



All People Be Happy
foundation

2018 Annual Report



Building a World Where All People Can Be Happy



Letter From Our Founders

2018 marked the 11th year of the **AllPeopleBeHappy** foundation. We are excited to share with you in this report how your donation dollars were invested. On the opposite page, we present highlights of our 2018 accomplishments.

We awarded the second year of our 3-year **AllPeopleBeHappy Challenge Grant** to the joint program of LifeNet International (LN) and Global Emergency Care (GEC) to transform emergency care in the Masaka Region of Uganda. We are pleased to report this collaborative effort in 2018 trained 6 Nurse-Trainers in emergency care and expanded LN's clinical training and financial management system to two health centers in Masaka.

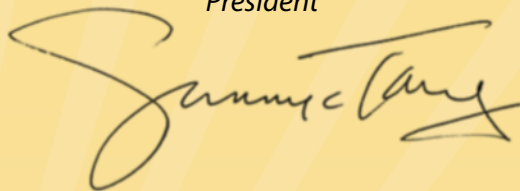
This year we established a new grant category, the **Opportunity Projects**, in which the Foundation initiates a project in the developing world that can have a major positive impact on the lives of many. The first such project is in Tanzania, in which we work in collaboration with Amazide, Mavuno, and Off-Grid Electric to bring solar energy to primary schools in Tanzania.

In 2018, we increased the number of **Project Grants** to 13, and these went to *A Breeze of Hope* (Bolivia), *Amizade* (various), *Friends of Nepal Pariwar Foundation*, *Little Sisters Fund* and *Sunsar Maya* in Nepal, *Green Empowerment* (Nicaragua), *Kosoye Development Program* (Ethiopia), *Mercado Global* (Guatemala), *Saha Global* (Ghana), *Sunflower* and *The Pangea Network* in Kenya, *The Chain Collaborative* and *The Recreation Project* in Uganda.

Our fourteen **AllPeopleBeHappy Volunteer Service Awards** enabled volunteers to give of their time and talents doing service projects in the developing world. Our **AllPeopleBeHappy Fellows Program** provides financial support for individuals being trained for leadership positions and committed to working for the non-profits for a minimum of twelve months. We applaud the award recipients for their commitment to making a difference.

None of this would have been possible without our wonderful supporters, who together contributed \$227,623 in 2018 to fund these efforts. Thank you so much for your continuing support of the Foundation's mission.

Sunny C. Tang
President



Barbara Steen Tang
Executive Director



2018 Highlights

Education & Training

Solar in Tanzania

Installed solar panels at **10** primary schools in Tanzania to **provide electricity** for lights, TVs, radios, and phone charging.



Trained **274** primary school teachers in Nepal on **child-centered teaching methodology**.

Little Sisters Fund

Sunflower

Literacy and leadership training to **30** disadvantaged girls in Kenya.

Sunsar Maya

In Nepal, teaching **85** mothers and grandmothers **literacy and numeracy skills** using real world scenarios.



A Breeze of Hope

Through workshops, **4,501** middle and high school students, **414** parents, and **349** educators in Bolivia were **made aware of sexual violence** and what to do about it.



Mercado Global

Community-Based Education training sessions on **financial literacy** and **personal health** topics were delivered to **350** women artisans in Guatemala.



Amizade

Funded **8** volunteer projects in the **Global Social Action Accelerator** program.

LifeNet International - Global Emergency Care

Trained **6** LifeNet International nurse-trainers in **emergency medicine** and **emergency care best practices**.

Saha Global

Opened **28** new water businesses in northern Ghana to **provide water to 13,000 people**.



Friends of Nepal Pariwar Foundation

Paid the **salaries** of **4** nurse-midwives in rural Nepal to allow **4** clinics to provide **24-hour healthcare service**.



Green Empowerment

In Nicaragua, provided **1,800** people with metered, household access to **potable water**.



The Pangea Network

In Kenya, trained **450** women (caring for **1,800** children) on women's health topics.

The Kossoye Development Program

Established a **seed producers cooperative** in the North Gondar Zone of Ethiopia.



The Recreation Project

Taught **40** Ugandan youths on how to construct piggeries, **care for and raise pigs**, and net a good price for their piglets.



The Chain Collaborative

Built a multi-purpose **storage center** for **250** coffee farmers in southwestern Uganda.

CHALLENGE GRANTS

LifeNet International – Global Emergency Care

The **AllPeopleBeHappy Challenge Grant** was designed to be a \$100,000 matching grant distributed over 3 years. The proposed project or program must be a scale up, expansion, or major “step-out” of the organization’s current operations.



A Challenge Grant (\$120,000 over 3 years, 2017-2019) was jointly awarded to LifeNet International (LN) and Global Emergency Care (GEC) for a program to “Transform Emergency Care in the Masaka District of Uganda.”

LifeNet International seeks to transform African health centers by implementing best practices in infection prevention, hygiene, postpartum hemorrhage treatment, newborn health, and management. Currently, LN’s conversion franchise model includes nurse training, management training, growth financing, and improve pharmaceutical supply-chain. Since 2011, the network has grown to 112 facility partners across Burundi, Uganda, Democratic Republic of Congo, and Malawi.

Global Emergency Care is a nonprofit organization founded in 2008 and operated by American board certified emergency physicians. Currently, GEC runs a 2-year train-the-trainer program in emergency care for non-physician clinicians in Uganda. Thus far, GEC-trained emergency care practitioners have treated more than 80,000 patients.

The **AllPeopleBeHappy Challenge Grant** program entails 1) LN expanding its operations to new health centers in the Masaka District, 2) GEC and

Masaka Hospital hosting 9 didactic trainings per year for 4 or more LN nurse trainers, 3) LN’s nurse trainers will then train health center staff in newly acquired emergency care skills, and 4) LN and GEC working together to plan, implement, and evaluate a new emergency referral system for the outlying health facilities within the Masaka District. At the conclusion of the 3-year grant period, LN would have added emergency care into its training curriculum, GEC would have permeated its emergency care methodology into a large region of Uganda, and many lives would have been saved.

In 2017, LN expand its operations to 16 new health centers, six of these new facility partners were located in the Masaka District. In July, GEC conducted its first training of LN nurse-trainers at its Simulation Training Center at the Masaka Regional Hospital. As to a patient referral system, they were surprised to discover that there are no systems in place in the Masaka District for referral networks and are now working with district officials to develop these systems from scratch.

In 2018, Four 3-day workshops (in Jan, Jun, Aug, Dec) were conducted to fully trained 6 LN nurse-trainers in emergency medicine and emergency care best practices. LN extended its operation in the Masaka District to Mbuye Health Center III and Manny Health Center III.

OPPORTUNITY PROJECTS

Opportunity Projects are major projects which are initiated by the **AllPeopleBeHappy** foundation. They should be mission critical and doable in collaboration with partner organizations.

Solar in Tanzania: In collaboration with Amazide, Mavuno, and Off Grid Electric, we initiated in 2018 an Opportunity Project to bring solar energy to primary schools in Tanzania. Most primary schools in rural Tanzania do not have electricity, hence teaching is carried out on clear days, without the aid of any electronic equipment. To remedy this, we developed a pilot project to electrify 10 primary schools in the Karagwe District of northern Tanzania. This “solar electrification” consist of roof-top solar panels, light bulbs, TVs, radios, and phone charging strips. The installation was completed in the second quarter of 2018 by Zola Electric, and all equipment are guaranteed for 5 years. The schools thus now have electricity essentially cost free for the foreseeable future. We conducted 2 surveys in the second half of 2018 to measure our impact, with the results showing an increase in the quality and quantity of education. This project will continue in 2019 and beyond with the “solarization” of more primary schools in Tanzania.



PROJECT GRANTS

Education and Training

A Breeze of Hope (known in Bolivia as Fundacion Una Brisa de Esperanza) was founded in 2004 by Dr. Brisa De Angulo as Bolivia’s first support center for child victims of sexual violence. A second \$10,000 Project Grant has been awarded to A Breeze of Hope Foundation (ABH) in 2018 to support its school-based sexual violence awareness project in Cochabamba, Bolivia. Since 2009, ABH has been changing school cultures and helping those who’ve suffered sexual violence to disclose the crimes committed against them and begin healing. ABH has reached over 80,000 people through this longstanding effort, most of whom are of low or impoverished socio-economic status. During 2017-2018, A Breeze



of Hope 1) conducted 79 workshops in middle and high schools in Cochabamba, reaching 4,501 students, 414 parents, 349 educators, and 146 school-based professionals and government officials, 2) provided students with current information on their human rights, ways to get help, and the benefits of disclosing sexual violence, and 3) ensured that professionals trained in trauma-informed response are prepared to provide legal assistance, therapeutic support, social services, academic support and advocacy to children who disclose sexual violence during or after workshops. The 2018-2019 program is striving to reach 6,000 students.



Amizade is a global service-learning organization based in Pittsburgh, Pennsylvania. Since its inception in 1994, over 10,000 volunteers have participated in numerous community-development projects throughout the world. In 2018, as a mean to keep volunteers and community members engaged, and to capture the enthusiasm and ideas post volunteering, Amizade initiated “The Global Social Action Accelerator,” to enable the design and implementation of community-driven micro-projects. Though workshops, mentoring, and start-up funding, this program seeks to create new social entrepreneurs and catalyze innovative development projects in many parts of the world. The **AllPeopleBeHappy foundation** awarded a \$10,000 Project Grant for this new initiative. The funds were used to support 8 volunteer projects, three in the US, and one each in Zambia, Nigeria, Jamaica, Honduras, and Puerto Rico.



Little Sisters Fund (LSF) gives scholarships to at-risk girls and provides a teacher training, Primary Educator Training (PET), program in Nepal to bring child-centered teaching methodology into the classroom. In 2015, LSF trained 121 teachers from 12 schools and impacted 2,350 students. In 2016, LSF newly trained or provided refresher training for 360 teachers and impacted 9,000 students. In 2017 and 2018, LSF trained or re-trained 258 and 274 teachers, respectively. With grants of \$7,500 in 2015, 2016, 2017, and 2018 from **AllPeopleBeHappy foundation**, approximately 50% of the cost of the PET Program is being covered. PET broadens LSF’s reach beyond the most at-risk girls (whom are being support with scholarships) to seek to improve the overall quality of primary education and school atmosphere in Nepal.



Mercado Global provides business development support and connects artisan cooperatives in rural Guatemala to sales opportunities in the US. The organization currently provides fair wage income to over 400 indigenous women in 40+ cooperatives, helping to support their 2,700 dependents. Five \$10,000 project grants from **AllPeopleBeHappy foundation** in 2014, 2015, 2016, 2017, and 2018 are being used to provide financial literacy, business development, and health education training to the existing co-op members. The financial literacy training focuses on banking and saving, while the business development curriculum gears towards running successful community business and small enterprises. The health component offers training sessions on sanitation and hygiene, occupational and mental health, nutrition, and reproductive health. In 2018, these Community-Based Education training sessions were provided to 350 women artisans, 152 of whom were new to this program.



Sunflower is a new non-profit organization established in October 2017. It is dedicated to building a fully literate world at peace through the education of young women and was founded by a 2017 **AllPeopleBeHappy** Volunteer Service Award grant recipient. Sunflower currently runs The Sunflower Literacy Lab, located in Kibera, Kenya, home to a community library space with seating for 80 students, as well as four academic classrooms, and an outdoor hall. Starting early in 2018, using a \$10,000 grant from the **AllPeopleBeHappy foundation**,

Sunflower initiated the Sunflower Fellows program, which gives low-performing, vulnerable girls in the informal schools in Kibera, Kenya literacy and leadership training to build their academic skills, self-confidence, and ensure that they complete primary and secondary school. This Pass the Mic literacy, art and public speaking program is being delivered weekly to the Sunflower Fellows during after-school sessions, as well as once a month on the weekends, to an open class of 30 girls from throughout Kibera. Through this program in 2018, the students have improved at an average rate of over 30% in overall literacy, meaning that they are all now literate, and reading at or above their grade level in school.

Established in 2011, **Sunsar Maya** is a small, non-profit organization based in San Francisco, California and Kathmandu, Nepal. Its mission is to build pathways out of poverty by improving the livelihoods of disadvantaged children and women through holistic, community-based services. The services they provide are centered on after-school education, teacher training, and physical and mental health care. They directly serve 185 children and women in Mahalaxmi (Lalitpur) and Jorpati (Kathmandu). An **AllPeopleBeHappy** Project Grant of \$8,766 has been awarded to Sunsar Maya for its SuMa Women's Literacy Program. This program teaches 85 women in conversation and written English, Nepali, and mathematics. The English skills enable students to use communication devices, *i.e.*, cell phones and computers which use English characters. By building the women's literacy and numeracy skills in their native language, they can more easily manage daily tasks, such as shopping and paying bills, and perform life skills such as navigating government offices, using a bank account, and participating more fully in their communities.

Health Care

Friends of Nepal Pariwar Foundation, for the past 9 years, has aided with the salaries of six nurse-midwives in four rural clinics in Nepal, and for in-service training and transportation expenses for the nurse-midwives, through the Friends' partner organization in Nepal, BBP-Pariwar. From 2010 through 2018, grants ranging from \$5,000 to \$8,600 from the **AllPeopleBeHappy** foundation have provided the salaries for 4 of the 8 nurse-midwives in the 4 clinics so to allow for 24-hour healthcare services. Currently, the four clinics are providing health and reproductive services to over 24,000 patients each year.

Green Empowerment has worked since 2006 to combat poverty in rural Nicaragua by providing financial and technical assistance to local organizations in a variety of clean water, sanitation, renewable energy, and agroforestry projects. In 2018, a grant of \$10,000 from the **AllPeopleBeHappy** foundation was awarded for the San Miguel de Kilambe Potable Water Project, which provided 1,800 people in Jinotega, Nicaragua with metered, household access to potable water.





Saha Global's mission is to reduce waterborne disease in impoverished rural villages in Ghana where the water supply comes from stagnant ponds. Saha Global sets up entrepreneurial women with a chlorinating business that provides clean water at a price that all can afford. The women are provided with equipment (three 200L drums, one 1,000L polytank, metal stand, chlorine tablets, and multiple Safe Storage Container (SSC), one for each village family) that uses locally available materials, Saha Global trains the women on how to run the business, mentors them over time, and closely monitor the water quality and consumption for 10 years. In 2017, a \$10,000 **AllPeopleBeHappy** Project Grant supported the opening of 6 new water businesses in the East Gonja District that provide clean water to approximately 2,400 people. In 2018, the second \$10,000 grant helped to support the opening of 28 new water businesses. Since its founding in 2008, Saha Global has opened 136 water businesses that provide jobs to 386 women entrepreneurs in rural Ghana and clean water to 63,135 people.



The Pangea Network was born over 12 years ago and exists to equip women and youth with education, life-skills and resources to improve their overall quality of life and realize their full potential. The Network has over 600 active members in cooperatives across Kenya who have completed Pangea's intensive 6-months of social, personal and financial education workshops and are in the small business growth phase of its program. Upon the women's request, The Pangea Network created its Women's Health Initiative (WHI). The WHI provides much needed training workshops for greater understanding of the female reproductive system, the male reproductive system, sexually-transmitted infections, the science of fertilization, stages of pregnancy, proper nutrition during pregnancy, the birthing process and menopause. The Network completed 9 workshops in 2017 and early 2018 and has 450 more women in 14 coops (caring for 1,800 children) that needed training. The **AllPeopleBeHappy** foundation awarded The Pangea Network a grant of \$10,000 to complete this training in 2-day workshops in October and November of 2018.

Sustainable Agriculture



The Kossoye Development Program began in 2005 with the mission of improving health and food security in Ethiopia in general and the Kossoye community, with a population of 7,000, in particular. **AllPeopleBeHappy** foundation has awarded The Kossoye Development Program (formerly The Kossoye Project) annual \$10,000 grants since 2008 to help them grow their seed distribution and home garden training programs. By 2015, KDP was working in a 100 mile wide area. In 2017, KDP distributed, through schools and universities, seed sets to of four vegetables (carrot, chard, cabbage, and kale) to 125,000 families. The 10th **AllPeopleBeHappy** grant to KDP in 2018 was used to develop a sustainable vegetable seed market in northern Ethiopia by forming seed

producer cooperatives and supporting a seed sellers' initiative to sell seeds at kiosks in rural market towns.

The Chain Collaborative (TCC) is a US-based 501(c)(3) founded in 2014, whose mission is to invest in Change Leaders in coffee-growing regions of the world, allowing them to drive sustainable development in their own communities. One of the challenges facing small-scale farmers is a lack of and the prohibitive cost of post-harvest storage facilities. TCC teamed up with Now Africa Initiative, based in Nyamigoye Parish, Southwestern Uganda to build a multi-purpose storage center for their coffee. The storage center will be utilized by 250 farmers to reduce post-harvest losses, allowing farmers to safely store and sell their coffee collectively, thereby increasing their incomes. Up to 20% of coffee sales will go toward funding the Karama Education Center (KEC), a primary school for children and an education center for adults. The **AllPeopleBeHappy** foundation funded \$10,000 of the \$60,000 cost of the project.



The Recreation Project's mission is to inspire the resilience of young people in post-conflict communities by providing active healing experiences through outdoor adventure and sports. Since 2012, more than 10,000 young people in Uganda have participated in and completed The Recreation Project (TRP)'s recreation therapy programs. As this young population has grown older, TRP's mission has evolved to meet their changing needs by providing employment training in the agricultural sector. This project sought to provide 40 young people in Gulu, Uganda, the knowledge and means to develop and sustain their own piggeries as a source of recurring income. Within the Piggery Development Program, students are trained on how to construct piggeries, care for and raise pigs, and net a good price for their piglets.



Concurrent with this training, TRP incorporated the development of life skills, teaching the students character-building skills such as stress management, good decision-making, and conflict resolution. The combination of these hard and soft skills will enable them to grow both economically and emotionally. The **AllPeopleBeHappy** foundation provided a \$10,000 grant in support of this TRP program.

Directed Grants

A grant of \$1,000 was made to **Sankara Eye Foundation, USA**. It supports community eye care activities in India by Sankara Eye Care Institutions, which manages 12 hospitals and is the number one free eye care institution covering rural areas in India, and which has carried out over 1.8 million free eye surgeries as of 2018.

VOLUNTEER SERVICE AWARDS

The **AllPeopleBeHappy** foundation began awarding Volunteer Service Award stipend grants in 2010. Applicants are volunteers wanting to give of their time and talent to help people and communities in the developing world find sustainable solutions to the root causes of their poverty. Our awardees are not “voluntourists” who are looking to spend a few weeks of discomfort to expand their own experiences, but rather they are passionate about becoming positive change agents and are willing to spend the time it takes to understand the needs of the communities they will be serving. As of 2018, 134 Volunteer Service Awards have been granted.

The civil unrest that erupted in Nicaragua in the Spring of 2018 impacted the number of applications that we were able to fund and unfortunately cut short the volunteer effort of several of our 2017 **Manna Project International** (MPI) volunteers who were called home without the opportunity to complete their service. In 2018, 4 MPI volunteers received grants for their work in Ecuador. Their efforts include working to improve the communities' understanding of nutrition and exercise, teaching sexual and reproductive health, teaching English language skills, and improving educational outcomes by focusing on the needs of young children.

Two **Green Empowerment** volunteers, both engineers, quit their jobs in the US in order to spend a year working in rural Nicaragua. They had already begun working with their Nicaraguan partners to ensure that they could get a jump start on their projects. However, literally days before they were scheduled to leave for Nicaragua, they were told that it wasn't safe. Luckily, Green Empowerment was able to reassign them to Bolivia where they are to build relationships with NGOs and begin work on their new projects.

A volunteer with **Duke Engineers for International Development** worked with a team to build a bridge across a stream which during the rainy season became a river. This bridge enabled the community to safely get to neighboring communities to sell their produce, and get to schools and health clinics.

Through **Asylum Access** and **Advocates Abroad**, two of our volunteers with legal training were able to work with refugees in Mexico and in refugee camps in Greece helping them to get paper work in place that would be needed for seeking asylum.

Working with **Bridges of Hope**, a nurse volunteered to improve health outcomes for people in rural Dominican Republic and has been instrumental in raising funds for a clinic. Another volunteer worked with the Mental Health Program through **Partners In Health** in Mexico.

With **Pacific Links Foundation**, an organization whose mission is to prevent trafficking, a volunteer will spend a year in Vietnam helping to develop staff's English language ability, host donor visits, and provide editorial support for outreach/PR communications.

A volunteer with **Yspaniola** is using her time and talent to support the Batey community in the Dominican Republic.

Last, but not least, a volunteer with **The Chain Collaborative** is continuing the work of a 2017 Volunteer Service Award recipient working with women coffee growers in Ecuador.

It is hard not to feel positive about the future after learning about these accomplished young people who are willing to forego salaries and spend their own money to give of their time and talents. It is certain that the friendships made will continue to impact the lives of individuals across the globe.



Lissette Almanza
The Chain Collaborative



Benna Hale
Manna Project International



Lisa Hall
Green Empowerment



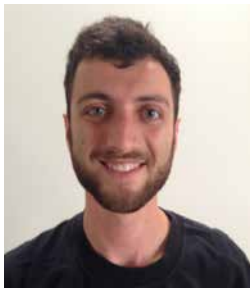
Gaby Hochu
Manna Project International



Jennifer Jones
Manna Project International



Heather Kryzak
Advocates Abroad



Nate Bohm Levine
Partners in Health Mexico



Steve Meicke
Green Impowerment



Kelly Teshima-McCormick
Manna Project International



Kieryn Ota
Duke Engineers for International Development



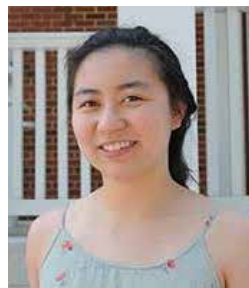
Elizabeth Prosser
Yspaniola



Nikki Stouman
Asylum Access



Kailey Stutzky
Building Bridges of Hope



Anvy Tran
Pacific Links Foundation

FELLOWS PROGRAM

The **AllPeopleBeHappy Fellows Program** assists 501(c)(3) organizations or their grassroots supported NGO partners in expanding their services and developing local leadership by the hiring of committed individuals.



Claudio Sala – Trees, Water & People

Claudio Sala has been awarded an **AllPeopleBeHappy** Fellows grant of \$12,000 to help the La Bendición community of Guatemala generate sustainable income by commercializing wild forest honey. Claudio will be working for **Trees, Water & People** (TWP), a small nonprofit founded in 1998 and based in Fort Collins, Colorado, to help rural communities across the Americas better conserve, manage, and protect the natural resources upon which their long-term well-being depends. La Bendición is a community of extremely poor rural farmers living on a remote mountainside; they lack access to electricity, basic services, and climate-change resilient livelihood opportunities. Nevertheless, the community of La Bendición currently holds a hidden treasure: wild endemic bees which produce a unique and highly valuable honey. The youth from La Bendición are raising these bees as a hobby, following the teachings of their ancestors.

By having a specialist, Claudio Sala, to assist the youth in practicing wild beekeeping and training them to process and market wild honey, he will help them improve their livelihoods and reduce migration pressure. Claudio is uniquely qualified for this assignment since he did his MBA thesis on this very project. A part of his thesis was the creation of a hypothetical wild honey social enterprise, called Selva Honey, which laid out the business plan for such a venture.

The specific goals of this project are: 1) Provide capacity building to wild beekeepers in the community to improve production and quality of their honey, 2) Help the community obtain the necessary tools and equipment to raise the wild bees properly and process and bottle the wild honey, 3) Assist the community of La Bendición to legally incorporate as a cooperative to sell their product, and 4) Develop market access strategies to place the wild honey in the US market.

TWP has raised \$18,000 from grassroots support (*i.e.*, individual donations), and two small Foundation grants: one from the Clif Bar Family Foundation, and the other from Positive Legacy Foundation. The **AllPeopleBeHappy** portion of this grant comes to 40% of the total cost of the project.



Julio Louis – Yspaniola

Julio Louis started as an **AllPeopleBeHappy** Fellow in late 2017, working for **Yspaniola** at the Batey Libertad Center in the Dominican Republic. During the months of April-July 2018, he assisted 35 Batey Libertad students with the process of obtaining identity documents that would safeguard their right to reside in the Dominican Republic. He registered these students in the PNRE (National Plan for the Regularization of Foreigners) before an August 2018 deadline. The PNRE is a Dominican government plan that allows children born in the Dominican Republic to parents of Haitian descent to obtain documentation which confirms their right to reside in the Dominican Republic.

Julio took a temporary leave from his **AllPeopleBeHappy** Fellow obligations when he became a recipient of a competitive fellowship through the Community Solutions Program of IREX, a global development and education organization. Julio was able to spend the months of August through December in the US learning the culture and various service opportunities. He worked with the APEX Youth Center, a nonprofit in New Orleans, Louisiana. Since returning to Batey Libertad, he has been preparing to host participants from a new partnership with the Yale Alumni Service Corps and Yale students. This will be Batey Libertad Center's largest group ever, with over 50 participants in service learning. The group participants will spend their time in the community executing projects in the areas of public health, construction, sports, health education, robotics, entrepreneurial training and more.



Many Thanks to Our Donors

Diamond Level (\$10,000+)

Anonymous¹
Stuart and Karen Goodman²
Tina and Tanju Obut³
Bill and Cathy Bill Reppart²
Frances and Steve Swanson²
Sunny and Barbara Tang²

Platinum Level (\$5,000 - \$9,999)

Michael Burke²
Joy Cocchiara
David and Mary Dudek²
Mary and Tom Mitro
Larry and Ileana Rhodes²

Gold Level (\$1000 - \$4,999)

Anonymous²
Anna Louise Bruner
Cindy Chiang¹
Richard and Sallie Chui
Margaret Goldberg and Bernie Fields
Jim and Jackie Gano⁴
Jason and Tara Hall
Vincent A. Maggio
Irene and Travis Meitzen, Jr.
Mysore Narayana²
Larry and Erika Popkin
Reed Schmidt
Paul and Samantha Scovanner^{1,5}
Usha and Yogi Soni^{2,6}
Brian T. Stephens
Susan and John Turner
Rick and Sara Watts

Silver Level (\$500 - \$999)

Dolores Aquino
Steve and Sherrill Burke
William and Rose Kaung
Cathy and Alex Miller
Amanda and Tony Ngo
Clare and Michael Ross
Frank and Paula Steen

Silver Level (continued)

Josephine Tang and Mark Greenbaum
John and Jackie Verity
Mia Vu

Bronze Level (\$100 to \$499)

Paul Messina and Megan Bladen-Blinkoff
Doris and Rick Bozanich
Tom Brownscombe
Debra Mestemaker and Louis Buzby
Beulah Downing and Dennis Carlson
Melinda Garren and Ernest Chou
Cindy Chiang
Joseph and Clara Chu
David and Cynthia Denley
Helen Duvernay
Ronald and Toni Ellis
Ming Fan
Judy and Ian Freeman
Paul Jay Fukushima
Bill and Mandy Gillum
Irene and George Gumulka
Diana Haney
Ann Hightower
Greg and Margarita Jannasch
Dave and Jan Holsinger
Jan and Donald Jones
Carl and Penny Lindsey
Chuck Maffia
Thomas Murray²
Diane Nieman⁷
Hanni and Gavi Ress
Jessica Stamp
AnnaLisa Silliman
David and Lai-Meng Tang
Emily Yarnall

Friend Level (up to \$99)

Zoila Boyd
Betty Cobb
George and Judy Crockett
Tiffany Gross
Bob and Susan Luggisi
Marsha Maffia
Jane and Tom Means
Trevor Patzer

1 matched by Benevity

Community Impact Fund

2 matched by Shell

3 matched by Apache

4 matched by Chevron

5 matched by Ericsson

6 matched by ConocoPhillips

7 matched by UnitedHealth Group

Board of Directors

Sunny C. Tang

President

Thomas M. Mitro

Vice President

Barbara Steen Tang

Executive Director

Joy P. Cocchiara

Mary E. Mitro

Tanju and Tina Obut

Ileana and Larry Rhodes

Steve and Frances Swanson

Advisory Board

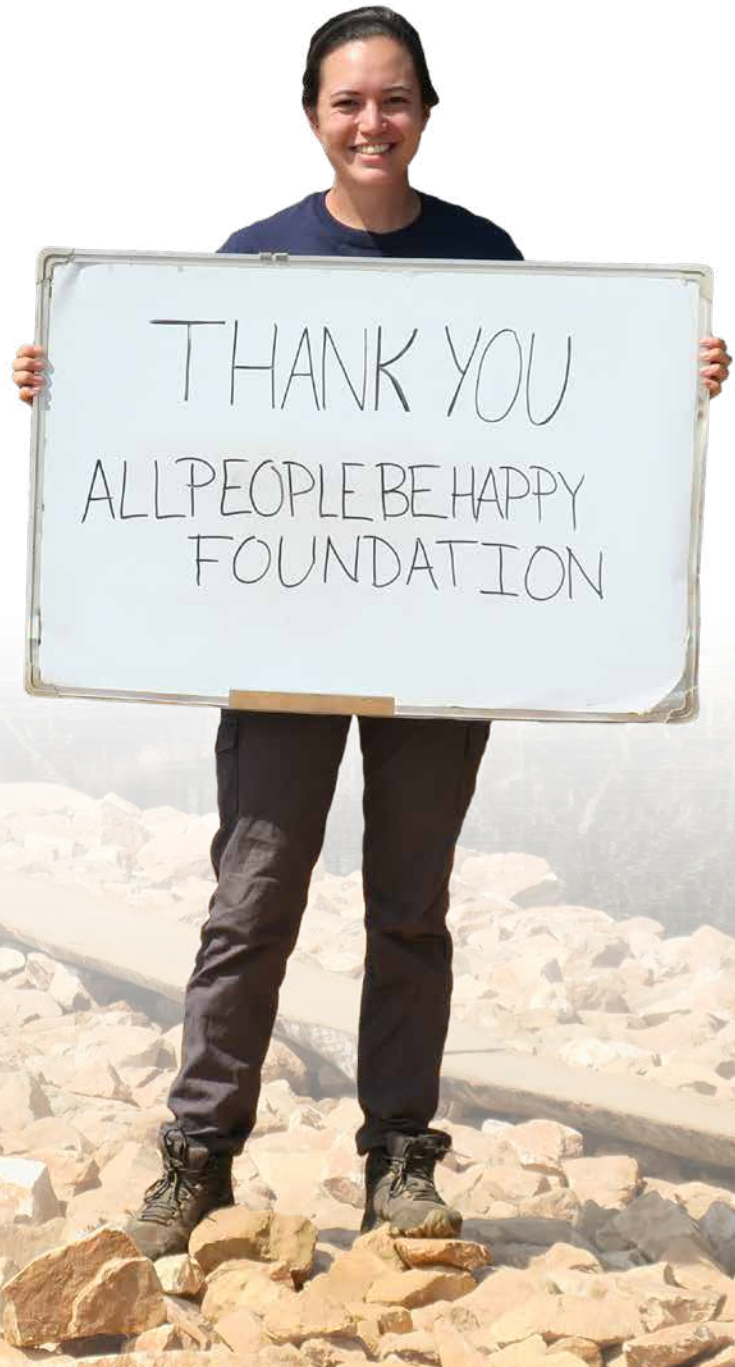
Mary and Dave Dudek

Lydia Ko

Erika Popkin

Usha Soni

Victor and Brooke Wang



FY 2018 Financial Statement

BALANCE SHEET

ASSETS	
Checking account	\$122,616
Investment account	10,059
The AllPeopleBeHappy Foundation Charitable Endowment Fund	53,871
TOTAL ASSETS	\$186,546

LIABILITIES & NET ASSETS	
Accounts Payable	0
TOTAL LIABILITIES	\$0

NET ASSETS	\$186,546
TOTAL NET ASSETS & LIABILITIES	\$186,546

REVENUE & EXPENSE STATEMENT

OPERATING REVENUE	
Contributions	\$227,623
Interest & Dividend	842
TOTAL OPERATING REVENUE	\$228,465
OPERATING EXPENSES	
Program Services:	
Challenge Grant to LifeNet International	20,000
Challenge Grant to Global Emergency Care	20,000
Opportunity Grant to Off-Grid Electric	11,155
Project Grant to Amizade	12,200
Project Grant to A Breeze of Hope	10,000
Project Grant to Green Empowerment	10,000
Project Grant to The Kossoye Development Program	10,000
Project Grant to Mercado Global	10,000
Project Grant to Saha Global	10,000
Project Grant to Sunflower	10,000
Project Grant to The Chain Collaborative	10,000
Project Grant to The Pangea Network	10,000
Project Grant to The Recreation Project	10,000
Project Grant to Sunsar Maya	8,766
Project Grant to Little Sisters Fund	7,500
Project Grant to Friends of Nepal Pariwar Foundation	7,178
Directed Grant to Sankara Eye Foundation	1,000
Volunteer Service Awards (14)	26,900
Fellows Program (1)	12,000
<i>Total Program Services</i>	<i>\$216,699</i>
Program Expenses:	
Annual report design and printing	\$1,519
Website maintenance	300
Mailbox rental	230
<i>Total Program Expenses</i>	<i>\$2,049</i>
TOTAL OPERATING EXPENSES	\$218,748
CHANGE IN NET ASSETS FROM OPERATIONS	
Change in investment value	(4,262)
Internal asset transfer	(479)
BALANCE FROM YEAR END 2017	181,570
NET OPERATING ASSETS	\$186,546



1302 Waugh Drive, #257
Houston, Texas 77019-3908

www.allpeoplebehappy.org