



*All People Be Happy*  
foundation

# 2022 Annual Report



*Building a World Where All People Can Be Happy*

## *Letter From Our Founders*

Although this is the 2022 Annual Report, the untimely death of our co-Founder Barbara Steen Tang on January 23, 2023, is too painful to ignore. Barbara was a warm and kind person with a strong dedication to philanthropy. She will be sorely missed.

2022 was truly the recovery year. We felt that we were able to accomplish as much as we ever had, and we proudly detailed this in this report. We awarded the 3rd year of our 3-year \$100,000 **AllPeopleBeHappy Challenge Grant** to Green Empowerment to install solar energy systems in health clinics in Uganda. In this third year, *Green Empowerment* completed solar installations at three health centers, Nyumanzi, Ayiri, and Juru.

In 2022, we initiated our second **Opportunity Project** titled “*Solar for Tanzanian Clinics.*” In the Karagwe and Kyerwa districts of Tanzania, which have a combined population of 750,000 people, there are 2 hospitals, 6 health centers, and 69 health clinics. The health centers and clinics are all operating on low or zero degree of electrification, utilizing intermittent grid power or generators. After an initial survey by Mavuno Project and a needs assessment by the solar company *OffGridBox*, we completed the solarization of the Kayanga Health Center (53 rooms) and the Rugu Clinic (25 rooms).

We funded 14 **Project Grants**, 10 grant renewals, and 4 new ones. The grant renewals went to *Little Sisters Fund* (Nepal), *Sunflower Global* (Kenya), *Indego Africa* (Ghana), *Pangea Network* (Kenya), *LifeNet International* (Burundi), *Education Across Borders* (Dominican Republic), *Sunsar Maya* (Nepal), *Project Alianza* (Nicaragua), *Maji Safi Group* (Tanzania), and *Ugandan Water Project* (Uganda). The new **Project Grants** went to *Into Your Hands Africa* (Uganda), *Magpie Community Foundation* (South Dakota), *Global Emergency Care* (Uganda), and *The Tandana Foundation* (Mali).

As in 2020 and 2021, we did not grant any **Volunteer Service Award** in 2022 due to the restrictions on overseas travel. We did award two **Fellows** grants to in-country recipients working with *Green Empowerment* in Peru and with *Collateral Repair Project* in Jordan.

For 2022, we expended \$223,453 in carrying out our five programs. None of this would have been possible without our wonderful supporters, who contributed \$390,745 in 2022 to fund these efforts. Together, we are “*Building A World Where All People Can Be Happy.*”

Sunny C. Tang  
President

Barbara Steen Tang  
Executive Director



2022

# World Map

## Highlights

**SOUTH DAKOTA**

**Magpie Community Foundation** –  
Drip Irrigation System

**DOMINICAN REPUBLIC**

**Education Across Borders** –  
Water, Sanitation & Hygiene  
(WASH) Initiatives

**MALI**

**The Tandana Foundation** –  
Women's Literacy, Leadership,  
and Enterprise

**GHANA**

**Indego Africa** –  
Business and Dye Training

**NICARAGUA**

**Project Alianza** –  
Community Allies Program

**BURUNDI**

**LifeNet International** –  
Medical and Management Training

**TANZANIA**

**Mavuno** – Solar for Tanzanian Clinics  
**Maji Safi Group** –  
Menstrual Hygiene Management

**UGANDA**

**Green Empowerment** –  
Solar Powered Health Clinics  
**Ugandan Water Project** –  
Rainwater Collection Systems  
**Global Emergency Care** –  
Emergency Medical Technicians  
**Into Your Hands Africa** –  
Demonstration Farm Project

**KENYA**

**Sunflower Global** –  
Kibera Slums Academic Support  
**Pangea Network** –  
Adolescent Sexual and Reproductive Health

**NEPAL**

**Little Sisters Fund** –  
Basic Educator Training  
**Sunsar Maya** –  
SuMa Women Literacy Program

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## CHALLENGE GRANTS

The *AllPeopleBeHappy* Challenge Grant was designed to be a \$100,000 matching grant distributed over 3 years. The proposed project or program must be a scale up, expansion, or major “step-out” of the organization’s current operations.

### Green Empowerment

A Challenge Grant (\$100,000 over 3 years, 2020-2022) was awarded to **Green Empowerment** for a program to “Improving Healthcare, Education and Agriculture through Renewable Energy Access in Uganda.” This grant will enable *Green Empowerment*, who has primarily worked in Latin America and Asia, to establish a major presence in Africa by 1) hiring a Uganda Program Coordinator, 2) supporting a collaborative pilot project with *the Power Partnership* to provide solar energy to a health facility, 3) completing at least seven solar installations at health clinics in three years, 4) integrating solar energy into other sectors such as education and agriculture, and 5) developing new partnerships to implement community-based renewable energy projects.

In 2020, *Green Empowerment* completed a comprehensive energy assessment with *Medical Teams International* (MTI) on 56 health facilities in Uganda, serving over 250,000 patients quarterly. The assessment found that 35 facilities (63%) had “unreliable” or “no access” to electricity, despite offering 24/7 services, along with 24 facilities (43%) that relied on diesel as the primary or secondary energy source. The survey helped MTI identify and prioritize the top 12 clinics for solar energy installations.

In 2021, *Green Empowerment* hired a Uganda Program Coordinator and an Energy Analyst. It also began the installation of a solar energy system at the chosen pilot clinic, Nyumanzi Health Center III. For Goal #4, that of integrating solar energy into other sectors, *Green Empowerment* installed solar in a honey processing facility, put in several solar irrigation systems and solar water pumping systems. For Goal #5, that of developing new partnerships, *Green Empowerment* developed joint projects with *The Victim’s Relief Alliance*, *Linkages*, and *Global Ministries*.

In 2022 *Green Empowerment* completed solar installation at Nyumanzi Health Center, and two other health facilities, Ayiri Health Center and Juru Health Center.



## OPPORTUNITY PROJECTS

Opportunity Projects are major projects which are initiated by the **AllPeopleBeHappy foundation**. They should be mission critical and achievable in collaboration with partner organizations.

**Solar for Tanzanian Clinics:** In July of 2022, the **AllPeopleBeHappy foundation** initiated a new Opportunity Project titled “Solar for Tanzanian Clinics.” In the Karagwe and Kyerwa districts of Tanzania, which have a combined population of 750,000 people, there are 2 hospitals, 6 health centers, and 69 health clinics. The health centers and clinics are all operating on low or zero degree of electrification, utilizing intermittent grid power or generators. After an initial survey by *Mavuno Project* and a needs assessment by the solar company *OffGridBox*, we decided that Phase 1 will be the solarization of the Kayanga Health Center (53 rooms) and the Rugu Clinic (25 rooms). The solar/clean-water equipment was shipped in from Italy and installed on-site in November. For Kayanga, we used three OffGridBox Mini 5-1200 (total 3 kWp, 3.6 kW inverter, 14.4 kWh battery, 5L/sec ultrafiltration), and for Rugu, we used one Mini 5-500 (0.25 kWp, 0.5 W inverter, 1.2 kWh battery, 5L/sec ultrafiltration). From now on, the up to 40,000 patients per year at Kayanga, and the up to 10,000 patients per year at Rugu will have 24/7 electricity and purified water for the foreseeable future.

The lack of clean and safe water in the districts has been responsible for diseases such as typhoid, diarrhea, dysentery, cholera, and worms, and the unreliable electricity in the clinics has been contributing to the deaths of pregnant mothers and babies at childbirth for years.

## PROJECT GRANTS

### *Education and Training*

**Indego Africa**, founded in 2007, is dedicated to empowering artisan women in Rwanda and Ghana through employment opportunities and education. The **AllPeopleBeHappy foundation** has been a longtime supporter of *Indego Africa*, with a Challenge Grant in 2013-2015, Project Grants in 2013, 2016, 2017, 2020-2021, and Fellows grants in 2012, 2013, 2014, 2015. In 2022, another Project Grant of \$10,000 was awarded to *Indego Africa* for providing opportunity for 65 women in northern Ghana to participate in the artisan economy. The

program consists of 1) Basic Business Training (2 days/week) for 2 months, 2) Dye Training and dye processed bolga, 3) Access to Capital and Knowledge of Microfinance Training, 4) Design Training and QC Refresher, 5) Renovation of existing workspace in Bongo, 6) Research and secure 2-year rental workspace in Bolgatanga for the Asibi cooperative.

**The Little Sisters Fund (LSF)** provides in Nepal a Basic Educator Training (BET) Program, which seeks to replace the teacher-centered rote memorization learning system with a child-centered teaching methodology. With grants of \$7,500 from 2015 through 2020, \$4,640 in 2021 and \$5,935 in 2022 from the **AllPeopleBeHappy foundation**, approximately 50% of the cost of the BET Program is being covered. In addition, since the re-opening of schools after the pandemic, almost all the teachers are new faces who have not taken any training in modern teaching-learning tools and techniques. Therefore, *Little Sisters Fund (LSF)* felt the next logical step in the teacher-training process was to develop a more intensive training program aimed at new teachers. For this purpose, LSF has launched a pilot Teacher Training Academy (TTA) program. The Teacher Training Academy is an in-depth training program for up to eight teachers per session. Each training session consists of six days of theory-based instruction conducted over a 3-month period. Three of these day-long classes focus on child development and psychology, child-centered learning methods and classroom management taught by LSF’s teacher trainer. The remaining three days are dedicated to subject-based learning techniques taught by subject-area experts in mathematics, language arts and science.

**Maji Safi Group.** A Project Grant of \$10,000 was awarded to the *Maji Safi Group* in mid-2021 for its Menstrual Hygiene Management (MHM) Program in Rorya District, Tanzania. *Maji Safi Group*, ‘Clean Water Group’ in Swahili, was founded in 2013 to promote health and disease prevention in underserved and impoverished communities. The MHM program consists of utilizing school programs and school clubs to teach girls about MHM, distributing hygiene kits (disposable pads, washable pads, menstrual cups, soap, periodic panties), painting educational murals, broadcasting radio program, and conducting group discussions. For 2021-2022, the program was conducted in 3 secondary and 3 primary schools, impacting 350 students.

**Project Alianza.** Seasonal migration of coffee farm families exposes children to fragmented education and pervasive child labor. Since 2015, Project Alianza has been building and supporting schools in coffee farming communities in Nicaragua and El Salvador to provide children with consistency, quality education. The **AllPeopleBeHappy foundation** has awarded *Project Alianza* with Project





Grants in 2015-2016, and 2019-2022. In recent years, the Foundation has been making contributions to help operate their flagship Community Allies Program (CAP), a program that recruits local women as community educators in poorer quality schools, and trains them on a broad range of interventions standards (e.g., WASH (water, sanitation, and hygiene), Teach-at-the-Right-Level). During the Pandemic and resulting school closures, the **AllPeopleBeHappy** funds were allocated for personal protective equipment/materials to safely interact with students, materials for families and children who were affected by Hurricanes Eta and Iota last year, and supplies (books, school supplies, interactive workbooks) for their libraries. *Project Alianza* resumed the Community Allies Program (CAP) in-person for 2022 in 54 communities in Nicaragua.

**Sunflower Global.** *Sunflower Global's* PALE (Pathways to Alternative Learning and Education) program is an afterschool education program for upper primary school girls living in the Kibera Slums of Nairobi, Kenya. In 2021 and 2022, funds from the **AllPeopleBeHappy foundation** supported 65 girls (5-8 graders) in daily after-school studies and Saturday sessions. *Sunflower Global* teaches 1) literacy, 2) basic computer, 3) basic coding, 4) design, 5) art and culture, 6) reproductive health, 7) guidance and counseling, and 8) sport (squash).

**Sunsar Maya** is a small non-profit working in Nepal to improve the livelihoods of disadvantaged children and women through community-based services. They directly serve 220+ children and women in Mahalaxmi (Lalitpur) and Jorpati (Kathmandu). Three **AllPeopleBeHappy Project Grants** were awarded to *Sunsar Maya* in 2018 to 2021 for its SuMa Women's Literacy Program. This program teaches 100+ women conversation and written English, Nepali, and mathematics. The English skills enable students to use communication devices, i.e., cell phones and computers which use English characters. By building the women's literacy and numeracy skills in their native language, they can more easily manage daily tasks, such as shopping and paying bills, and perform life skills such as navigating government offices, using a bank account, and participating more fully in their communities. In 2022, we awarded a fourth Project Grant of \$12,500 for teacher salary support (7 full time teachers and 5 part-time teachers) and the expansion of the literacy program to a third community center (Machhegaun).

**Tandana Foundation** collaborates with communities in Mali's Bandiagara District on initiatives that address community priorities. In 2020 and 2021, **AllPeopleBeHappy foundation's** funds helped to complete school gardens at Ondogou, Saredina, Nantanga, and Tegou schools. In 2022, the Foundation is supporting Tandana's Women's Literacy, Leadership, and Enterprise program. The program consists of 1) literacy classes to 300 women in 10 class groups,

2) leadership workshops to 100 women, 3) registering 10 more women's associations, 4) business plan competitions, and 5) provide startup funding for 10 enterprises of 10 associations.

## Health Care

**Education Across Borders.** A Project Grant of \$14,000 was awarded to *Education Across Borders* to continue its WASH (water, sanitation and hygiene) initiative in the Dominican Republic. *Education Across Borders'* mission is to create lasting solutions to extreme poverty in the most vulnerable communities in the Dominican Republic, including two bateyes, home to over 2,000 Haitian Dominicans living in deplorable conditions. The need for latrines in the bateyes is significant (currently only 1 in 5 families has access to sanitation), and clean drinking water is expensive and scarce. The first Project Grant in 2021 allowed for the building of 11 new composting latrines for 22 families, the repair of 15 latrines for 30 families, and the delivery of 100 water filters. This second Project Grant in 2022 built 10 new composting latrines, repaired 17 latrines, purchased 50 water filters for new families, and delivered a second water storage container to 15 families.

**Global Emergency Care.** The **AllPeopleBeHappy foundation** has been a long-time supporter of *Global Emergency Care* (GEC), working in Uganda. In 2022, the Foundation is helping to fund a pilot program for "Training Ugandan Emergency Care Providers in Pre-Hospital Care to Save Lives." The city of Kampala, Uganda currently has 200 ambulances, but no EMTs (Emergency Medical Technicians). The project endeavors to develop a short course training program for EMTs by having GEC's Emergency Care Practitioners (ECPs) ride on ambulances to develop the protocols, and then initiate the training of EMTs. The goal is to train 80 EMTs per year for 10 years.

**The Pangea Network** equips women and youth in Kenya with education, life skills and resources to improve their overall quality of life and realize their full potential. The **AllPeopleBeHappy foundation** has been supporting the work of the *Pangea Network* for the past three years. The program, titled *Tubonge Uwazi Dada Initiative* (TUDAI), is an Adolescent Sexual and Reproductive Health (ASRH) teaching workshop program. The various phases of the program consist of 1) Sensitization/Community Engagement Meetings, 2) Training of Trainers Workshops, 3) Parents' ASRH Workshops, 4) Girls ASRH Workshops, 5) Peer Meetings, Focus Groups, and 6) Monitoring & Evaluation. In 2021, phases 1-4 were completed with 116 community members, 15 trainers, 202 parents, and 375 girls. Phases 5-6 took place between May and August of 2022. The Foundation provided a \$10,000 Project Grant to support the completion of these latter phases.





**LifeNet International.** A Project Grant of \$10,000 was awarded to *LifeNet International* to improve healthcare for 56,000 Burundian patients, including an estimated 1,800 mothers and babies at delivery. *LifeNet International* provides high-impact, capacity-building trainings in medical and management best practices in 336 health facilities in 6 African countries: Burundi, Democratic Republic of Congo, Ghana, Kenya, Malawi, and Uganda. This Project Grant provided healthcare providers at Ruzo Health Center in Burundi with trainings in medical/clinical practices (5 modules) and management best practices (4 modules) along with personal mentoring, access to digital tools, and need-based equipment and supplies. Healthcare providers acquired evidence-based knowledge and skills helping them to reduce infections, correctly diagnose and treat disease, perform interventions for maternal and neonatal complications, and more.

**Ugandan Water Project.** In late 2020, a second \$10,000 Project Grant was awarded to the *Ugandan Water Project* (UWP) to provide clean water to two Ugandan primary schools. In 2021, with our funds, UWP installed 2 RCS (Rainwater Collection Systems), 6 water filter stations, and 4 handwashing stations in each of 2 primary schools, impacting 890 students. *Ugandan Water Project* also trained 4-7 staff at each school in system maintenance and filter use, and train student leaders and students in WASH (water, sanitation, and hygiene) best practices. For 2002-2023, UWP is installing on-site at 2 primary schools each with 2 RCS (10,000L PE-tank), 6 water filter stations, 4 hand-washing stations, and WASH education to staff and students; thus, eliminating children's need to leave class to collect water from far-off contaminated sources.

## *Sustainable Agriculture*

**Into Your Hands Africa** (IYHA) teaches farming techniques to new and existing farmers in 10 villages in Kikinene, Uganda. This Demonstration Farm Project comprises two interconnected components, a Farm Field School (FFS) and a Master Farm Program (MFP). The steps being taken are: 1) purchase land, 2) public communication, 3) introductory meeting, 4) recruit 25 participants, 5) two-day lead trainer's farm visit, 6) six months of business and agricultural classes, 7) harvest and selling, 8) open house day for 400 people, and 9) pick top farmers as future trainers. This project empowers marginalized people in rural Uganda by fostering opportunity, learning, and self-sufficiency. A Project Grant of \$7,900 from the *AllPeopleBeHappy* foundation was used to support this effort.

**The Magpie Community Foundation** (MCF) is a group of organizers and Lakota elders committed to addressing the needs of the Oglala Lakota people on the Pine Ridge Reservation, South Dakota. Pine Ridge is one of the most

impoverished Reservations in the country, with an unemployment rate of 80-90%. Many families have no electricity, telephone service, running water, or sewers and must use wood-burning stoves to heat their homes. Pine Ridge residents often need to travel up to two hours to reach a store with reasonably priced produce and other foodstuffs of decent quality. In 2016, MCF set up gardens on the Poor Bear family land east of Allen, SD and seasonally distributes the produce to area residents. In 2017, with the help of private funders, MCF was able to dig a well with a hand pump to irrigate the gardens and provide drinking water. A Project Grant of \$10,000 was awarded to MCF for the purchase and installation of a solar pump and drip irrigation system to support this indigenous food sovereignty initiative.

## **FELLOWS PROGRAM**

The *AllPeopleBeHappy* Fellows Program assists 501(c)(3) organizations or their grassroots supported NGO partners in expanding their services and developing local leadership by the hiring of committed individuals.

### *Qaasim Ali – Collateral Repair Project*

In 2022, the *AllPeopleBeHappy* foundation awarded a second Fellows grant to **Qaasim Ali**, working with *Collateral Repair Project* in Amman, Jordan. Founded in 2006, *Collateral Repair Project* (CRP) runs various programs to serve children and youth refugees from Iraq, Syria, Somali, Sudan, and Yemen, ranging from education to trauma relief. As a Youth Officer for CRP, Qaasim works on after-school club and summer camp, and trains new volunteers to CRP's two community centers in Hashemi Shamali and Downtown. His main assignments are 1) to manage the sports program, 2) to manage the tutoring program, 3) to oversee the drop-in activities, and 4) to perform key administrative functions.

### *Katya Diaz Salcedo – Green Empowerment*

**Katya Diaz Salcedo** has been selected as a 2022-2023 *AllPeopleBeHappy* Fellow, working as a Program Coordinator with *Green Empowerment* (GE) in Peru. Her Assignment has 5 parts: 1) to coordinate with GE's partners in Peru, *Energy, Environment & Sustainability* (EA&S) and *Water for People* (WFP), 2) to manage GE's portfolio of projects in watershed conservation and solar water pumping, 3) to translate GE's documents into Spanish, 4) to research and analyze five potential partners (e.g., *Sumaj Punchay*, *Practical Action* Bolivia, *Water for People* Bolivia), and 6) to participate in GE hosted technical training.



## Many Thanks to Our Donors

### Diamond Level (\$10,000+)

Mary and Tom Mitro  
Tina and Tanju Obut  
Bill and Cathy Reppart<sup>1</sup>  
Reed Schmidt  
Samantha and Paul Scovanner  
Sunny and Barbara Tang<sup>1</sup>  
John and Susan Turner

### Platinum Level (\$5,000 - \$9,999)

Michael and Ashley Burke<sup>1</sup>  
Joy Cocchiara<sup>1</sup>  
Anthony and Manda Ngo  
Larry and Ileana Rhodes<sup>1,2</sup>

### Gold Level (\$1000 - \$4,999)

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### Bronze Level (\$100 to \$499)

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### Friend Level (up to \$99)

Dennis Carlson and  
Beulah Downing  
Geneva Jones  
Little Sisters Fund, Inc.  
Susan Luggisi  
John and Pamela Luton  
Gladys Ridley<sup>1</sup>

*1 matched by Shell*

*2 matched by GSI Environmental*

*3 matched by Chevron*

*4 matched by Benevity  
Community Impact Fund*

## Board of Directors

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### Thomas M. Mitro

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### Barbara Steen Tang

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Joy P. Cocchiara

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Tanju and Tina Obut

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Ileana and Larry Rhodes

## Advisory Council

Mary and Dave Dudek

Lydia Ko

Erika Meitzen

Usha Soni

Victor and Brooke Wang



## FY 2022 Financial Statement

### BALANCE SHEET

ASSETS	
Checking account	\$184,464
Investment account	10,214
The <b>AllPeopleBeHappy</b> Foundation Charitable Endowment Fund	286,636
<b>TOTAL ASSETS</b>	<b>\$481,314</b>
LIABILITIES & NET ASSETS	
Accounts Payable	0
<b>TOTAL LIABILITIES</b>	<b>\$0</b>
<b>NET ASSETS</b>	<b>\$481,314</b>
<b>TOTAL NET ASSETS &amp; LIABILITIES</b>	<b>\$481,314</b>

### REVENUE & EXPENSE STATEMENT

OPERATING REVENUE	
Contributions	\$390,745
Interest & Dividend	3,724
<b>TOTAL OPERATING REVENUE</b>	<b>\$394,469</b>
OPERATING EXPENSES	
<b>Program Services:</b>	
Challenge Grant to Green Empowerment	34,000
Opportunity Project to OffGridBox	26,297
Project Grant to Maji Safi Group	16,050
Project Grant to Education Across Borders	14,000
Project Grant to Sunsar Maya	12,500
Project Grant to Global Emergency Care	10,000
Project Grant to Indego Africa	10,000
Project Grant to LifeNet International	10,000
Project Grant to Magpie Community Foundation	10,000
Project Grant to Pangea Network	10,000
Project Grant to Project Alianza	10,000
Project Grant to Tandana Foundation	10,000
Project Grant to Ugandan Water Project	10,000
Project Grant to Into Your Hands Africa	7,900
Project Grant to Little Sisters Fund	5,935
Project Grant to Sunflower Global	5,000
Directed Grant to Amizade	2,800
Fellows (2)	16,260
<i>Total Program Services</i>	<i>\$220,742</i>
<b>Program Expenses:</b>	
Annual report design and printing	\$1,457
Stationery	748
Website maintenance	130
Mailbox rental	230
Bank service fee	105
Tax filing fee	41
<i>Total Program Expenses</i>	<i>\$2,711</i>
<b>TOTAL OPERATING EXPENSES</b>	<b>\$223,453</b>
<b>CHANGE IN NET ASSETS FROM OPERATIONS</b>	<b>\$171,016</b>
Change in investment value	(42,279)
Internal asset transfer	(1,256)
<b>BALANCE FROM YEAR END 2021</b>	<b>353,833</b>
<b>NET OPERATING ASSETS</b>	<b>\$481,314</b>

## *In Memory*



### *Barbara Steen Tang*

Barbara Steen Tang, co-Founder and Executive Director of the **AllPeopleBeHappy foundation**, passed away on January 23, 2023, at the age of 72. Barbara was a true force for good in the world. As a mother, a spouse, a worker bee, and a lover of cats, she was kind and gentle to everyone she met. As a volunteer grief counselor for 17 years, she listened and helped many, many victims of tragedies. As a philanthropist, she was relentless, keeping in touch with multiple organizations through e-mails, phone calls, lunches, and meetings for 15 years. Her body of work made the world a better place and her legacy will live on in the countless lives she had such a positive impact on. She was truly *"Building a World Where All People Can Be Happy,"* one day at a time.



*All People Be Happy*  
foundation

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