



All People Be Happy
foundation

2019 Annual Report



Building a World Where All People Can Be Happy



Letter From Our Founders

2019 marked the 12th year of the **AllPeopleBeHappy foundation**; a year with several major accomplishments to brag about. For 2019, we expended \$254,205 in carrying out our five programs. We are excited to share with you in this report details of these programs.

We awarded the final year of our 3-year \$120,000 **AllPeopleBeHappy Challenge Grant** to the joint program of LifeNet International (LN) and Global Emergency Care (GEC) to transform emergency care in Uganda. As a result of this joint project, nine LifeNet nurse trainers were trained by GEC in emergency care triage, assessment, and treatment skills. These nurse trainers have gone on to train hundreds of additional clinical staff in 174 health centers in Uganda.

In the new grant category of **Opportunity Projects**, in which the Foundation initiates a project in the developing world that can have a major positive impact on the lives of many. The first such project is in Tanzania, in which we provided solar power to 46 primary schools in the Karagwe and Kyerwa districts in Tanzania.

In 2019, we funded 12 **Project Grants** for work in 8 countries, and these went to *Saha Global* (Ghana), *A Breeze of Hope* (Bolivia), *The Superkids Foundation* (Paraguay), *Green Empowerment* (Ecuador), *Mercado Global* and *De La Gente* in Guatemala, *Project Alianza* and *CoCoDA* in Nicaragua, *Little Sisters Fund* and *Sunsar Maya* in Nepal, *Sunflower Global* and *The Pangea Network* in Kenya.

Our thirteen **AllPeopleBeHappy Volunteer Service Awards** enabled volunteers to give of their time and talents doing service projects in the developing world. The **AllPeopleBeHappy Fellows Program** provided financial support for four individuals being trained for leadership positions and committed to working for the non-profits for a minimum of twelve months. We applaud the award recipients for their commitment to making a difference.

None of this would have been possible without our wonderful supporters, who contributed \$246,569 in 2019 to fund these efforts. Thank you so much for your continuing support of the Foundation's mission.

Sunny C. Tang
President

Barbara Steen Tang
Executive Director



2019 Highlights

Education & Training

Solar in Tanzania

Installed solar panels at **36** primary schools in Tanzania to **provide electricity** for lights, TVs, radios, and phone charging.

Trained **341** primary school teachers in Nepal on **child-centered teaching** methodology.

Little Sisters Fund



Sunsar Maya

In Nepal, taught **90+** women **literacy and numeracy skills** using real world scenarios.

Sunflower Global

Literacy and leadership training to **50** disadvantaged girls in Kenya.



Project Alianza

In Nicaragua, trained **14** women to teach **literacy, hygiene, gender equity, and environmental conservation** to **1,250** children in **20** schools.



Mercado Global

Training sessions on **financial literacy** and **personal health** topics were delivered to **400** women artisans in Guatemala.

The Superkids Foundation

80+ Kid Teachers were **trained** and delivered **5,000+** hours of **literacy instruction** to younger children.

A Breeze of Hope

Through workshops, **6,371** students, **791** parents, and **573** educators and professionals in Bolivia were **made aware of sexual violence** and what to do about it.



Healthcare

LifeNet International - Global Emergency Care

Over 3 years, **trained many hundreds of clinical staff** in 174 health centers in Uganda in **emergency care best practices**

Green Empowerment

In Ecuador, installed **40 composting latrines** in four Southern Esmeraldas communities.



Saha Global

Safe drinking water for **1,814 people** and **jobs to 23 women** in northern Ghana.

The Pangea Network

In Kenya, **trained 250 women** on **women's health topics** through 40 training-days.

CoCoDA

Constructed a **new solar water system** in Zacataloza, Nicaragua.



Sustainable Agriculture

De La Gente

Helped a Guatemalan coffee co-op to **improve its operation**.



CHALLENGE GRANTS

LifeNet International – Global Emergency Care

The **AllPeopleBeHappy Challenge Grant** was designed to be a \$100,000 matching grant distributed over 3 years. The proposed project or program must be a scale up, expansion, or major “step-out” of the organization’s current operations.

A Challenge Grant (\$120,000 over 3 years, 2017-2019) was jointly awarded to LifeNet International (LN) and Global Emergency Care (GEC) for a program to “Transform Emergency Care in the Masaka District of Uganda.”

LifeNet International seeks to transform African health centers by implementing best practices in infection prevention, hygiene, postpartum hemorrhage treatment, newborn health, and management. Currently, LN’s conversion franchise model includes nurse training, management training, growth financing, and improve pharmaceutical supply-chain. Since 2011, the network has grown to 165 facility partners across Burundi, Uganda, Democratic Republic of Congo, and Malawi.

Global Emergency Care is a nonprofit organization founded in 2008 and operated by American board-certified emergency physicians. GEC runs a 2-year train-the-trainer program in emergency care for non-physician clinicians in Uganda. GEC-trained emergency care practitioners have treated more than 80,000 patients.

The **AllPeopleBeHappy Challenge Grant** program entails 1) LN expanding its operations to new health centers in the Masaka District, 2) GEC and Masaka Regional Hospital hosting 9 didactic trainings per year for 4 or more LN nurse trainers, 3) LN’s nurse trainers will then train health center staff in newly acquired emergency care skills, and 4) LN and GEC working together to try to implement a new emergency referral system for the outlying health facilities within the Masaka District.

As a result of this joint project, nine LifeNet nurse trainers were trained at the dedicated GEC emergency care training facility (Simulation Training Center at Masaka Regional Hospital) in emergency care triage, assessment, and treatment skills. These nurse trainers have gone on to train hundreds of additional clinical staff in 174 health centers in Uganda in some aspects of emergency care, including triaging patients, fever, trauma care, obstetric emergencies, pneumonia emergencies, and neonatal emergencies requiring resuscitation. More than 1,000,000 patients in Uganda have been treated by trained staff members, and improved health outcomes are being seen in the patient population across the Masaka District of Uganda.



OPPORTUNITY PROJECTS

Opportunity Projects are major projects which are initiated by the *AllPeopleBeHappy* foundation. They should be mission critical and doable in collaboration with partner organizations.

Solar in Tanzania: In collaboration with Amazide, Mavuno, and Off Grid Electric (Zola Electric in country), we initiated in 2018 an Opportunity Project to bring solar energy to primary schools in Tanzania. Most primary schools in rural Tanzania do not have electricity, hence teaching is carried out on clear days, without the aid of any electronic equipment. To remedy this, we developed a pilot project to electrify 10 primary schools in the Karagwe District and Kyerwa District of northern Tanzania. This “solar electrification” consist of roof-top solar panels, light bulbs, TVs, radios, and phone charging strips. The installation was completed in the second quarter of 2018 by Zola Electric, and all equipment are guaranteed for 5 years. The schools thus now have electricity essentially cost free for the foreseeable future. In 2019, we increased our commitment to this endeavor and completed the installation in 36 more primary schools (31 in Karagwe District, 5 in Kyerwa District).

We conducted surveys in the schools six months after installation, with the results showing an increase in the quality and quantity of education. Qualitatively, the lights are being used at night by teachers to prepare lessons and tutor students, and by both primary and secondary school students to prepare for national examinations. The televisions and radios are being used as teaching tools. Early morning and night programs have been initiated. Because the schools are now considered “modern,” student attendance, punctuality, motivation, interest, and confidence are all up. Quantitatively, student performance as measured by local and regional examinations are up by an average of 15%. This project will continue in 2020 and beyond with the “solarization” of more primary schools in Tanzania.



PROJECT GRANTS

Education and Training

A Breeze of Hope (known in Bolivia as Fundacion Una Brisa de Esperanza) was founded in 2004 by Dr. Brisa De Angulo as Bolivia's first support center for child victims of sexual violence. Since 2009, ABH has been changing school cultures and helping those who've suffered sexual violence to disclose the crimes committed against them and begin healing. ABH has reached over 80,000 people through this longstanding effort, most of whom are of low or impoverished socio-economic status. Three \$10,000 Project Grants from **AllPeopleBeHappy foundation** in 2017-2019 has been helping to support ABH's school-based sexual violence awareness programs in Bolivia. During the 3 years, A Breeze of Hope 1) conducted 192 workshops in middle and high schools in Cochabamba, reaching 10,872 students, 1,205 parents, 516 educators, and 552 school-based professionals and justice officials, 2) provided students with current information on their human rights, ways to get help, and the benefits of disclosing sexual violence, and 3) ensured that professionals trained in trauma-informed response are prepared to provide legal assistance, therapeutic support, social services, academic support and advocacy to children who disclose sexual violence during or after workshops.

Since 2015, the Foundation has supported **Little Sisters Fund** (LSF) through its Primary Educator Training (PET) program in Nepal to bring child-centered teaching methodology into the classroom. In 2015, LSF trained 121 teachers from 12 schools and impacted 2,350 students. In 2016, LSF newly trained or provided refresher training for 360 teachers and impacted 9,000 students. In 2017 and 2018, LSF trained or re-trained 258 and 274 teachers, respectively. In 2019, the **AllPeopleBeHappy foundation's** fifth Project Grant to Little Sisters Fund allowed them to hold 5 PET training sessions at 5 partner schools, 12 PET Revive trainings, and 63 follow-up visits, directly impacting 341 teachers, and indirectly impacting 12,000 students. Little Sisters Fund also piloted an Early Grade Learning program at three partner schools in the Makawanpur district in partnership with World Education. Twenty-two kindergarten to 3rd grade teachers took part in the intensive training that focused on the foundational reading skills of Nepali primary students.

Mercado Global provides business development support and connects artisan cooperatives in rural Guatemala to sales opportunities in the US. The organization currently provides fair wage income to over 400 indigenous women in 40+ cooperatives, helping to support their 2,700 dependents. Six \$10,000 Project Grants, renewed annually beginning in 2014, from **AllPeopleBeHappy foundation** have been used to provide financial literacy, business development,



and health education training to the existing co-op members. The financial literacy training focuses on banking and saving, while the business development curriculum gears towards running successful community business and small enterprises. The health component offers training sessions on sanitation and hygiene, occupational and mental health, nutrition, and reproductive health.

Sunflower was a new non-profit organization founded by a 2017 **AllPeopleBeHappy** Volunteer Service Award grant recipient. Renamed **Sunflower Global**, it currently runs The Sunflower Literacy Lab, located in the Kibera slums of Nairobi, Kenya, home to a community library space with seating for 80 students, as well as four academic classrooms, and an outdoor hall. In 2019, with a second \$10,000 Project Grant from the **AllPeopleBeHappy** foundation, Sunflower Global launched the PALE (Pathways to Alternative Learning and Education) program, a more structured education program for upper primary school girls. The PALE program serves fifty poorly educated primary school girls daily, providing students with a variety of alternative education and literacy programming, including extensive literacy training, reading and writing skills, sports and physical activity, counseling and social emotional support, and academic field trips.

Sunsar Maya, established in 2011, is a small, non-profit organization based in San Francisco, California and Kathmandu, Nepal. The services they provide are centered on after-school education, teacher training, and physical and mental health care. They directly serve 185 children and women in Mahalaxmi (Lalitpur) and Jorpati (Kathmandu). In 2019, a second **AllPeopleBeHappy** Project Grant of \$9,617 was awarded to Sunsar Maya for its SuMa Women's Literacy Program. This program teaches women who lack literacy and numeracy skills in conversation and written English, Nepali, and mathematics. The English skills enable students to use communication devices, i.e., cell phones and computers which use English characters. By building the women's literacy and numeracy skills in their native language, they can more easily manage daily tasks, such as shopping and paying bills, and perform life skills such as navigating government offices, using a bank account, and participating more fully in their communities. More than 90 women have participated in these programs.

The Superkids Foundation, founded in 2016, has an innovative solution to improving education in Latin America. They mobilize children as agents of change; parents, the majority of whom haven't studied beyond third grade, struggle to keep up with the new economy and do not have the time or skills to help kids out, but 4th-6th graders do. "Kid Teachers" have been volunteering their time teaching younger kids to learn to read. In 2018, The Superkids Foundation had 80+ Kid Teachers in Paraguay signed up for its three-week incubator program at the local teacher's college. Matched with mentors, Kid Teachers learn not only to teach literacy but to confront their fears and empower others. After the training program, the Kid Teachers work with local elementary schools to tutor younger students. The Kid Teachers reached 5000+ hours of



literacy instruction for 2019. The **AllPeopleBeHappy foundation** awarded a \$10,000 Project Grant to support the salaries of their seven staff members (two directors and five facilitators).

Project Alianza. Seasonal migration of coffee farm families exposes children to fragmented education and pervasive child labor. It is estimated that over 320,000 children in Nicaragua between the ages of 5 and 14 are working, predominantly in the agricultural sector. Since 2015, Project Alianza has built 10 schools to provide children with a safe place to receive consistency, quality education. In 2015 and 2016, grants of \$5,000 from **AllPeopleBeHappy foundation** were used to enhance this education initiative by administering anti-parasite medicine to the children, building a community garden, hosting health programs, creating a small computer lab, and expanding teacher training programs. In 2019, a \$10,000 grant was used to support the Community Allies Program (CAP), which trained 14 local women to teach literacy, hygiene, gender equity, and environmental conservation to 1,250 children in 20 schools.

Health Care

Green Empowerment works with rural communities and partners around the world to improve access to affordable and renewable energy, safe drinking water, sanitation systems, and fuel-efficient cook stoves. The **AllPeopleBeHappy foundation** has supported various projects of Green Empowerment since 2014. In 2019, a grant of \$10,000 was awarded for installation of 40 composting latrines in the Ecuadoran communities of San Salvador, Pailón, Palma Real, and Piedra. GE conducted training for all these Southern Esmeraldas community members on water, sanitation, and hygiene (WASH) topics, and in addition, in-depth training for locally elected water committees on WASH, organizational, technical, and administrative aspects of water system management.

Saha Global's mission is to reduce waterborne disease in impoverished rural villages in Ghana where the water supply comes from stagnant ponds. Saha Global sets up entrepreneurial women with a chlorinating business that provides clean water at a price that all can afford. The women are provided with equipment (three 200L drums, one 1,000L polytank, metal stand, chlorine tablets, and multiple Safe Storage Container (SSC), one for each village family) that uses locally available materials, Saha Global trains the women on how to run the business, mentors them over time, and closely monitor the water quality and consumption for 10 years. In 2017, a \$10,000 **AllPeopleBeHappy** Project Grant supported the opening of 6 new water businesses in the East Gonja District that provide clean water to approximately 2,400 people. In 2018 and 2019, the second and third \$10,000 grants helped to support the opening of 28 and 49 new water businesses. As illustration, in 2019, the last 6 new villages water treatment



businesses are providing safe drinking water to 1,814 people (421 families) and jobs to 23 women.



The Pangea Network was born over 13 years ago and exists to equip women and youth with education, life-skills and resources to improve their overall quality of life and realize their full potential. The Network has over 600 active members in cooperatives across Kenya, and in 2017 created its Women's Health Initiative (WHI). The WHI provides much needed training workshops for greater understanding of the female reproductive system, the male reproductive system, sexually transmitted infections, the science of fertilization, stages of pregnancy, proper nutrition during pregnancy, the birthing process and menopause. With the help of a \$10,000 grant from the **AllPeopleBeHappy foundation** in 2018, the Network completed 11 workshops in 2017-2018, training 447 women in 15 co-ops (caring for 1,800 children). A second \$10,000 grant was awarded in 2019 to conduct 40 days of WHI training to 250 additional women in July to December of 2019.

CoCoDA. In 2019, the **AllPeopleBeHappy foundation** provided a Project Grant to CoCoDA (Companion Community Development Alternatives) to help the small rural community of Zacataloza in Nicaragua construct a new solar powered water system. The project involved capitation of the spring, digging and laying nearly two miles of piping, the construction of a distribution tank, and the installation of solar panels and pumps. CoCoDA reported that "One of most interesting aspects of this work was discovering what a perfect match solar power is for water systems...Solar power gives the communities independence, a public utility and a sustainable model for clean, affordable water."

Sustainable Agriculture

De La Gente (DLG) creates economic opportunity for smallholder coffee farmers in Guatemala by seeking to connect coffee farming communities with the international specialty coffee market, ensuring farmers can commercialize their high-quality product at fair and sustainable prices, driving benefits back to their communities. A \$5,000 **AllPeopleBeHappy** Project Grant was awarded to DLG to help the 35 members of the Ija'tz Cooperative (located in San Lucas Toliman) to 1) build one 12x25 meter cement patio to be used to drying coffee, and 2) contract a full-time Agricultural Trainer from the local community for 12 months to ensure farmers are educated on best practices and techniques for caring for their coffee plants. The total cost of the Ija'tz Coffee Quality Improvement Project is \$10,000.

Small Grants

GIVE Foundation, Inc. is a US based non-profit organization serving as fiscal sponsors for many organizations working in India. Through GIVE foundation, Inc., we provided a grant of \$2,000 to ETASHA Society, which provide employment training to teens and young adults living in the slums of New Delhi.

A grant of \$1,000 was made to **Little Sisters Fund** in support of its scholarship fund.

A grant of \$1,000 was made to **Sankara Eye Foundation, USA**. It supports community eye care activities in India by Sankara Eye Care Institutions, which manages 12 hospitals and is the number one free eye care institution covering rural areas in India, and which has carried out over two million free eye surgeries as of 2019.



VOLUNTEER SERVICE AWARDS

The **AllPeopleBeHappy foundation** began awarding Volunteer Service Award stipend grants in 2010. Applicants are volunteers wanting to give of their time and talent to help people and communities in the developing world find sustainable solutions to the root causes of their poverty. Our awardees are not “voluntourists” who are looking to spend a few weeks of discomfort to expand their own experiences, but rather they are passionate about becoming positive change agents and are willing to spend the time it takes to understand the needs of the communities they will be serving. As of 2019, 147 Volunteer Service Awards have been granted, and we continue to be amazed by the positive outcomes that are the result of these volunteer efforts.

Spring Awards

Leena Sabagh volunteered with **Advocates Abroad** in Chios, Greece. As a legal field advocate, she provided legal aid to asylum seekers and refugees who are fleeing violence and persecution across the Middle East, Africa, and Asia.

Sylvie Stoloff spent a year in Mexico City volunteering with **Ashoka**. Harvard University is acting as her fiscal sponsor. Sylvie assisted with two major projects at Ashoka. The first involved helping to plan and direct Ashoka’s Leadership Academy Bootcamp for Emerging Innovators. Her second task is to assist with impact evaluations of the various projects supported by Ashoka, ultimately creating an Emerging Insights report that details current trends and best practices in the Latin American social entrepreneurship space.

Kailey Stutzky is a registered nurse spending a second year with **Building Bridges of Hope** in the Dominican Republic. Her work entails working in mobile medical clinics, which provide doctor consultations, a mobile pharmacy, children nutrition program, and visits with the elderly who are homebound. She has also been working on fundraising for the construction of the permanent medical clinic in an area called Rosa La Piedra.

Caleb Davis volunteered with **Caminos de Agua** for approximately 5 months in San Miguel de Allende, Guanajuato, Mexico. Caminos de Agua’s technology team focuses on developing healthy-water solutions that broadly fit into two categories: groundwater treatment and rainwater harvesting. The primary focus of the technology team was the development of arsenic sorbent filtration devices using locally available, low-cost materials.

Maria McDonough is spending 6 months in Bocas Town, Bocas Del Toro, Panama volunteering with **Lacrosse the Nations!** This new organization utilizes the sport as a conduit for grassroots development, helping to change the lives of youths via camps, afterschool programs, in-school PE classes, etc. At the end of her time as a volunteer time Maria was hired to continue working on this effort.

Three of the Spring volunteers were program directors with **Manna Project International** in the Los Chillos Valley. **Kelly Teshima-McCormick** and **Gaby Hochu** each were also awarded 2018 Volunteer Service Awards and have been in Ecuador since July 2018, returning to the US in August 2019. **Kate Clendenen** began her volunteering experience in January 2019 and also returned home in August. As Program Directors they help run the day-to-day operations of the community center. For example, teach English to both children and adults, run libraries, teach nutrition and cooking classes. They also work in partnership with a local shelter for adolescent mothers who are victims of sexual abuse.

Victoria Lichtman spent 6 weeks in the Mbarara District, Western Uganda volunteering with **The University of Michigan Global Interprofessional Experience in Uganda**. Global Interprofessional Experience in Uganda is part of a project that connects American social work, nursing, and medical students in civic community projects in rural southwestern Uganda. The aim of the program is two-fold: serve as a rotation for Ugandan health professional and to promote improved health outcomes and treatment-seeking behavior for individuals and families in the rural and remote areas of Uganda.



Mikayla Bowen
Manna Project International



Kate Clendenen
Manna Project International



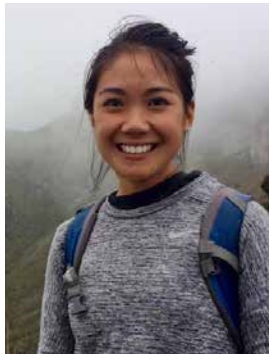
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Miriam McCulloch
Green Empowerment



Maria McDonough
Lacrosse the Nations!



Megan McLaughlin
Somos Hermanos



**Emmanuella
Oduguwa**
Manna Project International



Leena Sabagh
Advocates Abroad



Sylvie Stoloff
Ashoka



Kailey Stutzky
Building Bridges of Hope

Fall Awards

though the funds were awarded in 2019, all 4 awardees will begin their volunteer efforts in 2020.

Miriam McCulloch will be volunteering with **Green Empowerment** and Practical Action Bolivia for one year as an Engineer/Project Manager. As a “seasoned” engineer and manager, she will be working with the younger engineering staff providing project management support and mentorship. She will be working on solar powered water pumping projects for llama and alpaca farms. Many communities in the Bolivian Highland depend on llamas and alpacas as their main food source and income. Extreme drought has contributed to a high mortality rate for the llamas and alpacas (50% of yearlings). The solar pumping projects provide water to the farms, homes, communities and schools while preserving traditional livelihoods.

Emmanuella Oduguwa (January-April 2020) and **Mikayla Bowen** (January-August 2020) are volunteering with **Manna Project International** as Program Directors in the Chillos Valley in Sangolqui, just outside of Quito, Ecuador. Volunteers teach English to both children and adults, teach nutrition and cooking classes, hold women’s empowerment groups and professional development programs, and operate a community center and library. Manna Project International also partners with local schools and organizations including a women’s shelter and a water therapy for disabled children organization.

Megan McLaughlin will be volunteering with **Somos Hermanos** for 5 months in 2020 (January-May 2020). There is a dearth of bilingual, culturally competent health care professionals in the US and Canada. The Somos Hermanos Immersion Program seeks to address this problem by placing US pre-health students in Latin America health care facilities as a service-learning experience. As a participant of the program, Megan will first spend three months in Guatemala focusing primarily on improving her medical Spanish. During the last two months of the program, she will use her enhanced medical Spanish skills to volunteer regularly with one or two local health care nonprofits of her choosing.



FELLOWS PROGRAM

The **AllPeopleBeHappy Fellows Program** assists 501(c)(3) organizations or their grassroots supported NGO partners in expanding their services and developing local leadership by the hiring of committed individuals.

Claudio Sala – Trees, Water & People

Claudio Sala was awarded an **AllPeopleBeHappy** Fellows grant of \$12,000 to help the La Bendición community of Guatemala generate sustainable income by commercializing wild forest honey. Claudio worked for **Trees, Water & People** (TWP), a small nonprofit founded in 1998 and based in Fort Collins, Colorado, to help rural communities across the Americas better conserve, manage, and protect the natural resources upon which their long-term well-being depends. La Bendición is a community of extremely poor rural farmers living on a remote mountainside; however, the community of La Bendición currently holds a hidden treasure: wild endemic bees which produce a unique and highly valuable honey. The youth from La Bendición are raising these bees as a hobby, following the teachings of their ancestors.

By having a specialist, Claudio Sala, to assist the youth in practicing wild beekeeping and training them to process and market wild honey, he will help them improve their livelihoods and reduce migration pressure. The specific goals of this project are: 1) Provide capacity building to wild beekeepers in the community to improve production and quality of their honey, 2) Help the community obtain the necessary tools and equipment to raise the wild bees properly and process and bottle the wild honey, 3) Assist the community of La Bendición to legally incorporate as a cooperative to sell their product, and 4) Develop market access strategies to place the wild honey in the US market.

In 2019, Claudio held two capacity building workshops to help improve wild honey beekeeping processes in La Bendición; this helped to triple the amount of hives in the community of La Bendición. In addition, he joined a network of 393 wild honey producers in Guatemala, which is essential to secure supply for export.





Gonal Fransua Charle – Education Across Borders

Gonal Charle was awarded an **AllPeopleBeHappy** Fellows grant to work with Education Across Borders at the Batey Libertad Center in the Dominican Republic. His job title was Academic Mentor & Project Coordinator, and his job entailed 1) planning and directing monthly meetings with the Center’s scholarship students, 2) individual mentoring of high school students, 3) logistics support (registration and archival system) for approximately 100 students of the Center, and 4) help to acclimate the service-learning students from the US.

An extra assignment this year was to assist four families of more than 5 members each, whose homes were razed by an accidental fire in Batey dos (a small community in the vicinity of Batey Libertad). Gonal was put in charge of organizing the affected families to facilitate movements so that they obtain decent housing to live during the re-construction process.



Maria Elisa Espinoza Gaitan – Green Empowerment

During the civil unrest in Nicaragua in 2018, Green Empowerment was forced to repatriate its US staff and volunteers. **Maria Gaitan**, who is a native Nicaraguan, just started working for Green Empowerment at that time. Through an **AllPeopleBeHappy** Fellows grant, Maria was hired as a Program Assistant with the mission of re-establishing Green Empowerment’s in-country programs. This entails 1) establish 2 new partnerships, 2) formalize and implement Solar Revolving Loan Fund Program for at least 40 families, 3) support local partner ATDER-BL by developing cross organizational budget, 4) standardize GE’s administrative training materials in English and Spanish, 5) apply for new grants

In 2019, Maria established a new partnership with the Federation for the Integral Development of Rural People (FEDICAMP) and secured \$25,000 in funding for a pilot water project. Maria also completed submission on a proposal with Rotary International for 150 latrines in the Northern Nicaraguan community of Aguas Calientes with ATDER-BL. In addition, she secured the donation of hygiene kits and a local dentist visit from Colgate Nicaragua for the entire community.

Julio Louis – Yspaniola

Julio Louis started as an **AllPeopleBeHappy** Fellow in late 2017, working for Yspaniola at the Batey Libertad Center in the Dominican Republic. During the months of April-July 2018, he assisted 35 Batey Libertad students with the process of obtaining identity documents that would safeguard their right to reside in the Dominican Republic. He registered these students in the PNRE (National Plan for the Regularization of Foreigners) before an August 2018 deadline. The PNRE is a Dominican government plan that allows children born in the Dominican Republic to parents of Haitian descent to obtain documentation which confirms their right to reside in the Dominican Republic.



Julio took a temporary leave from his **AllPeopleBeHappy** Fellow obligations when he became a recipient of a competitive fellowship through the Community Solutions Program of IREX, a global development and education organization. Julio was able to spend the months of August through December in the US learning the culture and various service opportunities. He worked with the APEX Youth Center, a nonprofit in New Orleans, Louisiana.

With a second **AllPeopleBeHappy** Fellows grant, Julio returned to Batey Libertad as its Director of Operations. His main responsibility is overseeing Yspaniola's Experiential & Service-Learning (ESL) Program. In March 2019, Yspaniola hosted the largest ever service-learning trip in its history, with Yale Alumni Service Corps (YASC). Overall, excellent teamwork by Yspaniola staff was essential to successfully hosting the 46 Yale University students and alumni who visited. The group participants spent their time in the community executing projects in the areas of public health, construction, sports, health education, robotics, entrepreneurial training and more.

Alaa Qararha – Collateral Repair Project

In late 2019, Alaa Qararha was awarded an **AllPeopleBeHappy** Fellows grant to work as a Youth Program Officer with Collateral Repair Project (CRP). CRP is a non-profit grassroots organization working to serve refugees in Amman, Jordan. Originally founded in 2006 to aid Iraqis fleeing sectarian violence, CRP has now expanded its work to serve Syrians, Somalis, Sudanese and Yemenis displaced by conflict. Alaa's duty is to supervise CRP's After-School Club, which provides programming for refugee children unable to attend school, as well as those that are struggling in school.



Program activities throughout the week consistently involve both academic and trauma relief activities and games. To encourage participation from the diverse refugee communities present in Amman, Alaa would be expected to conduct outreach campaigns, and would have to tailor and coordinate her efforts according to each community's needs. Additionally, as many programs are supported by volunteers from the local community, Alaa would take on volunteer recruitment, volunteer training prior to their commencement, and the tracking of volunteer attendance.

Many Thanks to Our Donors

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Mary Beth Kinman
Bob and Susan Luggisi
Justin Maffia
Marsha Maffia
Jane and Tom Means
Gladys Ridley

1 matched by Benevity

Community Impact Fund

2 matched by Apache

3 matched by Shell

4 matched by Chevron

5 matched by ConocoPhillips

Board of Directors

Sunny C. Tang

President

Thomas M. Mitro

Vice President

Barbara Steen Tang

Executive Director

Joy P. Cocchiara

Mary E. Mitro

Tanju and Tina Obut

Ileana and Larry Rhodes

Steve and Frances Swanson

Advisory Board

Mary and Dave Dudek

Lydia Ko

Erika Popkin

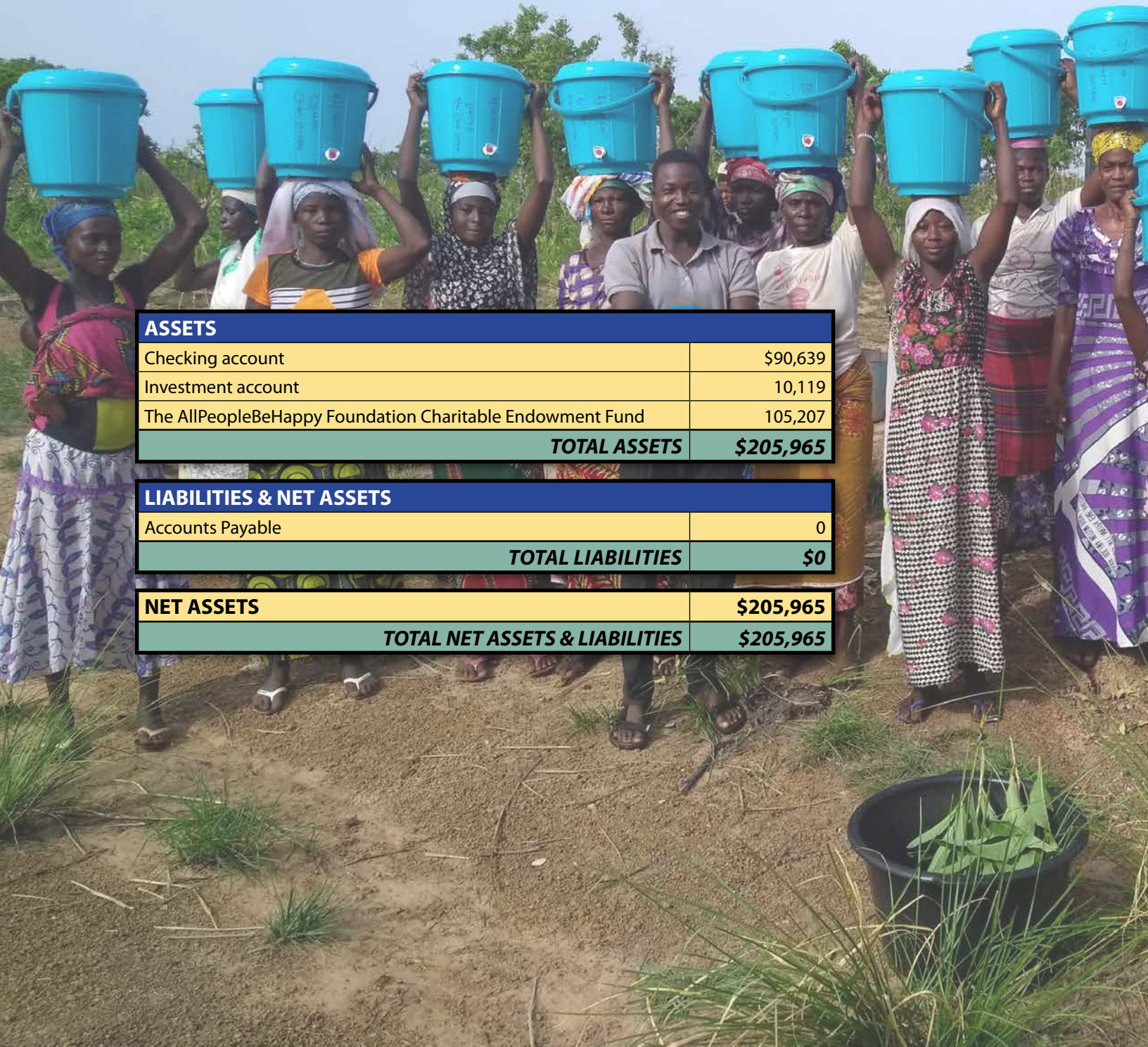
Usha Soni

Victor and Brooke Wang



FY 2019 Financial Statement

BALANCE SHEET



ASSETS	
Checking account	\$90,639
Investment account	10,119
The AllPeopleBeHappy Foundation Charitable Endowment Fund	105,207
TOTAL ASSETS	\$205,965
LIABILITIES & NET ASSETS	
Accounts Payable	0
TOTAL LIABILITIES	\$0
NET ASSETS	\$205,965
TOTAL NET ASSETS & LIABILITIES	\$205,965

REVENUE & EXPENSE STATEMENT

OPERATING REVENUE	
Contributions	\$246,569
Interest & Dividend	880
TOTAL OPERATING REVENUE	\$247,449
OPERATING EXPENSES	
Program Services:	
Challenge Grant to LifeNet International	20,000
Challenge Grant to Global Emergency Care	20,000
Opportunity Project to Off-Grid Electric	41,922
Project Grant to Green Empowerment	20,000
Project Grant to A Breeze of Hope	10,000
Project Grant to Mercado Global	10,000
Project Grant to Project Alianza	10,000
Project Grant to Saha Global	10,000
Project Grant to Sunflower Global	10,000
Project Grant to The Pangea Network	10,000
Project Grant to The Superkids Foundation	10,000
Project Grant to Sunsar Maya	9,617
Project Grant to Little Sisters Fund	7,500
Project Grant to CoCoDA	5,000
Project Grant to De La Gente	5,000
Project Grant to Amizade	2,200
Directed Grant to GIVE Foundation for ETASHA	2,000
Directed Grant to Little Sisters Fund	1,000
Directed Grant to Sankara Eye Foundation	1,000
Volunteer Service Awards (13)	17,500
Fellows (4)	29,080
<i>Total Program Services</i>	<i>\$251,819</i>
Program Expenses:	
Annual report design and printing	\$1,538
Stationery	348
Mailbox rental	230
Wiring Fee	150
Website maintenance	120
<i>Total Program Expenses</i>	<i>\$2,386</i>
TOTAL OPERATING EXPENSES	\$254,205
CHANGE IN NET ASSETS FROM OPERATIONS	(\$6,756)
Change in investment value	26,995
Internal asset transfer	(820)
BALANCE FROM YEAR END 2018	186,546
NET OPERATING ASSETS	\$205,965



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www.allpeoplebehappy.org