of 2015, are to support 2 local NGOs in 1) conducting complete capacity and needs assessments of local Myanmar partners, 2) map community energy needs and micro-hydro potential across 2 states in Myanmar, 3) begin implementation of a 2-year action plan to improve the rural electrification rate of Myanmar, which at present is less than 30%, compared to 68.5% for South Asia. In 2015, Patrick, along with Green Empowerment's Technical Program Manager, trained 30 micro-hydropower operators and maintainers, and began a field survey to inform a regional study on productive end-uses of micro-hydropower.



FY 2015 Financial Statement

BALANCE SHEET

ASSETS	
Checking account	\$41,961
Investment account	10,030
The AllPeopleBeHappy Foundation Charitable Endowment Fund	28,198
TOTAL ASSETS	\$80,189

LIABILITIES & NET ASSETS	
Accounts Payable	0
TOTAL LIABILITIES	\$0

NET ASSETS	\$80,189
TOTAL NET ASSETS & LIABILITIES	\$80,189



REVENUE & EXPENSE STATEMENT

OPERATING REVENUE	
Contributions	\$171,880
Interest & Dividend	262
TOTAL OPERATING REVENUE	\$172,142
OPERATING EXPENSES	
Program Services:	
Challenge Grant to Global Emergency Care Collaborative	\$34,000
Challenge Grant to Indego Africa	30,000
Project Grant to Mercado Global	10,000
Project Grant to The Kossoye Development Program	10,000
Project Grant to Village Health Works	10,000
Project Grant to Comunidad Connect	10,000
Project Grant to Hope Through Health	10,000
Project Grant to Friends of Nepal Pariwar Foundation	8,600
Project Grant to Little Sisters Fund	7,500
Project Grant to Project Alianza	5,000
Directed Grant to Sankara Eye Foundation	1,000
Directed Grant to GIVE Foundation, Inc. (Etasha)	1,000
Volunteer Service Awards (25)	42,300
Fellows (2)	13,355
<i>Total Program Services</i>	<i>\$192,755</i>
Program Expenses:	
Annual report design and printing	\$1,880
Website maintenance	430
Mailbox rental	180
Check printing	78
<i>Total Program Expenses</i>	<i>\$2,568</i>
TOTAL OPERATING EXPENSES	\$195,323
CHANGE IN NET ASSETS FROM OPERATIONS	(\$23,181)
Change in investment value	(254)
Internal asset transfer	(249)
BALANCE FROM YEAR END 2014	103,873
NET OPERATING ASSETS	\$80,189

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