



All People Be Happy
foundation

2016 Annual Report



Building a World Where All People Can Be Happy

Letter From Our Founders

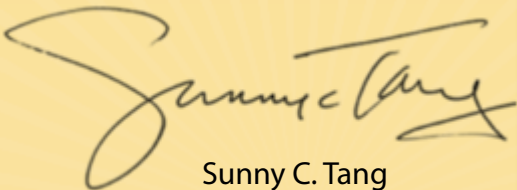
Dear Friends,

2016 marked the 9th year of the **AllPeopleBeHappy foundation**. It was a banner year for the Foundation; thanks to you, we raised a record \$202,084 and we are excited to share with you in this report how your donation dollars were invested.

2016 was the third and final year of our 3 year **AllPeopleBeHappy Challenge Grants** awarded to Global Emergency Care Collaborative (GECC) and Indego Africa. GECC continued with their expansion in Uganda, while Indego Africa began training the artisans and producing products in Ghana. We funded 9 **Project Grants** that went to Cercle Social (Benin), Friends of Nepal Pariwar Foundation (Nepal), Green Empowerment (Ecuador), Indego Africa (Rwanda), Kossoye Development Program (Ethiopia), Little Sisters Fund (Nepal), Mercado Global (Guatemala), Project Alianza (Nicaragua), and Village Health Works (Burundi).

Our sixteen **AllPeopleBeHappy Volunteer Service Awards** enabled 15 young people to give of their time and talents doing service projects in the developing world. Our **AllPeopleBeHappy Fellows Program** provides financial support for individual being trained for leadership positions and committed to working for the non-profits for a minimum of twelve months. Two of our four Fellows are working for Comunidad Connect in Nicaragua, one is establishing a teaching community garden, while the other is addressing sexual and reproductive health issues. Of our other two Fellows, one is working for Green Empowerment in developing clean water projects in Ecuador, while the other is working as a data manager for Spark MicroGrants in Uganda. We applaud the award recipients for their commitment to making a difference.

We began 2016 with a celebration in Houston for surpassing the Million Dollar mark in grants awarded, and we ended the year with our most successful fundraising campaign ever, raising over \$90,000. Thank you so much for your continuing support of the Foundation's mission.



Sunny C. Tang
President



Barbara Steen Tang
Executive Director



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CHALLENGE GRANTS

Global Emergency Care Collaborative

With the support of **AllPeopleBeHappy** foundation in 2011-2013, Global Emergency Care Collaborative (GECC) has developed an innovative training program in acute/emergency care at a district hospital in Nyakibale, Uganda. GECC's program has trained nurses to become a new independent cadre of mid-level providers, the Emergency Care Practitioner (ECP), who can accurately evaluate and efficiently treat patients requiring immediate attention.



A Challenge Grant (\$100,000 over 3 years, 2014-2016) was awarded to GECC for an expansion of its novel "Train the Trainer" acute care educational program.

During the 3-year grant period, GECC streamlined its internal structure by hiring an Operations Director, allowing its physicians to concentrate on educational programming, research, and publications. The Operations Director improved GECC's website, e-news, social media, grant writing, and fundraising. The ECP program was expanded to a large, public, referral hospital in Masaka, Uganda. This effort resulted in the formation of the National Training Center at Masaka Hospital. ECPs were recruited from Nyakibale Hospital, and along with 2 US-based physicians, trained the first and second ECP classes at Masaka Hospital.

GECC, in partnership with Mbarara University of Science and Technology (MUST), developed an emergency medicine residency program. This program is a post-doctorate 3-year emergency medicine specialty program, leading to a Master of Medicine degree.

Indego Africa

A Challenge Grant (\$90,000 over 3 years, 2014-2016) was awarded to Indego Africa for an expansion of its program into other countries in Africa.

Indego Africa is a non-profit social enterprise that creates jobs and sustainable livelihoods for female artisan entrepreneurs through market access and education. Indego Africa's cooperative artisan partners generate income

through product sales to meet their families' basic needs and develop job skills through training programs that enhance their long-term earning potential.



In Rwanda, Indego Africa works with over 500 female artisans, who collectively have over 2,000 dependents (including 1,700 children). Indego Africa's artisan partners have seen dramatic improvements in earned income, food security, access to water, and access to schooling for themselves and their children.



In 2014, Indego Africa conducted research and due diligence on various countries for the Country Expansion, especially Ethiopia and Ghana. A decision was made to expand to Ghana, focusing on the Kumasi area in the Ashanti region. In Rwanda, Indego Africa launched a new initiative, the Leadership Academy, an education curriculum on business management taught to the leadership of the artisan co-ops. The Leadership Academy curriculum will help in attracting artisan groups in Ghana to partner with Indego Africa in the Ghana operation, with each co-op getting its own customized education program.

In 2015, meetings in Ghana with artisan collectives, government officials, and local community organizations were held in preparation for the launch. Operations commenced with the hiring of a Ghana Country Director and signing of contracts with several cooperatives. As of the end of 2016, Indego Africa is working with 8 artisan groups (~120 artisans) and shipping orders. It has hired 2 full-time employees, and has provided Basic Business Training classes for 50 Ghana students.

PROJECT GRANTS

Education and Training

Mercado Global provides business development support and connects artisan cooperatives in rural Guatemala to sales opportunities in the US. The organization currently provides fair wage income to over 400 indigenous women in 37 cooperatives and their 3,000 dependents. A third \$10,000 project grants from **AllPeopleBeHappy foundation** in 2016 was used to provide community health and financial literacy training to new and existing co-op members. Two trainers visit the partner communities twice monthly to lead the training. The health component offers training sessions on sanitation and hygiene,



occupational and mental health, nutrition, and medical screening. The financial education curriculum covers training on running a successful co-op business, developing a small enterprise, and personal finance. During this grant period, 200 Community-Based Education trainings were delivered to 165 indigenous women from 15 cooperatives, and about 990 beneficiaries were indirectly impacted. Of the women artisans, 87 were from 6 new cooperatives.

Little Sisters Fund (LSF) gives scholarships to at risk girls and provides a teacher training, Primary Educator Training (PET), program in Nepal to bring child-centered teaching methodology into the classroom. PET broadens LSF's reach to improve the overall quality of primary education and school atmosphere in Nepal.

The earthquake and fuel crisis in 2015 forced LSF to keep the trainings close to the Kathmandu Valley area. In 2016, they made up for it and were constantly on the road, focusing their trainings on partner schools in the more remote areas. LSF visited 8 districts and carried out 16 Primary Educator Trainings, 6 Revive refresher courses, and 23 follow-ups. 360 teachers attended these trainings, indirectly impacting approximately 9,000 students throughout Nepal.

Project Alianza, established in 2014, is the first non-profit in Nicaragua to collaborate with large coffee estates to create schools in rural coffee communities in order to ensure children have access to a safe, high-quality education. Project Alianza (PA) forms partnerships with estate farms to provide comprehensive education on-site for the families of their workers as well as the children of other local families. Since their founding, PA has successfully served over 600 children through its education programs, including standard primary school program and the "bridge" program during the harvest, when school is usually out of session. In addition, PA has helped 150 children receive a doctor's visit and anti-parasite medicines while attending its schools. PA has successfully impacted thousands of lives through primary school education, teacher trainings, parent workshops, community preparation meetings, and home visits.

Indego Africa, founded in 2006, improves the lives of African women by providing skills training and export markets for their fair-trade handicrafts. They support themselves and the children they are raising by selling their handicrafts to Indego Africa (IA). From 2009-2013, five \$10,000 grants from the **AllPeopleBeHappy** foundation were used for the Hand Up program by providing 1) business management skills training, 2) literacy training, 3) ESL



training, and 4) workplace upgrade for the approximately 350 women in its 6 cooperatives. From 2014-2016, the Foundation awarded IA a 3-year \$90,000 Challenge Grant to expand its program into Ghana. In 2016, a \$10,000 Project Grant was awarded by the Foundation for the new Vocational Training (VT) program; 90 under-privileged young women in Rwanda were taught artisan skills and basic business education.

This program is highly relevant to the present un-/under-employment challenge that youth, especially young women, face in Rwanda and across Africa today. By combining vocational skills training with business education, this program will empower the young women to enter the workforce and secure long-term economic security. Over 2 semesters, 45 participants per semester were placed at five different artisan cooperatives (nine young women at each). Three days per week, they received artisan skills training and mentorship from cooperative leaders. This included training in techniques such as basket-making, beading, banana leaf weaving, and sewing. For the other two days per week, the young women gathered at a central classroom space in Kigali and participated in IA's Business Training program – a 25-lesson course that covers fundamental business topics including organizational governance, bank account management, bookkeeping, quality control, budgeting, technology use for finance and inventory, communications, and marketing. IA provided the students with transportation, housing, and food stipends to enable their participation in the program. At the end of the Vocational Training program, 85% of VT graduates joined their cooperatives as full-time members, having mastered the skills necessary to produce products for local and export markets, and 15% of VT graduates started businesses of their own, including two new weaving cooperatives.

Cercle Social was initiated in late 2010 by expatriates from Benin living in USA, France, and Canada. Cercle Social proposed to **AllPeopleBeHappy foundation** in early 2012 to build a computer lab in the high school of Tori Agouako in Benin. A grant of \$5,000 was used to purchase and ship to Benin the lab's equipment, with the school providing the classroom space. The lab opened in November of 2012 with great fanfare and now computer training classes are being conducted for the 1,700 students six days a week. A second grant of \$3,500 was awarded in late 2013 to purchase and ship 10 more computers and a generator to the computer lab. In late 2016, a third grant of \$5,000 was awarded to Cercle Social to provide scholarships to secondary school students in Benin. The tuition for middle school is \$85, while that of high school is \$150.





Health Care

Friends of Nepal Pariwar Foundation, for the past 7 years, has provided assistance for salaries of the nurse-midwives in four rural clinics in Nepal, and for in-service training and transportation expenses for the nurse-midwives, through the Friends' partner organization in Nepal, BBP-Pariwar. From 2010 through 2016, grants ranging from \$5,000 to \$8,600 from the **AllPeopleBeHappy** foundation have provided the salaries for 4 of the 8 nurse-midwives in the 4 clinics so to allow for 24-hour birthing service. The major earthquakes and aftershocks in April and May of 2015 were devastating to Nepal, and portion of donated funds was used for purchase of emergency items and reconstruction of damaged clinics. Currently, the four clinics are providing health and reproductive services to over 24,000 patients each year.



A \$10,000 Project Grant was awarded to **Green Empowerment** for a "Potable Water and Sanitation for Indigenous Communities in Esmeraldas, Ecuador" project, carried out by Green Empowerment (GE) and local partner organization ALTROPICO. Approximately 900 residents of four indigenous communities in Esmeraldas benefit from this effort. The project provided for the building of centralized water systems using shallow borehole wells, concrete tank foundations, HDPE tanks with biosand filtration, and public tapstands. This has resulted in 8 taps for San Salvador, 4 taps for Balzar, 6 taps for Mono Manso, and 7 taps for San Jose. The sanitation effort resulted in the building of multiple composting latrines for the communities.

Sustainable Agriculture

Village Health Works (VHW) operates a health clinic in the village of Kigutu, Burundi. We have been supporting VHW with \$10,000 Project Grants since 2009. The first three grants helped to establish their agriculture and nutrition programs, while the next four grants were used to improve education for the area's 23,000 students. The education initiatives consists of teachers training, student testing, after-school program, parents' awareness-raising efforts, school supplies, and summer courses.

For 2016, we again supported their Agriculture and Food Security program. The program encompasses training programs, on-site demonstration and production gardens, household gardens, farming and livestock cooperatives, and awareness-raising events. The overarching objective of the agriculture program is to assist with preventing malnutrition, as well as to generate income through the sale of livestock and produce. The agricultural production increased by 105% (9,802.5 kg harvested in 2015 vs 20,140 kg harvested in 2016). This production helped VHW to feed 16,709 kg of produce to



hospitalized patients, reinforcing the link between the agriculture program and VHW's clinical program.

Through the course of the year VHW has made an effort to increase impact through effectively promoting crop diversification and sharing key farming techniques to assist with fruitful harvests. Furthermore, the chickens and cows part of the agricultural program provide eggs and milk not only to the patients in the clinic, but also to students in the Early Childhood Development Program and VHW's Education Program. Students from preschool to Grade 3 receive nutritious meals every day, and through this effort the number of malnourished children has decreased.

The Kossoye Project began in 2005 with the mission of improving health and food security in Ethiopia in general and the Kossoye community of 7,000 persons in particular. Four \$10,000 grants (2008-2012) from the **AllPeopleBeHappy foundation** have enabled the Ethiopian Household Vegetable Gardening Program to be launched throughout Kossoye and the near-by communities in Shenkur Mesk. In 2013, the fifth \$10,000 grant enabled the Kossoye Development Program (KDP) to promote 5X5 vegetable gardens in the Wogera District through workshops for health extension workers and teachers. In addition, over 10,000 sets of seeds were distributed in elementary schools and health facilities. In 2014, with the sixth \$10,000 grant, KDP spread to more than 20 communities, stretching from Lake Tana to the Simien Mountain highlands. It had distributed sets of four kinds of vegetable seeds to 20,000 elementary school children and another 10,000 families. In 2015, KDP worked in a 100-mile-wide area, built a potato storage unit in Dabat, distributed seed sets to more than 40,000 people, and held workshops for 2,000 elementary school teachers, students, and local leaders. In 2016, KDP distributed sets of seeds (5 grams each of carrot, chard, cabbage, and kale) to 74,000 families living in 6 districts of the North Gondar Region. In June 2016, three regional universities outside the North Gondar Region (in Debra Markos, Debra Tabor, and Bahir Dar) asked for help in establishing horticulture education programs.



Concluded Project

HopeThroughHealth (HTH) provides access to high quality healthcare services for nearly 2,000 individuals living with HIV/AIDS in Togo. To accomplish this, HTH employs 50 local staff members in 5 health centers in the northern Kara region of Togo, West Africa. With a \$10,000 grant from the **AllPeopleBeHappy foundation** (August, 2015 through July, 2016), HTH enhanced its Pediatric HIV Program by enrolling more children in care, adding a psychologist, an on-call nurse, a program manager, and additional support groups.



Over the period of this grant, the Pediatric HIV program enrolled an additional 12 children in care (antiviral therapy (ART)), thus providing services to a total of 118 children living with HIV in the northern city of Kara, Togo.

For the 118 children enrolled in the Pediatric HIV program, services included are: 1) free HIV testing for at-risk children/siblings, including pre- and post-test counseling, 2) medical consultations with trained personnel, 3) access to free antiretroviral therapy (ART) for those clinically eligible, 4) free medicines to prevent and treat opportunistic infections, 5) regular laboratory and diagnostic testing, 6) emergency hospitalizations as needed, 7) monthly support group, 8) nutritional support to treat malnutrition, 9) school fees and books, support from assigned Community Health Worker, 10) training for parents and guardians for medication adherence.

Small Grants

GIVE Foundation, Inc. is a US based non-profit organization serving as fiscal sponsors for many organizations working in India. Through GIVE foundation, Inc., we provided a grant of \$1,000 to **Etasha Society**, which provide employment training to teens and young adults living in the slums of New Delhi.

A grant of \$1,000 was made to **Sankara Eye Foundation, USA**. It supports community eye care activities in India by Sankara Eye Care Institutions, which manages 12 hospitals and is the number one free eye care institution covering rural areas in India, carrying out over 100,000 eye surgeries annually.

VOLUNTEER SERVICE AWARDS

Beginning in Spring 2010, **AllPeopleBeHappy** began awarding Volunteer Service Award stipend grants. Applicants are potential volunteers wanting to give of their time and talent to help people and communities in the developing world find sustainable solutions to the root causes of their poverty. Our awardees are not “voluntourists” who are looking to spend a few weeks of discomfort to expand their own experiences, but rather they are passionate about becoming positive change agents and are willing to spend the time it takes to understand the community they are serving and their needs. As of 2016, 105 Volunteer Service Awards have been granted.

This year 16 Volunteer Service Award grants were presented to 15 individuals, several of whom spent more than a year working without monetary compensation. Twelve of the awardees have been volunteering with **Manna Project International (MPI)** in either Nicaragua or Ecuador. Their efforts include working to improve the communities’ understanding of nutrition and exercise, teaching sexual and reproductive health, providing vocational training, helping with drug inventory control at the local clinics, and much more. One of our volunteers worked with **Global Emergency Care Collaborative (GECC)** helping to collect



data in a hospital in Uganda before returning to her medical studies in the U.S. Another of our volunteers with **Visions Global Empowerment (VGE)** used her skills to create a documentary video to bring attention to the plight of the deaf in Ethiopia. Last but not least, a volunteer worked with **Yspaniola Inc.** in a marginalized community in the Dominican Republic to improve access to education. Though these volunteers have had measurable impacts on the communities that they have lived and worked in, almost to a person, individual volunteers have stated that the most significant lesson from their time abroad is the importance of the personal connections they have made with the people in their host communities. It is hard not to feel positive about the future after seeing what has been accomplished, and knowing that the friendships made will continue to impact the lives of individuals across the globe.



Gavin Allman
Manna Project International
Ecuador



Nikki Beggs
Manna Project International
Nicaragua



Tiffany Brown
Yspaniola Inc.
Dominican Republic



Carissa Chen
Manna Project International
Nicaragua



Stephanie Crouse
Manna Project International
Nicaragua



Shanelle D'Alessio
Manna Project International
Nicaragua



Maria Gillin
Visions Global Empowerment
Ethiopia



Hailey Harper
Manna Project International
Ecuador



Rachel Kanen
Manna Project International
Nicaragua



MArtha Lee
Manna Project International
Ecuador



Mary McGlynn
Global Emergency Care Collaborative
Uganda



Vincent Ricci
Manna Project International
Ecuador



Ayzsa Tannis
Manna Project International
Ecuador



Brooke Wilson
Manna Project International
Nicaragua



Rachel Zolotarsky
Manna Project International
Nicaragua

FELLOWS PROGRAM

The **AllPeopleBeHappy** Fellows Program assists 501(c)(3) organizations or their grassroots supported NGO partners in expanding their services and developing local leadership by the hiring of committed individuals.

2016-2017

Sam Schlesinger – Green Empowerment

Sam Schlesinger was awarded an **AllPeopleBeHappy** Fellows Program grant in April of 2016. He is working as the Ecuador Program Manager for Green Empowerment. Since late 2014, Green Empowerment (GE) has worked with local partners in Ecuador to strengthen communities by delivering renewable energy, sustainable agriculture, and safe water. In Esmeraldas, Sam is providing ongoing support for the implementation of several community drinking-water systems together with in-depth training programs on water, sanitation and hygiene (WASH) topics and watershed conservation, as well as lead efforts to replicate the CRECER project, a completed GE agro-ecological/organic-agriculture training program for coffee or cocoa producers.

GE's focus in 2016 has leaned heavily towards field efforts underway in the quake-affected region of southern Esmeraldas. Due to his expertise and the urgent need in the region, Sam has provided technical guidance, data, and recommendations for water system rehabilitation efforts carried out by NGOs CARE and Xcelsior in the quake-affected communities of Camarones and Tabuchila in the northern area of Manabí province. In Ecuador, GE is also supporting efforts to form a national biodigester network, with the intention of creating a stronger, more visible, and better informed community to promote biodigestion technology.

Grace Galloway – Comunidad Connect

Grace Galloway was awarded an **AllPeopleBeHappy** Fellows Program grant in April of 2016 to bring health and agricultural education to the youths of Barrio Nuevo through developing a teaching community garden. Grace is working with Comunidad Connect in their office in Barrio Nuevo, a neighborhood of San Juan del Sur, Nicaragua. The office has a large backyard (50'x70'), and is located directly across from an elementary school. The backyard has been split into two parts: a community garden and a co-working space. The garden is currently growing dozens of citrus and fruit trees, vegetables and herbs. Fruits and vegetables produce are being shared with community members through nutritional workshops, and



school students are learning how they can conserve the environment with their everyday choices, observed the differences between various fruits and vegetables, and gotten their hands dirty planting and weeding.

Theresa Bailey – Comunidad Connect

Theresa Bailey was awarded an **AllPeopleBeHappy** Fellows Program grant in November of 2016. She is working with Comunidad Connect (CC) on a project entitled “Addressing Sexual and Reproductive Health in Marginalized, Rural Communities in Northern Nicaragua.”

This a pilot project to address sexual and reproductive health (SRH) issues in two rural communities, Los Robles and San Esteban. Health indicators in this region reveal high rates of teenage pregnancy, cervical cancer and intra-familial violence. This SRH project is working to: expand the scope of CC’s preventative health services in order to address women’s SRH in the clinic and throughout the community, provide adolescents with accurate, unbiased, culturally-sensitive SRH information, and facilitate discussions of SRH among men and adolescent boys that will challenge notions of masculinity and promote healthy behavior and decision-making. As an **AllPeopleBeHappy** Fellow, Theresa is fulfilling the crucial role of overseeing the training of health volunteers in topics of SRH, planning the possible expansion of facilities at CC’s health clinic, and execution of community discussions and preventative programming.



Dorcus Acheng – Spark MicroGrants

Dorcus Acheng was awarded an **AllPeopleBeHappy** Fellows Program grant in November of 2016. She is working with Spark MicroGrants as a Monitoring and Evaluation Fellow to serve in Spark’s Northern Uganda office. Dorcus was working as an M&E intern for 6-months in 2016 and has offered invaluable support to the northern Uganda team in data collection, data entry and quality control. Dorcus shows great potential for growth and Spark was eager to bring her on as a Fellow to continue building her capacity, and have her support on their data management. Spark’s Northern Uganda program serves over ten villages and is one of the highest need regions of the country. Dorcus is an important team member in ensuring that Spark facilitators are collecting high quality data from community partners and monitoring community progress through the Spark process. Over the course of her year-long fellowship, Spark will provide hands-on professional development opportunities to build her skills in data analysis and project management.



FY 2016 Financial Statement

BALANCE SHEET

ASSETS	
Checking account	\$102,585
Investment account	10,031
The AllPeopleBeHappy Foundation Charitable Endowment Fund	35,037
TOTAL ASSETS	\$147,653

LIABILITIES & NET ASSETS	
Accounts Payable	0
TOTAL LIABILITIES	\$0

NET ASSETS	\$147,653
TOTAL NET ASSETS & LIABILITIES	\$147,653



REVENUE & EXPENSE STATEMENT

OPERATING REVENUE	
Contributions	\$202,084
Interest & Dividend	231
TOTAL OPERATING REVENUE	\$202,315

OPERATING EXPENSES	
Program Services:	
Project Grant to Mercado Global	10,000
Project Grant to The Kossoye Development Program	10,000
Project Grant to Village Health Works	10,000
Project Grant to Indego Africa	10,000
Project Grant to Green Empowermwt	10,000
Project Grant to Friends of Nepal Pariwar Foundation	8,000
Project Grant to Little Sisters Fund	5,200
Project Grant to Project Alianza	5,000
Project Grant to Cercle Social	5,000
Small Grant to Sankara Eye Foundation	1,000
Small Grant to GIVE Foundation, Inc. (Etasha)	1,000
Volunteer Service Awards (16)	30,000
Fellows (4)	26,255
<i>Total Program Services</i>	<i>\$131,455</i>
Program Expenses:	
Annual report design and printing	\$1,850
Website maintenance	300
Mailbox rental	180
Stationery	450
<i>Total Program Expenses</i>	<i>\$2,780</i>
TOTAL OPERATING EXPENSES	\$134,235

CHANGE IN NET ASSETS FROM OPERATIONS	\$68,080
Change in investment value	1,507
Internal asset transfer	(230)
BALANCE FROM YEAR END 2014	78,296
NET OPERATING ASSETS	\$147,653

Many Thanks to Our Donors

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