



All People Be Happy
foundation

2017 Annual Report



Building a World Where All People Can Be Happy



Letter From Our Founders

Dear Friends,

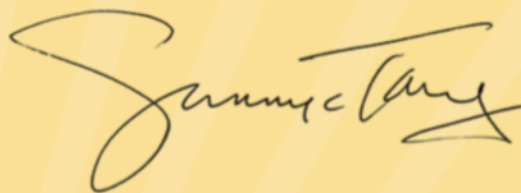
2017 marked the 10th year of the **AllPeopleBeHappy foundation**. We are excited to share with you in this report how your donation dollars were invested. On the following page, we have compiled a list of highlights of accomplishments for 2017.

We awarded the first year of our 3 year **AllPeopleBeHappy Challenge Grant** to a joint program of LifeNet International (LN) and Global Emergency Care (GEC) to transform emergency care in the Masaka Region of Uganda. This collaborative effort is to first expand LN's clinical training and financial management system to medical facilities in Masaka, then for GEC to train nurses within the LN network in emergency care, and finally to establish a patient referral system in Masaka, a catchment area of nearly 300,000 people.

We funded 9 Project Grants that went to *A Breeze of Hope* (Bolivia), *Friends of Nepal Pariwar Foundation* (Nepal), *Green Empowerment* (Nicaragua), *Indego Africa* (Ghana), *Kossoye Development Program* (Ethiopia), *Little Sisters Fund* (Nepal), *Mercado Global* (Guatemala), *Saha Global* (Ghana), and *Village Health Works* (Burundi).

Our fifteen **AllPeopleBeHappy Volunteer Service Awards** enable 14 individuals to give of their time and talents doing service projects in the developing world. Our **AllPeopleBeHappy Fellows Program** provides financial support for individuals being trained for leadership positions and committed to working for the non-profits for a minimum of twelve months. Two of our four Fellows are working at the Batey Libertad Learning Center for Yspaniola in the Dominican Republic, one is working for Green Empowerment developing sustainable agriculture and power projects in Malaysian Borneo, and the fourth Fellow is working as the country director for The Recreation Project in Uganda. We applaud the award recipients for their commitment to making a difference.

None of this would have been possible without our wonderful supporters, who together contributed \$210,232 in 2017 to fund these efforts. Thank you so much for your continuing support of the Foundation's mission.



Sunny C. Tang
President



Barbara Steen Tang
Executive Director

2017 Highlights

Education & Training

Trained **258** primary school teachers in Nepal on **child-centered teaching** methodology.

Little Sisters Fund



Through workshops, **4,200** middle and high school students, **600** parents, and **200** educators in Bolivia were **made aware of sexual violence** and what to do about it.

A Breeze of Hope

Indego Africa

15 young women in Ghana were taught to **sew professionally** and to **form a new sewing cooperative**.



Mercado Global

184 training sessions on **financial literacy and personal health topics** were delivered to **195** women artisans in Guatemala.

Global Emergency Care

Trained 5 nurse-trainers in Uganda on the emergency care curriculum.



Saha Global

Opened 6 new water businesses in northern Ghana to provide water to 2,400 people.

Paid the salaries of 4 nurse-midwives in rural Nepal to allow 4 clinics to provide 24-hour birthing service.

Friends of Nepal Pariwar Foundation

Built and installed ventilated latrines for 152 households in rural Nicaragua.

Green Empowerment

The Kossoye Development Program

Distributed seed sets of 4 vegetables to 125,000 families in Ethiopia.

Combated hunger and malnutrition in Burundi by training and supporting 30 cooperatives, 50 household gardens, 20,000 clinic patients, and 97 school children.

Village Health Works



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CHALLENGE GRANTS

LifeNet International – Global Emergency Care

The **AllPeopleBeHappy Challenge Grant** was designed to be a \$100,000 matching grant distributed over 3 years. The proposed project or program must be a scale up, expansion, or major “step-out” of the organization’s current operations.



A Challenge Grant (\$120,000 over 3 years, 2017-2019) was jointly awarded to LifeNet International (LN) and Global Emergency Care (GEC) for a program to “Transform Emergency Care in the Masaka District of Uganda.”

LifeNet International seeks to transform African health centers by implementing best practices in infection prevention, hygiene, postpartum hemorrhage treatment, newborn health, and management. Currently, LN’s conversion franchise model includes nurse training, management training, growth financing, and improve pharmaceutical supply-chain. Since 2011, the network has grown to 101 facility partners across Burundi, Uganda, and Democratic Republic of Congo.

Global Emergency Care is a nonprofit organization founded in 2008, and operated by American board certified emergency physicians. GEC’s goal is to create sustainable, scalable emergency care systems in resource limited countries, and to improve health worker capacity through emergency care education. Currently, GEC runs a 2-year train-the-trainer program in emergency care for non-physician clinicians in Uganda. Thus far, GEC-trained emergency care practitioners have treated more than 80,000 patients.

The **AllPeopleBeHappy Challenge Grant** program entails 1) LN expanding its operations to new health centers in the Masaka District, 2) GEC and Masaka Hospital hosting 9 didactic trainings per year for 4 or more LN nurse trainers, 3) LN’s nurse trainers will then train health center staff in newly acquired emergency care skills, and 4) LN and GEC working together to plan, implement, and evaluate a new emergency referral system for the outlying health facilities within the Masaka District. At the conclusion of the 3-year grant period, LN would have added emergency care into its training curriculum, GEC would have permeated its emergency care methodology into a large region of Uganda, and many lives would have been saved.

In 2017, LN expand its operations to 16 new health centers, six of these new facility partners were located in the Masaka District. From July 17-19th, GEC’s ECPs (Emergency Care Practitioner) trained 5 LN team members in a variety of introductory ER topics at Masaka Hospital; the areas of focus were triage, antibiotics, shock, and fever. As with all new initiatives, obstacles were entered. “We were surprised to discover that there are no officials or systems in place in the Masaka District [for] referral networks... We are now working with the district to develop these systems from scratch. This is an exciting opportunity.”

PROJECT GRANTS

Education and Training

Mercado Global provides business development support and connects artisan cooperatives in rural Guatemala to sales opportunities in the US. The organization currently provides fair wage income to over 400 indigenous women in 37 cooperatives and their 3,000 dependents. A fourth \$10,000 Project Grant from **AllPeopleBeHappy** foundation in 2017 was used to provide community health and financial literacy training to new and existing co-op members. Two trainers visit the partner communities twice monthly to lead the training. During this grant period, 184 workshop training sessions were delivered to 195 indigenous women from 22 cooperatives. These theoretical and technical training sessions cover topics in financial literacy such as The Benefits of Saving, Financial Management, and Personal and Mobile Banking, and in women's health topics such as Stress Management, Nutrition, Medical Screenings, and Reproductive Health.

Little Sisters Fund (LSF) gives scholarships to at risk girls and provides a teacher training, Primary Educator Training (PET), program in Nepal to bring child-centered teaching methodology into the classroom. The renewal of the \$7,500 **AllPeopleBeHappy** Project Grant enabled 2017 to be a successful year for the Little Sisters Fund's PET program. Despite scheduling conflicts and political instability due to national, regional, and local elections, they were able to train 135 teachers from nine partner schools - eight of which were outside of the Kathmandu Valley area. They also conducted eight PET Revive trainings at schools that had already taken the initial training, providing refreshed training to 123 new and veteran teachers. And they were able to make 29 follow up visits to schools that recently underwent the training, allowing them to answer any lingering questions and make sure the concepts learned during the training were being properly implemented.

Indego Africa, founded in 2006, improves the lives of African women by providing skills training and export markets for their fair-trade handicrafts. They support themselves and the children they are raising by selling their handicrafts to Indego Africa (IA). From 2009-2013, five \$10,000 grants from the **AllPeopleBeHappy** foundation were used for the Hand Up program by providing 1) business management skills training, 2) literacy training, 3) ESL training, and 4) workplace upgrade for the approximately 350 women in its 6 cooperatives. From 2014-2016, the Foundation awarded IA a 3-year \$90,000 Challenge Grant to expand its program into Ghana. In 2016, a \$10,000 Project Grant was awarded by the Foundation for the new Vocational Training (VT) program; 90 under-privileged young women in Rwanda were



taught artisan skills and basic business education. In 2017, another \$10,000 Project Grant was awarded to IA for the Ghana Vocational Training program. Over the course of 1 year, 15 participants from Tamale, Ghana, receive sewing skills training from a master sewer and basic business training from IA trainers. Following the completion of vocational and business training, the 15 young women interested in a career path in the artisan sector will participate in a 3-month workshop on cooperative formation and management, and form an independent and fully functional sewing cooperative.



A Breeze of Hope (known in Bolivia as Fundacion Una Brisa de Esperanza) was founded in 2004 by Dr. Brisa De Angulo as Bolivia's first support center for child victims of sexual violence. In 2017, the **AllPeopleBeHappy foundation** awarded a \$10,000 Project Grant to support A Breeze of Hope's school-based sexual violence awareness project that uses workshops to annually reach 4,200 middle and high school students, 600 parents, and 200 educators in Cochabamba, Bolivia. The interactive workshops engage students, educators, and parents in learning accurate and up-to-date information that dispels common myths, and provide students with current information on their human rights, ways to get help, and the benefits of disclosing sexual violence. The workshop team will ensure that students know about and understand how to contact suitable psycho-social professionals so that students who disclose sexual violence can receive legal assistance, therapeutic support, social services, academic support and advocacy.



Health Care

Friends of Nepal Pariwar Foundation, for the past 8 years, has provided assistance for salaries of six nurse-midwives in four rural clinics in Nepal, and for in-service training and transportation expenses for the nurse-midwives, through the Friends' partner organization in Nepal, BBP-Pariwar. From 2010 through 2017, grants ranging from \$5,000 to \$8,600 from the **AllPeopleBeHappy foundation** have provided the salaries for 4 of the 8 nurse-midwives in the 4 clinics so to allow for 24-hour birthing service. Currently, the four clinics are providing health and reproductive services to over 24,000 patients each year.



A Project Grant of \$7,900 was awarded to **Green Empowerment** for a project entitled "Improved Sanitation for Pueblo Amado, Jinotega, Nicaragua." Prior to 2017, 60% of the 100 households in the village of Pueblo Amado had no access to a latrine. The latrines that were available were built more than 10 years ago and in significant disrepair. The project involved the building and installing of 100 ventilated latrines, and conducting workshops to provide

hygiene and sanitation training to the community. The total cost of this project, benefiting 650 people, was budgeted at \$46,257, with the balance of the funds coming primarily from the Christadelphian Meal-a-Day Fund of the Americas and the Jonas Family Foundation. The project concluded with the installation of 152 latrines for 152 households, including a community adjacent to Pueblo Amado - El Casino.

Saha Global's mission is to reduce waterborne disease in impoverished rural villages where the water supply comes from stagnant ponds. A \$10,000 **AllPeopleBeHappy Project Grant** was awarded to Saha Global for a clean water project in northern Ghana. Saha Global sets up entrepreneurial women with a chlorinating business that provides clean water at a price that all can afford. The women are provided with equipment (three 200L drums, one 1,000L polytank, metal stand, chlorine tablets, and multiple Safe Storage Container (SSC), one for each village family) that uses locally available materials, Saha Global trains the women on how to run the business, mentor them over time, and closely monitor the water quality and consumption for 5 years. Since its founding in 2008, Saha Global has opened 100 water businesses that provide jobs to 256 women in rural Ghana and clean water to 48,174 people. The **AllPeopleBeHappy** grant supports the opening of 6 new water businesses in the East Gonja District that provide clean water to approximately 2,400 people.



Sustainable Agriculture

Village Health Works (VHW) operates a health clinic in the village of Kigutu, Burundi. We have been supporting VHW with \$10,000 Project Grants since 2009. The first three grants helped to establish their agriculture and nutrition programs, while the next five grants were used to improve education for the area's 23,000 students. The education initiatives consists of teachers training, student testing, after-school program, parents' awareness-raising efforts, school supplies, and summer courses.

For 2017, we again supported their Agriculture and Food Security program. The program encompasses three integrated services: 1. Demonstration and production gardens on site, which train and support 30 farming and livestock cooperatives, and farmers of 50 household gardens, 2. Nutritious food assistance for patients at the clinic and 97 preschoolers, and 3. Training and salary of agricultural extension agents and personnel.

The Kossoye Project began in 2005 with the mission of improving health and food security in Ethiopia in general and the Kossoye community in particular, with a population of 7,000. **AllPeopleBeHappy** has awarded The Kossoye Project annual \$10,000 grants since 2008 to help them grow their seed distribution and home garden training programs. By 2015, KDP was working in a 100 mile wide area. In 2017, KDP distributed, through schools and universities, seed sets of four vegetables (carrot, chard, cabbage, and kale) to 125,000 families. The KDP-Gondar University partnership trained over 1,000 teachers and community leaders on household nutrition gardening. KDP is also supporting entrepreneurs in opening seed shops to sell locally grown vegetable seeds.



Small Grants

GIVE Foundation, Inc. is a US based non-profit organization serving as fiscal sponsors for many organizations working in India. Through GIVE foundation, Inc., we provided a grant of \$1,500 to **Etasha Society**, which provide employment training to teens and young adults living in the slums of New Delhi.

A grant of \$5,000 was made to **Sankara Eye Foundation, USA**. It supports community eye care activities in India by Sankara Eye Care Institutions, which manages 12 hospitals and is the number one free eye care institution covering rural areas in India, carrying out over 100,000 eye surgeries annually.

VOLUNTEER SERVICE AWARDS

Beginning in Spring 2010, **AllPeopleBeHappy** began awarding Volunteer Service Award stipend grants. Applicants are volunteers wanting to give of their time and talent to help people and communities in the developing world find sustainable solutions to the root causes of their poverty. Our awardees are not “voluntourists” who are looking to spend a few weeks of discomfort to expand their own experiences, but rather they are passionate about becoming positive change agents and are willing to spend the time it takes to understand the needs of the communities they will be serving. As of 2017, 120 Volunteer Service Awards have been granted.

This year 15 Volunteer Service Award grants were presented to 14 individuals, many of whom spent or are spending more than a year working without monetary compensation. Eight of the awardees are with **Manna Project International** (MPI) in either Nicaragua or Ecuador. Their efforts include working to improve the communities’ understanding of nutrition and exercise, teaching sexual and reproductive health, teaching English language skills, and improving educational outcomes by focusing on the needs of young children.

Two of our volunteers from **GlobeMed**’s college chapters were able to continue the work they started at their home campuses by traveling to see the impact of the projects they helped fund in Uganda and Nepal. This year we added 4 organizations to the list of those who have requested Volunteer Service Awards. One individual was able to finally experience her long delayed “gap semester” in Leon, Nicaragua with **Amigos De Las Américas** because of the financial assistance of the grant. A mental health volunteer with **Partners in Health** was able to extend her stay in Chiapas, Mexico. A volunteer opened a learning center in Kenya with **Wale Wale USA**. Last, but not least, a coffee expert is volunteering with **The Chain Collaborative** to work with coffee growers in Ecuador. It is hard not to feel positive about the future after learning about these accomplished young people who are willing to forego salaries and spend their own money to give of their time and talents. It is certain that the friendships made will continue to impact the lives of individuals across the globe.



Gianna Biaggi
Wale Wale USA
Kenya



Anne Borgeson
Manna Project International
Ecuador



Caitlin Carlton
Manna Project International
Ecuador



**Benedicte
Crudgington**
Manna Project International
Nicaragua



Elizabeth Guerrero
Amigos de las Americas
Nicaragua



Sarah Hartman
Partners In Health
Mexico



Andrew Hoy
Manna Project International
Nicaragua



Ifeoma Ifediba
GlobeMed
Uganda



Rachel Kanen
Manna Project International
Nicaragua



Victoria Kuszto
GlobeMed
Nepal



Michael Marchese
Manna Project International
Ecuador



Carol Pengshung
Manna Project International
Nicaragua



Hillary Rodriguez
The Chain Collaborative
Ecuador



Heather Smillie
Manna Project International
Nicaragua

FELLOWS PROGRAM

The *AllPeopleBeHappy* Fellows Program assists 501(c)(3) organizations or their grassroots supported NGO partners in expanding their services and developing local leadership by the hiring of committed individuals.

2017-2018

Koto Kishida – Green Empowerment

Koto Kishida is uniquely qualified for her position with Green Empowerment (GE) in Borneo. She spent 6 months volunteering in the community in 2016, making important personal contacts and learning the local language. During the summer of 2017, she left her job as a Natural Resource Specialist with the Oregon Department of Environmental Quality, to begin her year-long commitment with Green Empowerment in Borneo. “As GE’s Borneo Fellow, my role will be to expand GE’s efforts into support of potential and burgeoning cottage industries, improved agriculture, and improved monitoring of the conservation that can attract new resources to these areas... My overarching goal is to continue to learn and support Malaysian Borneo’s indigenous communities to thrive on their land at a regional scale.”

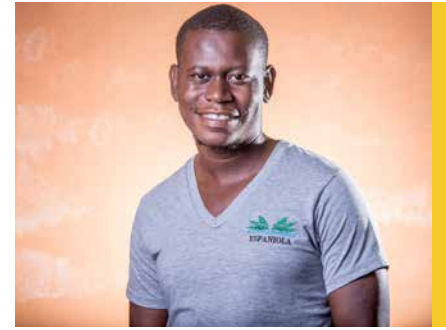
Tiffany Brown – Yspaniola

Tiffany Brown began her work in the Dominican Republic in 2016 as a volunteer and was a recipient of the *AllPeopleBeHappy* foundation’s Volunteer Service Award. She is continuing her work in the Yspaniola’s Batey Libertad Learning Center. The center was founded to provide additional educational support for the often marginalized students in this community. Originally Tiffany was to become the Director of Curriculum Development and Teacher Support, but when Yspaniola’s Executive Director resigned, her role was redefined in a newly created role, Director of Outreach and Education Programs. In this new capacity, she will continue to support and mentor the new Academic Director and Learning Center Director. She and the Academic Director work closely together to provide meaningful professional development to teachers and assistants and to formalize the onboarding and ongoing evaluation processes within the Learning Center. They have been working to design useful curriculum-development workshops and the first of the series was well-received by the teaching staff. Another of their projects has been to create a training manual for the Center. She also coordinates their Service-Learning trips and Summer Camp programs.



Julio Louis – Yspaniola

Julio Louis grew up in Batey Libertad, a small rural community of Dominicans, Haitians, and Dominican-Haitians in the Cibao region of the Dominican Republic. Yspaniola has been making a major push toward empowering local leaders in the community, and as a result of receiving the **AllPeopleBeHappy Fellows** grant, Julio stepped into a large leadership role in the organization as Director of Operations. He is involved in overseeing all Yspaniola programs, in particular the experiential learning program, the university scholarship program, and directing Yspaniola’s participation in other community projects in Batey Libertad. Additionally, he collaborates closely with Yspaniola’s Board of Directors to create a long-term strategy for success. His role in the organization will model Yspaniola’s ultimate vision for the community – that community members form the foundation of Yspaniola’s leadership and become the force that moves the organization forward toward the benefit of all. “In my position, I’m growing enormously and I understand that as a member of my community and the organization, I have the opportunity to create a positive environment for not only employees, but also community members of Batey Libertad.”



Paul Oliver – The Recreation Project

Uganda has the youngest age population in the world with over three-quarters under the age of 30. Unemployment for 18 to 24 year olds is at 80%. The challenge of rebuilding a society impacted by over 20 years of conflict with the Lord’s Resistance Army requires unique solutions. The Recreation Project (TRP) is addressing these issue through recreation therapy. Because the original participants in their program are now young adults, TRP has evolved to also include new programs that focus on employment training in the agriculture sector. Paul Oliver, received an **AllPeopleBeHappy Fellows** grant to enable his work as the TRP Country Director.



FY 2017 Financial Statement

BALANCE SHEET

| ASSETS | |
|---|------------------|
| Checking account | \$123,115 |
| Investment account | 10,036 |
| The AllPeopleBeHappy Foundation Charitable Endowment Fund | 48,419 |
| TOTAL ASSETS | \$181,570 |

| LIABILITIES & NET ASSETS | |
|-------------------------------------|------------|
| Accounts Payable | 0 |
| TOTAL LIABILITIES | \$0 |

| | |
|---|------------------|
| NET ASSETS | \$181,570 |
| TOTAL NET ASSETS & LIABILITIES | \$181,570 |



REVENUE & EXPENSE STATEMENT

| OPERATING REVENUE | |
|--------------------------------|------------------|
| Contributions | \$210,232 |
| Interest & Dividend | 483 |
| TOTAL OPERATING REVENUE | \$210,715 |

| OPERATING EXPENSES | |
|--|------------------|
| Program Services: | |
| Challenge Grant to LifeNet International | 20,000 |
| Challenge Grant to Global Emergency Care | 20,000 |
| Project Grant to Mercado Global | 10,000 |
| Project Grant to The Kossoye Development Program | 10,000 |
| Project Grant to Village Health Works | 10,000 |
| Project Grant to Indego Africa | 10,000 |
| Project Grant to A Breeze of Hope | 10,000 |
| Project Grant to Saha Global | 10,000 |
| Project Grant to Green Empowerment | 7,900 |
| Project Grant to Little Sisters Fund | 7,500 |
| Project Grant to Friends of Nepal Pariwar Foundation | 6,308 |
| Small Grant to Sankara Eye Foundation | 5,000 |
| Small Grant to GIVE Foundation, Inc. (Etasha) | 1,500 |
| Volunteer Service Awards (15) | 24,500 |
| Fellows (4) | 29,670 |
| <i>Total Program Services</i> | <i>\$182,378</i> |
| Program Expenses: | |
| Annual report design and printing | \$1,455 |
| Website maintenance | 420 |
| Mailbox rental | 230 |
| <i>Total Program Expenses</i> | <i>\$2,105</i> |
| TOTAL OPERATING EXPENSES | \$184,483 |

| | |
|---|------------------|
| CHANGE IN NET ASSETS FROM OPERATIONS | \$26,232 |
| Change in investment value | 7,975 |
| Internal asset transfer | (290) |
| BALANCE FROM YEAR END 2016 | 147,653 |
| NET OPERATING ASSETS | \$181,570 |

Many Thanks to Our Donors

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